



The Women's Centre
BÉIBHINN HOUSE DERRY

2012

Annual Report & Financial Statements

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The Women's Centre
ACCESS EMPOWERMENT ENABLEMENT

OUR VISION

ACCESS EMPOWERMENT ENABLEMENT

We are a safe welcoming space for women and women's organisations in the North West, to enable learning, to fulfil community potential, to make connections and to expand our horizons. We have a feminist model of delivery and a dynamic organisation, challenging inequality, increasing awareness, supporting women's life choices, providing a wide range of programmes and quality on-site childcare. The Women's Centre is recognised and connected locally, regionally and globally, giving women a voice and a choice.



OUR MISSION

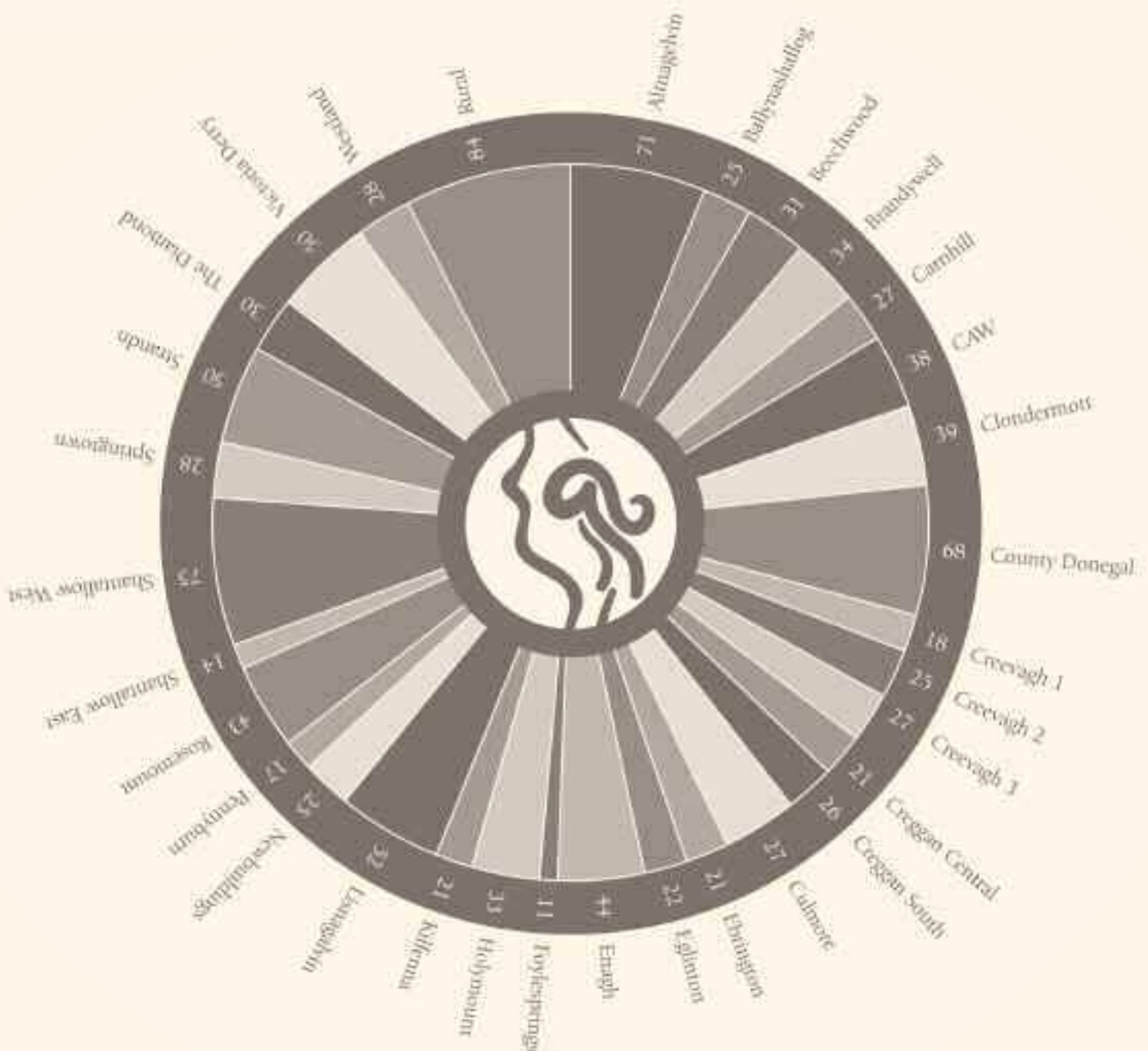
Our Mission is to promote women's equality and access to education, employment, social and economic life.

- *We do this by developing and providing opportunities in response to women's aspirations*
- *Our projects are organised to provide access and enablement taking account of women's lives and choices, with regard to timing, class-size and using a holistic support model*
- *We address specific barriers women face*
- *We provide access to high quality on-site childcare focussed on the needs of the child*
- *We provide information, guidance and signposting services*
- *We support the development of women's groups and support organisations delivering programmes with a focus on enabling disadvantaged women facing multiple barriers to participation*
- *We strive for financial sustainability through our social economy programme*
- *We provide a voice for women from disadvantaged communities by engaging in regional forums and in partnerships, locally, regionally and globally*

Ward Distribution

The Women's Centre targets and attracts women from all areas of the City and some rural areas

ELECTORAL WARD DISTRIBUTION PARTICIPANTS 2012



Director's & Staff

Board of Directors

Una Mc Nally
Chairperson

Joan Gallagher
Treasurer

Clionagh Boyle
Director

Geraldine Compton
Director

Rose Logue
Director

Lorna Porter
Director

Sharon McLaughlin
Company Secretary

Staff

Margaret Logue
Director

Sharon McLaughlin
Ruth Andrews
Finance & Administration Co-ordinators

Dee Wykes
Project Organiser

Rayna Downey
Receptionist /Project Admin Worker

Joanne Karran
Crèche Co-ordinator

Maria Orr
Ann Quigley
Louise McMonagle
Sandra Taylor
Merissa Duffy
Gemma Smyth
Childcare Staff

Carole Mailey
Drop In Organiser/Housekeeper

Cheryl Dunn
Roisin Hegarty
Gayle Brown
Young Mother's Support Worker

Donna McCauley
North West Outreach Development Worker

Tricia Kelly
Employment Projects Co-ordinator

Denise Hutton
IT Technician

Board of Directors



Lorna



Rose



Joan



Geraldine



Una



Clionagh

Tutors & Volunteers

List of Tutors

Gabriel Ladlier
Michelle Murphy
IT

Briega McPherson
Adult Health & Social Care

Yvonne Strawbridge
Book-keeping

Ann Hagan
Study Club

Tricia Kelly
Grainne Bradley
Josie Mullan
Essential Skills

Catherine Boyle (Co-ordinator)
Marina Sweeney
Mary Kay Mullan
Tracey Harrison
Margaret Chapman
CPCAB Counselling

Roisin O'Donnell
Crafting English

Angela Hegarty
Multi-Cultural programme

Cheryl Dunn
Doreen Laird
Elaine Curry
Judy Logue
Donna Philson
Kelly Quigley
Anne Doherty
Lucia McGinnis
Margery Farren
Child at the Centre

Rhona Henderson
Fiona Wallace
Essential Skills

Elaine Duffy
Garment Making

Emer O'Sullivan
Hilda Orr
Rhona Henderson
Liam Costello

Women's Studies / UU Foundation
/ Access Diploma in Combined
Studies

Centre Volunteers

Catherine O'Connor
Nahid Rafiee

Administration Placements

Sarah Derr
Earlham College USA

Project Placements

Lillian Seenoi
Gayle Brown
Ann McLaughlin
Jackie Rheinheimer

Childcare Trainees & Placements

Rhiannan McClelland.
Emer McShane.
Niamh Carlin

Staff



Margaret



Donna



Sharon



Maria



Denise



Dee



Louise



Joanne



Carol



Rayna



Cheryl



Ann



Tricia



Ruth

Centre Overview

As our City becomes more diverse, with many more cultures and languages appearing all the time, our **Multi-Cultural Programme** is a welcoming and popular forum for making connections, getting information, support and solidarity. The group is now woven in to the fabric of the Women's Centre and migrant women and women in the north-west from minority ethnic background are changing the face of the Centre, as they change the face of the City. The multi-cultural group meets once a week and new members are always welcome. Look at the Womens Centre Website www.thewomencentre.co.uk for details of the Multicultural Programme and other projects.

In addition, a **Crafting English** programme facilitates conversation and learning in English language skills through arts and crafts activities. Often participants go on to get involved in other courses and projects at the Centre. **International Women's Day 2012 events** included a series of workshops hosted by the multi-cultural women's group. The series explored culture and life as seen through their eyes. The **"Women's Art International"** exhibition was launched by the Mayor on 8th March and exhibited at the Centre throughout the month of March. Due to popular demand yet another **Book of Belles (Volume 3)** was completed in 2012. Many women wanted to contribute pieces and this led to and a whole new volume being created. Started a few years ago this arts and culture project has taken on a life of its own. All three volumes are on display at the Women's Centre and will be enjoyed by many in the years ahead. Uptake of the **PROSPER** programme in 2012 demonstrates that there is a real appetite for this model: not just for courses, but for the childcare and other additional support which is specifically geared towards addressing barriers to employment. Outputs exceeded the target in the first year. More than anticipated completed the Prosper programme with over a hundred qualifications gained. In partnership with Waterside Women's Centre this project has been a great success to date. The "jobs board" online facility has been used by many throughout the year. The project identifies jobs available locally and places them on show each day in the Centre, making it quicker and easier for people to access the information about employment opportunities available and current. The "jobs board" information is available 24/7 through the www.getajobinderry website. The focus of the **Child at the Centre** project is to nurture and strengthen the relationship between mother and child. The aim is to strengthen attachment and bonding through opportunities for shared experience, learning and play in the early months and years of motherhood and childhood. Listening ear activities provide opportunities to access

support and information to empower young women in their role as mothers. New faces continue to be welcomed to the Centre through the CATC programme. The project has continued to strengthen links with other professionals and agencies in 2012, by providing information on the project to social workers and health visitors, who in turn, continue to refer mothers and their children to the project. The relationship between the **School Age Mothers (SAMS)** project and the CATC project has continued to develop. This year SAM's focused on a peer support and personal development programme, SCIPe, developed by the Women's Centre with a focus on the needs of the participants. The Women's Centre is now an independent approved CPCAB centre to deliver a full range of **Counselling programmes** from Introduction, Level 2 to the Level 4 Diploma. This year we also provided the CPCAB - Understanding Substance Misuse (USM) Level 2 course. The counselling training programmes continue to grow as a successful part of the Centres provision. With excellent support, feedback and evaluation from CPCAB and students the Women's Centre continues to build its reputation for the quality learning provided. We have gathered an experienced tutor team embedded in the ethics of high quality counselling theory & practice. The counselling programme at the Centre worked with thirty one (31) organisations throughout the North West to provide support and counselling services for (187) people this year. **Steps to Work** is an employment programme for jobseekers. Lead contractor in the Foyle JBO area is Bryson Future Skills and the Women's Centre is now a sub-contractor for the programme. The project offers a flexible menu-based approach to assist people into sustained employment. Throughout 2012 the Women's Centre's has been delivering the programme successfully and a number of participants have found employment as a result of their participation.

- 22% of participants have gained employment through the Centre's Steps to Work programme
- The Women's Centre has been able to find each of our Steps to Work participants a work placement suited to their needs and aims. Employers who do not usually consider taking people on work placement have been willing to give our participants a chance - The Women's Centre's reputation for quality, and the assurance that all participants are mentored closely, have made the difference.
- Placement organisations include a broad range of employers, private sector, public sector, community sector and a number of small local business, SME's and start-ups.

Participants' feedback has indicated that the support and encouragement of the Women's Centre has been excellent. A jobs club is held for participants each

Friday for two hours where information, support and guidance on applying for work is tailored to individual needs. The interactive jobs board makes it easy for everyone to access information about current opportunities and to identify suitable vacancies. Being a Steps to Work sub-contractor has enabled the Women's Centre to raise our profile as an employment projects provider in the North West. We are involved in advisory meetings, at which ideas and plans for job generation are discussed and information is shared on new initiatives and opportunities. We are able to reflect the experiences of local women returning to or entering the workplace and to share our good practice in working with Steps to Work participants. We offer a wide range of training programmes tailored to suit the ambitions of individual participants and with a focus on the labour market locally and regionally. We continue to forge new links with employers who are taking on placements; many offer an interview to participants with the chance of gaining employment. We currently offer a City & Guilds Employability and Personal Development programme and an accredited programme 'Welcome to Health' is planned for participants who wish to work in care settings. This year the **Live & Learn** project continued to work with women's organisations in the North West and a number of women's centres throughout the North of Ireland. The project offers families and communities a chance to develop skills and take a first step in engaging with learning. The Womens Centre's section of the programme delivers courses to support women and families, increase confidence & self-esteem and support integration and participation. Without the **Crèche** all the above activities would be completely inaccessible for mothers of young children. The crèche is such an important part of the Centre's work and makes a big contribution to our overall impact. It facilitates mothers and children on a regular basis throughout the year. Open every day, the crèche does sterling work with the babies and toddlers in the 0-4 age group. The children enjoy a play experience in a high quality, safe environment. We work at keeping ourselves up to date as regards training and child safeguarding. The crèche is a high standard community facility thanks to the staff, management and the support of our local Early Years Team. During this year we provided crèche services with a focus on the needs of the child. We also supported the parents and mothers attending courses here. The crèche continues to be the heart and soul of the Centre and is much appreciated by all. On first stepping in to the Women's Centre the people who meet and greet you at **Reception/Drop In** will be really important. Your welcome will be a big factor in whether or not you join us and begin to participate in an activity. A cup of tea will be on offer

and maybe a chance to meet some other people in the drop in. The book recycling project has been a great success this year and the books add to the atmosphere in the drop in. We also have the jobs board and will beam in the news and updates from the local scene including employment opportunities. Many thanks to the Reception/Drop In team, staff and volunteers, for keeping a multiple of activities running smoothly and still managing the warm welcomes.

Finally

We want to take this opportunity to acknowledge all the staff in 2012 who are at the frontline in making the Women's Centre a vibrant, comfortable and inviting environment. The Centre continues to provide a high level of service and a broad programme of education and support activities. We make a real difference and significant impact to the lives of women and families from disadvantaged and rurally isolated communities. **Many thanks to all the staff, tutors, placements and volunteers** for your dedication and commitment. A big thank you also goes to the Women's Centre's dedicated **Board of Directors**. The smooth direction and strategic management of the Centre would not be possible without their contribution and commitment. The Directors give of their time and skills as volunteers on a regular basis. Many thanks for all their leadership, encouragement and support. Acknowledgement also to The Women's Centre's funders and partners listed below who work closely with us to deliver the courses and programmes. All the innovative community development work and the education & training programmes are not possible without these pillars of support. We look forward to sustaining and improving the organisation in 2013. Most important, a very big thanks you to all the women and families who used the Centre in 2012. Your presence, participation and contribution create the rich environment we value so much.

Acknowledgement and many thanks to our funders and partners in 2012 - their on-going support is key to the sustainability of the Women's Centres work - making a real difference in the lives of people and communities.

- Department of Social Development (DSD/VCU)
- Derry City Council
- Department of Employment & Learning (DEL)
- European Social Fund (ESF)
- BBC Children In Need
- Big Lottery Fund (Live & Learn)
- Skills for Care
- Bryson Future Skills
- North West Regional College

Case Studies

Case Study 1

Laura has been attending the CPCAB counselling studies programme L2 - L4 at the Centre, this is her story.... Laura is 28, registered blind and has Albinism. Growing up Laura attended special education

Throughout her life she felt her eyesight always created an issue and she lacked the confidence she needed to take part in adult education. Laura has an interest in people and this led her to choose counselling training as a way forward. Through a friend Laura found out about

The Women's Centre and the counselling programmes and decided to have a go. From the start Laura felt supported. The CPCAB tutor team and the staff at the Centre ensured that her particular needs were met discreetly and without fuss. She enjoyed coming to the Centre as the environment made her feel comfortable. Laura feels she overcame her barriers to learning

and her visual impairment needs were met. Laura is now in her second year of her Level 4 CPCAB Diploma in Counselling. Coming to the Centre has changed her life and her future. She is now more confident and has great ambition. Over the summer she travelled to Gambia (Africa) with Children in Cross fire to volunteer in an organisation supporting visually impaired people. She lived with an African family and this experience has reinforced her ambition to become a trained counsellor. If she had not come to the Women's Centre she would not have had the confidence to travel to Africa to volunteer. Laura is now encouraging others to come to the Centre after the great experience she has had.

Case Study 2

One participant, a young mum aged 23, had an ambition to become a dental nurse but had no work history or qualifications.

Despite only previously offering placements to student dental nurses, a local Dental Spa agreed to offer this young woman a trial placement. The participant completed 16 weeks of her placement before applying for a post at a different dental practice. She was successful and is now working as a full-time dental assistant and studying for her Dental Nursing qualification.

Women's Regional Infrastructure Support Programme (North West)

In 2012 the Women's Centre continued to deliver the North West Women's Regional Infrastructure Support Programme working with our strategic partners building structures, relationships and communication links among women's organisations throughout the NI region.

Through the project we support organisations delivering services for women and families living in disadvantaged and rurally isolated communities. The programme also supports the delivery of a number of regional projects, publications, actions and strategies.

Working with a number of other strategic partners in NI the North West project provided specialist infrastructure support, facilitated consultations, supported sustainability and supported organisations delivering services for women living in disadvantaged and rurally isolated communities.

Throughout the year the North West facilitated government consultations, made written responses and contributed to reports including:

- Programme for Government
- CYSP Western Outcomes Group
- Priorities for Youth

- DOJ Mental Capacity Legislation
- Equality Draft PCSP
- Future Commissioning Paediatric Services
- Transforming Your Care, DHSS&PS
- Pathways to Success, DEL
- Urban Regeneration and Community Development Strategy consultation, DSD

We also collected information and stats to enable women's organisations to maintain their funding for frontline services. The Women's North West Regional Support programme organised support meetings in the North West to highlight issues faced by women and families living in disadvantaged communities. We represent the North West and contribute to forums such as the NW Womens Forum, Early Years Strategic Alliance (EYSA), ESF Women's Cluster Group and Womens Strategic Reference Group.

The Women's Centre makes a strong contribution as the North West Regional Partner organisation and will continue to work regionally and strategically with other women's organisations throughout NI. The North West Project will ensure that a coherent and collaborative voice for women continues to be developed and maintained.

The North West Regional Women's programme takes the lead in co-ordinating the regional support and collaboration enabling WCCF funded women's centres throughout NI to maintain resources for the future provision of childcare services. This is for the benefit of women and families who live in disadvantaged or rurally isolated communities. In 2012 baseline childcare statistics were collected and updated by North West Women's Regional Support Worker. The WCCF fund has been fundamental to the sustainability of childcare services in disadvantaged communities throughout the region.



Shirt Story

WISER (NI) is a community interest company (CIC) set up by The Women's Centre, Derry in May 2011 to develop social enterprise in women's innovation, skills, education & research. This year we worked with Skills for Care (UK) as one of three NI groups to pilot a toolkit being developed for the social care sector. The project's aim is to transform the skills and employability of women from disadvantaged areas by providing them with training and placement and job opportunities.

The focus of the Derry research was our "Transforming Informal Care" report. We worked with a group of carers and stakeholders to:

- map the types of skills present in their community;
- identify the skills and training needs of those involved in providing informal or family based care;
- identify the ways in which those sorts of care provision help support people in communities.

As a result of this project, we are more acutely aware of the isolation that carers and those around them

face. Many lack confidence and self-esteem - often a direct result of years of providing care and the isolation that brings. Many of the carers do not see themselves as providing a public service and some are dependent to varying extents on benefits. Many of them do not consider themselves to have any recognisable skills, although we believe that engagement with this project has shifted that perception to some extent. As one carer put it:

"In more than 20 years of providing care, this is the first time anyone has ever asked me about my experiences or feelings about it."

When we asked those involved to think about the kinds of skills they possessed at the start of the project they found this difficult. By the end of the project they were better able to identify that they had important skills and knowledge and what those were". The report is now completed and we hope to use it to inform the sector locally and to influence development and directions going forward.

Participation Partnership Co-operation

This year The Women's Centre continued in its role as a key community development and women's equality organisation in the North West and throughout Northern Ireland. We also worked nationally and internationally with agencies and organisations including the following:

- Atlas Women's Centre
- Ballybeen Women's Centre
- BBC Children In Need
- Big Lottery - Live & Learn
- Bluffton College, USA
- British Computer Society (BCS)
- Bryson Future Skills
- CALMS
- Chrysalis Women's Centre
- City & Guilds
- Council for Curriculum Examinations & Asses
- CPCAB
- Crevagh Women's Group
- Cosy Club, Hazelbank
- DEL/ESF
- Derry City Council
- Derry City Council Equality Forum
- Derry City Council NW Women's Forum
- Derry Well Women
- Derry Youth & Community Workshop
- Donegal Sexual Abuse & Rape Crisis Centre
- Dove House
- Dry Arch Family Centre
- DSD/VCU
- Earlham College, USA
- Early Years Strategic Alliance
- Early Years Team - WHSCT
- Eden Place Arts Centre- Pilots Row
- Educational Guidance Service for Adults
- Falls Women's Centre
- Feeney Medical Centre
- First Step Women's Centre
- Footprints Women's Centre
- Foyle Medical Centre
- Foyle Women's Aid
- Foyle Women's Information Network
- Galliagh Women's Group
- Glendermott Surgery
- Greenway Women's Centre
- Koram Centre, Strabane
- Letterkenny CDP
- Magherafelt Women's Centre - Learning Lodge
- Mind Yourself
- National Women's Council of Ireland
- Newtownstewart Health Centre
- N.I. Council for Voluntary Action
- North West Counselling
- North West Marketing - SEP
- NI Open College Network
- Northern Ireland Rural Women's Info Network
- Womens Information Northern Ireland
- North West Community Network
- North West Regional College
- Pastoral Centre, Letterkenny
- Portstewart Family Medical Practice
- Raphoe Pastoral Centre
- Rosemount Women's Group
- Rutledge Joblink
- School Age Mothers Network
- Shankill Women's Centre
- Steps To Work
- Strabane & Lifford Women's Centre
- Strathfoyle Community Association
- Strathfoyle Women's Centre
- The Early Years Organisation/ NIPPA
- The Big Lottery
- Verbal Arts Centre
- Waterside Women's Centre
- WE&LB (SAM's network)
- WH&SCT Early Years Team
- Windsor Women's Centre
- Women's Centres Regional Partnership
- Women's Centre Learning Part - Live & Learn
- Women's Support Network
- Women's Resource Development Agency

Centre Participation

2012 Courses (places)

	Jan - Mar 2012	Apr-Jun 2012	July 2012	Sep - Dec 2012
Women Studies Yr1	42	42	-	33
Womens Studies Yr2	24	24	-	0
ECDL	11	11	-	11
Start I.T.	8	8	-	8
Multicultural Crafting English	23	23	14	23
Multicultural Workshop	23	23	14	30
Numeracy	5	5	-	10
Literacy	4	4	-	9
CATC (Monday)	43	43	-	24
CATC (Tuesday)	19	19	9	12
CATC (Wed)	13	13	8	7
CATC (Thursday)	20	20	5	8
CATC (Friday)	11	11	7	11
CATC Day Trips (1 day only)	(6)	(8)	(11)	(0)
CATC Listening Ear	3	2	-	4
GCSE Maths	7	7	-	0
English for Work (Wed)	10	10	10	10
English for Work (Thurs)	8	8	8	8
Garment Making	23	23	-	20
Maths for Work (Mon)	12	12	10	27
Maths for Work (Tues)	-	-	-	18
City & Guilds L1 @ L2 Accounts	8	8	-	8
Apply for that Job & CV & Interview Skills	3	3	-	0
Level 4 Diploma in Counselling YR1	48	48	-	39
Level 4 Diploma in Counselling YR2	36	36	-	48
Level 3 Certificate in Counselling	16	16	-	19
Level 2 Certificate in Counselling	21	21	-	10
Level 2 Understanding Substance Misuse	12	-	-	-
Study Club	20	20	-	25
City & Guilds L2 Health & Social Care	8	8	-	8
Steps to Work (Jobs Search)	14	20	28	14
	495	488	113	444
	x 10 wks 4950	x 10 wks 4880	x 4 wks 1130	x 10 wks 4440
TOTAL PLACES - 15,400				

Courses

Outputs

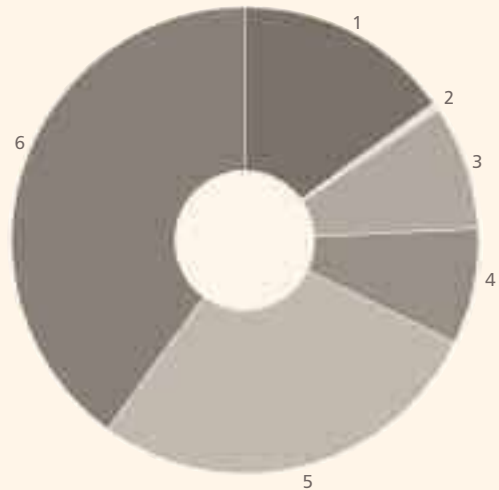
OVERALL CENTRE PROVISION 2012 (places)

1.	Courses and Projects	15,400
2.	Seminars/Exhibitions/Workshops	549
3.	Childcare	8,524
4.	Visits/Information/Referral	8,246
5.	Website visits (*1)	28,163
6.	Jobs Board Visits (*2)	35,273

TOTAL 96,155

¹ www.thewomenscentre.co.uk

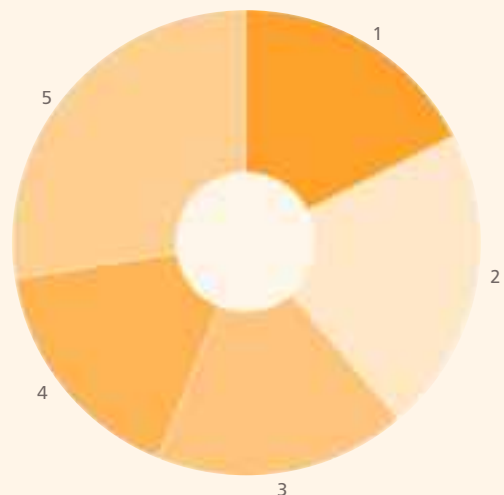
² www.getajobinderry.com



CHILDCARE PROVISION 2012 (places)

1.	1st Quarter	1,495
2.	2nd Quarter	1,812
3.	3rd Quarter	1,495
4.	4th Quarter	1,392
5.	Other (CATC)	2,330

TOTAL 8,524

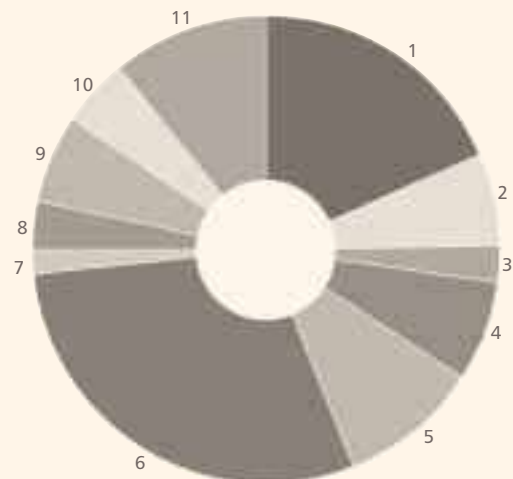


TELEPHONE \ RECEPTION AUDIT 2012

(January - December)

1.	Administration	1,532
2.	Childcare	528
3.	Guidance	186
4.	Visits	578
5.	Funding/Finance	805
6.	Courses	2,425
7.	Office Facilities	136
8.	Information/Referral	284
9.	CATC	492
10.	North West Regional Outreach	396
11.	Steps to Work	884

TOTAL 8,246



Overview Results

List of Qualifications 2012

COURSE / SUBJECT	QUALIFICATION GAINED	Quals	Units
Adult Health & Social Care L2	City & Guilds cert in adult health & social care L2	8	80
Book Keeping & Accounts L1	City & Guilds award in Book keeping & Accounts L1	7	
Book Keeping & Accounts L2	City & Guilds award in Book Keeping & Accounts L2	7	
Computerised Accounts L1	City & Guilds Computerised Accounts L1	6	
Employability & Personal Dev L2	City & Guilds Cert in Employability & Pers Dev L2	4	32
City & Guilds Literacy Entry L3	City & Guilds communication Entry L3	2	
City & Guilds Literacy L1	City & Guilds communication L1	5	
City & Guilds Literacy L2	City & Guilds communication L2	25	
City & Guilds Numeracy L1	City & Guilds application of number L1	1	
City & Guilds Numeracy L2	City & Guilds numeracy L2	20	
Understanding Substance Missuse L2	CPCAB understanding substance misuse (usm) L2	12	
CPCAB Counselling L2	CPCAB Certificate in Counselling Skills L2	20	
CPCAB Counselling L3	CPCAB Certificate in Counselling Studies L3	16	112
CPCAB Counselling Yr 1 L4	CPCAB Level 4 Dip in Therapeutic Counselling (Yr 1)	16	
CPCAB Counselling Yr 2 L4	CPCAB Level 4 Dip in Therapeutic Counselling	13	
ECDL L2	British Computer Society L2	10	70
Garment Making L1	Open College Network OCN L1		
Women Studies YR 1	U.U. Certificate In Combined Studies (Year 1)		
Level Foundation Access	Level Foundation Access	9	18
Women Studies YR 2	U.U. Foundation Diploma In Combined Studies		
Level Foundation Access	Level Foundation Access	12	12
START IT Entry L3 (WWC)	City & Guilds Award for IT User Entry Level OCR Word Processing NOCN Holistic Health C&G Essential Skills Lit&Num C&G Award for IT Users	7 36	40 88

The Women's Centre is an accredited/approved centre with the Joint Council for Qualifications (JCQ) and the following examining bodies:

AWARDING BODY

C&G	City&Guilds
CPCAB	Counselling & Psychotherapy Awarding Body
BCS	British Computer Society
IAB	International Association Book-keepers
NOCN	National Open College Network
CCEA	Council for the Curriculum Examinations and Assessment

Shirt Story



Shirt Story

Workshops Seminars Highlights

Participants

■ JANUARY

School Age Mothers Network	6
Mother Voices (Maternity Services Support Group)	8
First Steps Women's Centre	3

■ FEBRUARY

International Women's Day Seminars x 2	10
Earlham College Visit	9
WCRP Childcare and Education Sub-group	5

■ MARCH

International Women's Day Seminar x 4	20
International Womens Day Event	115
Mother's Voices (Maternity Services Support Group)	15
Annual General Meeting	14
School Age Mothers Network	8
NW Live and Learn Partners	6

■ APRIL

The Women's Centre Certificate Presentation	50
Child Protection Training x 2	46

■ MAY

School Age Mother's Network	7
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■ JUNE

Womens Community Support Project (WSN)	8
School Age Mother's Network x 2	16
Live and Learn Regional Partners	6
Mother Voices (Maternity Services Support Group)	10

Participants

<ul style="list-style-type: none"> ■ JULY 		
<ul style="list-style-type: none"> Skills for Care (UK) Transforming Informal Care 		4
<ul style="list-style-type: none"> ■ AUGUST 		
<ul style="list-style-type: none"> WCRP Meeting 		4
<ul style="list-style-type: none"> ■ SEPTEMBER 		
<ul style="list-style-type: none"> School Age Mother's Network 		8
<ul style="list-style-type: none"> NIACRO Training x 2 		18
<ul style="list-style-type: none"> Mothers Voices (Maternity Services Support Group) 		10
<ul style="list-style-type: none"> ■ OCTOBER 		
<ul style="list-style-type: none"> Challenges and Choices Programme x4 		32
<ul style="list-style-type: none"> Early Years (NIPPA) local childcare cluster meeting 		15
<ul style="list-style-type: none"> ■ NOVEMBER 		
<ul style="list-style-type: none"> Challenges and Choices Programme x4 		32
<ul style="list-style-type: none"> School Age Mother's (SCIPE) 		8
<ul style="list-style-type: none"> NW Regional Infrastructure Support Information Event 		6
<ul style="list-style-type: none"> NW Live and Learn Partners 		6
<ul style="list-style-type: none"> Womens Community Support Project (WSN) 		6
<ul style="list-style-type: none"> ■ DECEMBER 		
<ul style="list-style-type: none"> School Age Mothers Network 		4
<ul style="list-style-type: none"> School Age Mother's (SCIPE) 		8
<ul style="list-style-type: none"> Mother Voices (Maternity Services Support Group) 		10
<ul style="list-style-type: none"> Transforming Your Care Consultation Event (WSN) 		10
<ul style="list-style-type: none"> Women's Community Support Project 		6

The Women's Centre supports organisations throughout the North West and works regionally for women living in disadvantaged and rurally isolated communities.

The Women's Centre
General Information
31st December 2012

CHARITY NUMBER	XR 19291
COMPANY NUMBER	NI 33263
CHAIRPERSON	Una McNally
TREASURER	Joan Gallagher
COMPANY SECRETARY	Sharon McLaughlin
DIRECTORS	Clionagh Boyle Geraldine Compton Loena Porter Rose Logue
BANKERS	Bank of Ireland Strand Road Derry
SOLICITORS	Desmond J Doherty Solicitors 7 Clarendon Street Derry
AUDITORS	Moore Stephens Bradley McDavid Chartered Accountants 21-23 Clarendon Street Derry

**The Women's Centre
(Incorporated)
Auditors' report to the members**

We have audited the financial statements of the Women's Centre on pages 6 to 16 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Section 495 and 496 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors Report set out on page 2 - 4, the company's directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (United Kingdom and Ireland). Those standards require us to comply with the Auditing Practices Board's APB's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2012 and of its net movement in funds for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006.

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



JOHN BRADLEY FCA
SENIOR STATUTORY AUDITOR
For and on behalf of
MOORE STEPHENS BRADLEY McDAID
21-23 CLARENDON STREET, DERRY
CHARTERED ACCOUNTANTS
REGISTERED AUDITORS

The Women's Centre
(Incorporated)
Statement of Financial Activities
Year ended 31st December 2012

	Unrestricted Funds £	Restricted Funds £	Total Funds 2012 £	Total Funds 2011 £
Incoming resources (Note 3)				
<i>Incoming Resources from generated funds</i>				
Voluntary income:				
Grants	-	325,298	325,298	338,760
Funding	-	-	-	3,000
Investment income:	41	-	41	54
<i>Incoming resources from charitable activities</i>	-	89,460	89,460	44,212
Total incoming resources	41	414,758	414,799	386,026
Resources Expended (Note 4)				
<i>Costs of generating funds</i>	-	1,511	1,511	4,307
<i>Charitable activities</i>	-	404,195	404,195	371,614
<i>Governance costs</i>	-	4,200	4,200	4,776
Total resources Expended	-	409,906	409,906	380,697
Net incoming resources for the year (Note 5)	41	4,852	4,893	5,329
Net movement in funds	41	4,852	4,893	5,329
Opening Fund Balances	41,331	695,016	736,347	731,018
Balance at 31st December 2012	41,372	699,868	741,240	736,347

The income and expenditure summary as required to be disclosed by the Companies Act 2006 is included at note 11.

The above amounts relate to continuing operations of the Company.

The company has no recognised gains and losses other than those included in the results above and therefore no separate statement of total recognised gains and losses has been presented. There is no difference between the net incoming resources for the year stated above and the historical cost equivalents.

The Women's Centre
(Incorporated)
Balance Sheet
At 31st December 2012

	Note	2012		2011	
		£	£	£	£
Fixed Assets					
Tangible assets	6		654,182		658,582
Current Assets					
Debtors and prepaid expenses	7	79,521		52,576	
Cash at bank and on hand		48,299		80,690	
Net current assets		<u>127,820</u>		<u>133,266</u>	
Creditors: amounts falling due within one year	8	<u>(40,762)</u>	87,058	<u>(55,501)</u>	77,765
Total assets less current liabilities			<u>741,240</u>		<u>736,347</u>
			<u>741,240</u>		<u>736,347</u>
Funds					
Unrestricted	13		41,372		41,331
Restricted	13		699,868		695,016
			<u>741,240</u>		<u>736,347</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the directors on _____ and signed on their behalf by:

Una M^c Nelly
Chairperson

Gradhagh
Treasurer

The Women's Centre
(Incorporated)
Notes to the Financial Statements
Year ended 31st December 2012

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total Funds 2012 £	Total Funds 2011 £
Incoming resources from generated funds				
Voluntary income:				
Grants				
Derry City Council	-	16,688	16,688	7,863
DSD/VCU	-	105,596	105,596	118,360
Big Lottery Fund - Live and Learn	-	12,850	12,850	13,738
DSD Regional Infrastructure Programme	-	27,544	27,544	43,431
DEL PROSPER	-	117,997	117,997	96,704
WELB (SAM'S)	-	-	-	3,163
BBC Children in Need (CAIC)	-	34,938	34,938	35,569
PROTEUS	-	-	-	(2,314)
Community Foundation NI	-	-	-	2,730
Office of the First Minister and Deputy First Minister (MCM)	-	-	-	5,064
DEL/NWRC LAEP	-	7,745	7,745	49,885
	-	323,358	323,358	374,193
Income deferred in current year	-	(1,612)	(1,612)	(37,167)
Deferred income released in year	-	3,552	3,552	1,734
Change in deferred income	-	1,940	1,940	(35,433)
	-	325,298	325,298	338,760

The Women's Centre
Notes to the Financial Statements
Year ended 31st December 2012

3. Incoming Resources (Continued)

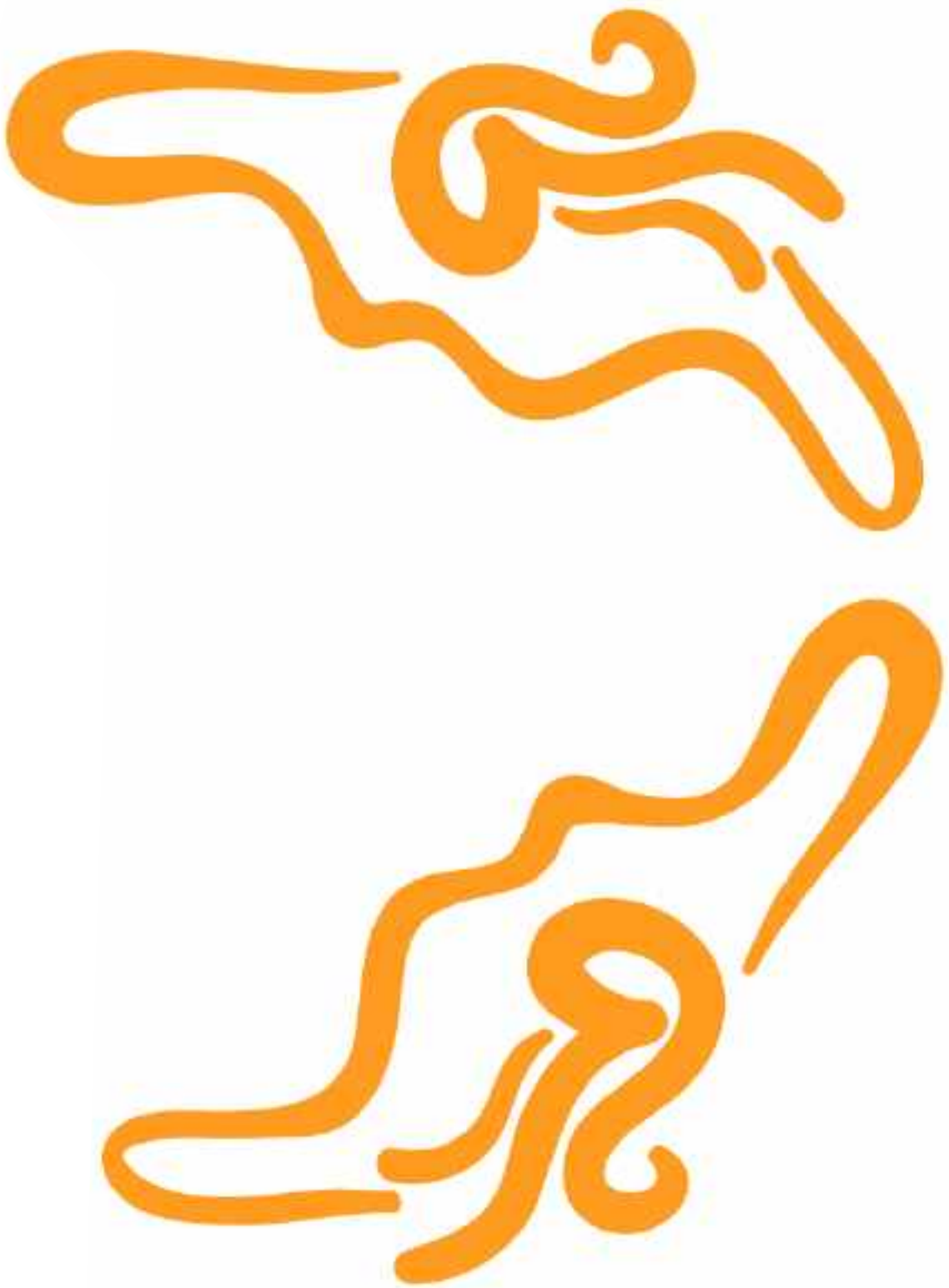
	Unrestricted Funds £	Restricted Funds £	Total Funds 2012 £	Total Funds 2011 £
Funding				
Lloyds TSB Foundation (WISER NI)	-	-	-	3,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,000</u>
Income deferred in current year	-	-	-	-
Deferred income released in year	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Change in deferred income	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,000</u>
Investment Income				
Bank Deposit Interest	<u>41</u>	<u>-</u>	<u>41</u>	<u>54</u>
	<u>41</u>	<u>-</u>	<u>41</u>	<u>54</u>
Incoming resources from charitable activities				
Courses & Craft Income	-	11,535	11,535	30,358
Course Support	-	14,765	14,765	2,784
Childcare Income	-	-	-	7,074
Steps to Work	-	42,082	42,082	-
WISER NI	-	10,480	10,480	-
Other Income	<u>-</u>	<u>10,598</u>	<u>10,598</u>	<u>3,996</u>
	<u>-</u>	<u>89,460</u>	<u>89,460</u>	<u>44,212</u>
Income deferred in current year	-	-	-	-
Deferred income released in year	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Changes in deferred income	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>-</u>	<u>89,460</u>	<u>89,460</u>	<u>44,212</u>
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Incoming Resources	<u>41</u>	<u>414,758</u>	<u>414,799</u>	<u>386,026</u>

The Women's Centre
Notes on Financial Statements
31st December 2012

4. Resources Expended

	Unrestricted Funds £	Restricted Funds £	Total Funds 2012 £	Total Funds 2011 £
Costs of generating Funds				
Advertising, marketing and publicity	-	1,511	1,511	830
Publications	-	-	-	3,477
	-	1,511	1,511	4,307
Charitable Activities				
Salaries and wages	-	215,541	215,541	191,827
Course and accreditation fees	-	4,075	4,075	30,620
Childcare expenses	-	435	435	2,106
Travel expenses	-	2,973	2,973	3,818
Computer requisites	-	719	719	1,946
Facilitation and evaluation	-	47,744	47,744	28,396
Stationery	-	10,871	10,871	3,717
Subscriptions and membership	-	2,381	2,381	796
Telephone and postage	-	4,024	4,024	4,126
Heat and light	-	11,794	11,794	9,659
Repairs and maintenance	-	13,994	13,994	10,779
Insurance	-	6,654	6,654	6,173
Water rates	-	1,042	1,042	799
Equipment rental	-	3,080	3,080	3,107
Sundry expenses	-	2,568	2,568	905
Depreciation	-	25,545	25,545	21,329
Provisions	-	17,489	17,489	7,532
Cleaning materials	-	70	70	253
Bank fees and interest	-	1,282	1,282	968
LAEP payments	-	4,102	4,102	24,684
WISER NI - Childcare Expenses	-	-	-	5,280
WISER NI - (SEP)	-	-	-	3,000
PROSPER partner expenses	-	19,741	19,741	8,425
Steps to work expenses	-	8,071	8,071	1,349
	-	404,195	404,195	371,614
Governance Costs				
Audit and Accountancy	-	4,200	4,200	4,200
Legal & Professional	-	-	-	576
	-	4,200	4,200	4,776
Total Resources Expended	-	409,906	409,906	380,697





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