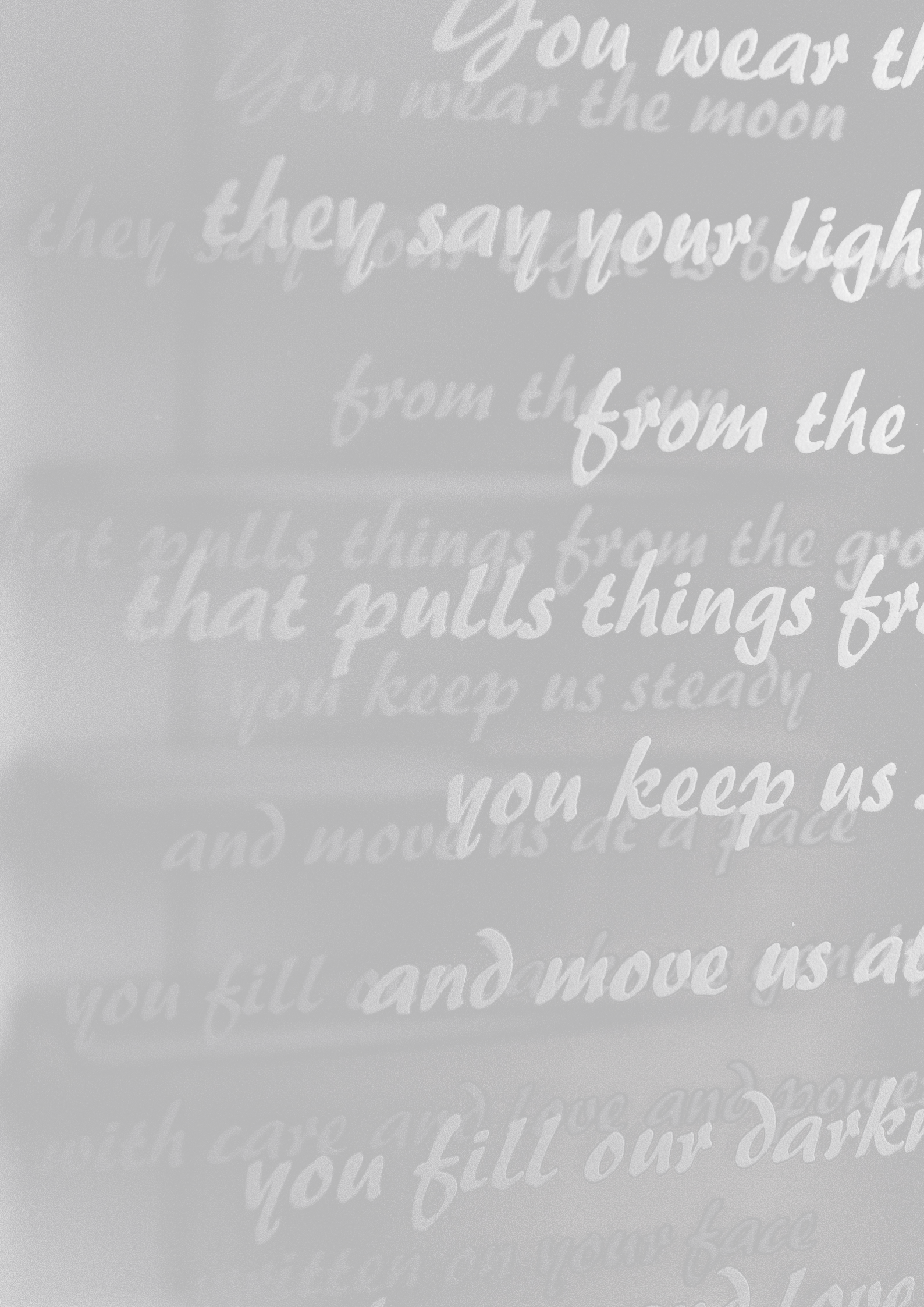




WOMEN'S CENTRE DERRY
BÉIBHINN HOUSE

2014

Annual Report & Financial Statements



You wear the moon

they say your light

from the sun

that pulls things from the ground

you keep us steady

and move us at a pace

you fill our darkest

with care and love and power

and love

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Women's Centre Derry

ACCESS EMPOWERMENT ENABLEMENT

OUR VISION

ACCESS EMPOWERMENT ENABLEMENT

We are a safe welcoming space for women and women's organisations in the North West, to enable learning, to fulfil community potential, to make connections and to expand our horizons. We have a feminist model of delivery and a dynamic organisation, challenging inequality, increasing awareness, supporting women's life choices, providing a wide range of programmes and quality on-site childcare. The Women's Centre is recognised and connected locally, regionally and globally, giving women a voice and a choice.



OUR MISSION

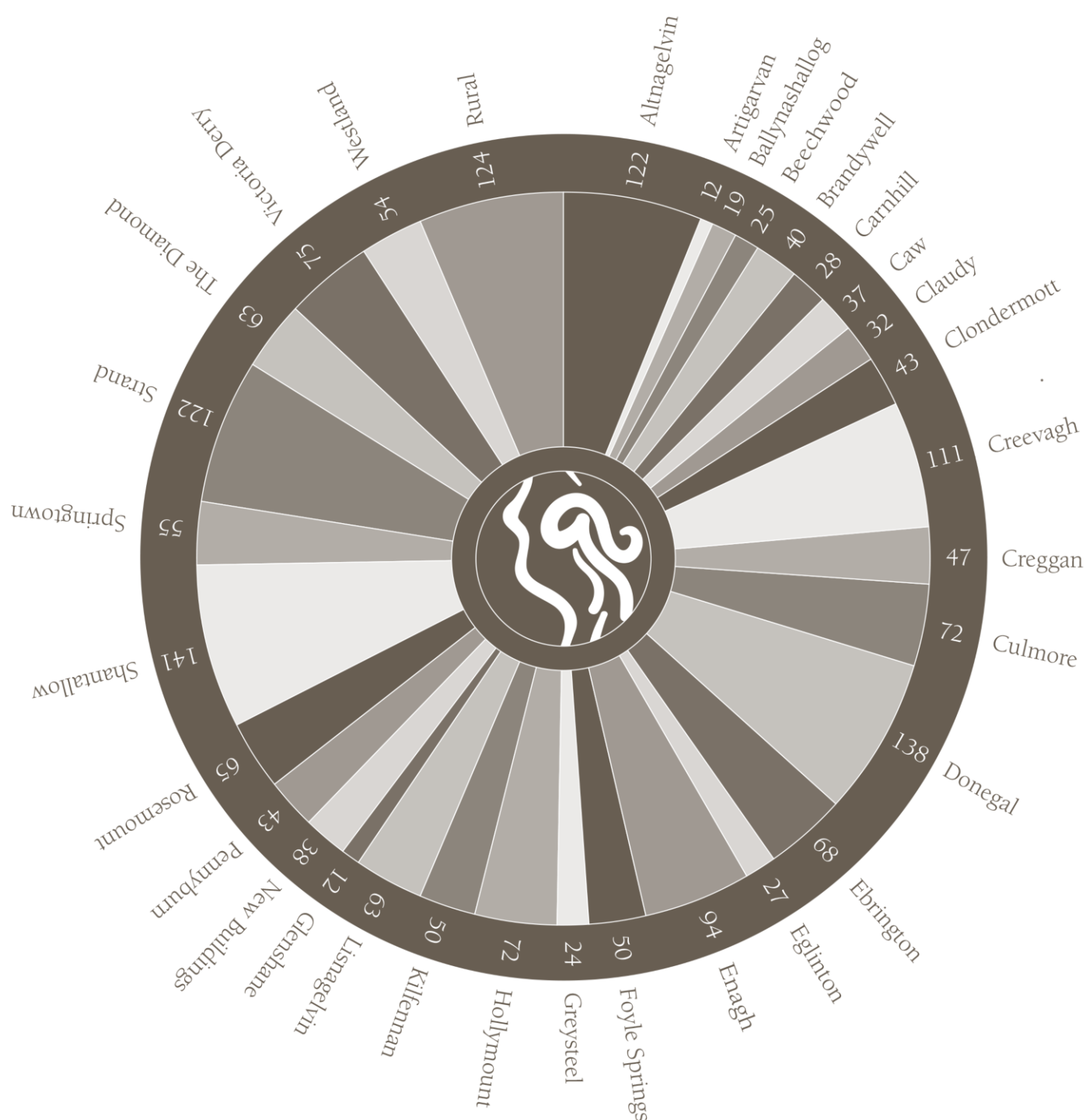
Our Mission is to promote women's equality and access to education, employment, social and economic life.

- *We do this by developing and providing opportunities in response to women's aspirations.*
- *Our projects are organised to provide access and enablement taking account of women's lives and choices, with regard to timing, class-size and using a holistic support model.*
- *We address specific barriers women face.*
- *We provide access to high quality on-site childcare focussed on the needs of the child.*
- *We provide information, guidance and signposting services.*
- *We support the development of women's groups and support organisations delivering programmes with a focus on enabling women who live in disadvantaged communities who face multiple barriers to participation.*
- *We strive for financial sustainability through our social economy programme.*
- *We provide a voice for women from disadvantaged communities by engaging in regional forums and in partnerships, locally, regionally and globally.*

Ward Distribution

The Women's Centre targets and attracts women from communities in the City and from rural areas.

ELECTORAL WARD DISTRIBUTION PARTICIPANTS 2014



Director's & Staff

Board of Directors

Chairperson
Una Mc Nally

Treasurer
Joan Gallagher

Director
Clionagh Boyle

Director
Geraldine Compton

Director
Lorna Porter

Company Secretary
Sharon McLaughlin

Board of Directors



Una



Joan



Clionagh



Geraldine



Lorna

Staff

Director
Margaret Logue

Finance Administration Co-ordinator
Sharon McLaughlin / Ruth Andrews

Project Organiser
Dee Wykes

Receptionist Project/Admin Worker
Rayna Downey

Crèche Co-ordinator
Joanne Karran

Childcare Staff
Ann Quigley, Louise McMonagle,
Merissa Duffy, Gemma Smyth

Drop In Organiser/Housekeeper
Carole Mailey

Child at the Centre Organiser
Cheryl Wannell

Regional Outreach Development Worker
Donna McCauley

Employment Projects Co-ordinator
Michaela O'Donnell

IT Technician
Denise Hutton

Young Women's Programme Organiser
Clairann Murphy

Learners Admin Assistant
Christina Hamilton

Tutors & Volunteers

List of Tutors

PROSPER

Grainne Bradley
Breige McPherson
Yvonne Strawbridge
Elaine Duffy
Rose Logue
Josie Mullan (CTS)
Carol Nesbit
Nicki Grant (CTS)
Angela Hegarty
Marjorie Blake
Lorraine Ward
Julie Harkin
Tracy Harrison
Marina Sweeney

LIVE & LEARN

Tracy Harrison
Ann Hagan
Roisin O'Donnell
Marina Sweeney
Bernie Murphy
Angela Hegarty

CPCAB counselling

Catherine Boyle
Marina Sweeney
Tracy Harrison
Marjorie Blake

MULTI-CULTURAL programme

Angela Hegarty
Roisin O'Donnell

Child At The Centre

Doreen Laird
Donna Philson
Marie Hone
Tracy Harrison
Emma McSparron
Jim McGuinness
Jennie Flanagan

PUNCH

(Power U Need for Change)

Tara Harkin
Ann Hagan
Jacqueline Cartin
Roisin O'Donnell
Bridget Madden
Brenda Harkin
Patricia Phelan

HAPI

Tracy Harrison
Fionnuala Rafferty

NWRC

Emer O'Sullivan
Gregory Gorman
Rhona Henderson
Liam Costello
Deirdre Carlin
Elaine Duffy

WCSP/INSPIRE
(SCIFE programme))
Tracy Harrison

Volunteers

Catherine O'Connor
Bried Cullen
Emma Steenson
Helen Warby

Placements & Trainees

Olivia O'Toole
Jessica Southwell
Veronica Friel
Orla Anderson
Niamh Doherty
Christina Klahri (Blufton)
Laura McCauley
Lorraine Campbell
Jennifer Harkin
Irene Hamilton

Staff



Margaret



Ruth



Joanne



Donna



Christina



Denise



Dee



Louise



Sharon



Ann



Carol



Rayna



Cheryl



Gemma



Michaela



Clairann

Centre Overview

Women's empowerment through access to education, training and skills was at the core of our work in 2014.

The main focus and aim of our EU.ESF/**PROSPER** project was to increase employability skills and provide training and support for women returning to the labour market. PROSPER engages women who are unemployed, economically inactive, women returners, migrants and those far from the labour market. It is delivered by a partnership between Women's Centre Derry and Waterside Women's Centre. Designed and delivered to support lone parents, people who have caring responsibilities and people with personal barriers to entering employment. A holistic programme of activities supports women and families to participate in the project including an on-site childcare service.

The project has been delivered by the two Women's Centres since 2011 and has been successful in engaging women of all ages who are seeking to return to the labour market and/or looking for a decent job. It provides opportunities for women to get back to work by gaining skills and qualifications which are needed for employment. By delivering a broad package of courses, support and mentoring PROSPER has been successful over the past 4 years and has achieved well over target results - enabling **83** women to get jobs. As well, a total of **466** job related qualifications were achieved overall. This year, in 2014, there were 16 programmes to choose from in the PROSPER schedule. Three new accredited courses were added - a Level 1 Award in Vocational Skills, a Level 1 Award in Skills for Employment, Training & Personal Development and a City & Guilds Level 2 Certificate in Fashion. The courses were delivered throughout the year in the two Centres. Outcomes for 2014 exceeded targets and expectations including 142 qualifications achieved.

All the PROSPER project activities are supported by on-site childcare provision. This is an essential pathway to enable access for women who have young children. The project also delivers a range of support measures to address the additional barriers faced by women furthest from the labour market, people categorised as economically inactive and women returners.

Over the past four years 2011 - 2015 the overall outcomes include:

PROSPER 2011 - 2015	Target	Outcomes/ Achievements	Success
Number of Participants/ Beneficiaries Engaged	360	526	Over target by 46%
Number of Employability Skills & Qualifications Achieved	280	466	Over target by 66%
Jobs Gained	36	83	16% Gained employment

** figures at March 15*

In addition a holistic range of support and mentoring activities was delivered throughout the project period enabling participants to address personal barriers and putting in place measures to overcome structural barriers, for example, by providing childcare for participants who required it.

The PROSPER project is funded by **DEL/ESF and DSD**.

The **PUNCH** (Power You Need to Change) project was set up by The Women's Centre in July 2013 to engage young women aged 16-24 who are not currently in education, employment or training.

The project aims;

- To engage with young women and provide a unique learning experience so that at the end of the programme they will be able to access employment or have the confidence to go onto further education.
- To reduce the feelings of isolation experienced by disengaged young women and to build their confidence and capacity for employment.
- To provide one to one mentoring and group support and guidance throughout the programme.

The PUNCH project allows young women to gain

Centre Overview

basic skills in a variety of areas in order to help them discover what career or education path they wish to follow in life. Classes are tailored to reflect the interests of the participants. Throughout 2014 activities included:

- Make Up & Nail Art
- Driving Theory
- Jig Fit
- Horse-riding & Horse care
- FoodWorks
- Young Arts
- Core Skills for Employment

As a result we are more acutely aware of the isolation that many young women experience. The project addresses this by supporting disengaged young women to build connections, social awareness, confidence and self-esteem. By taking part in the project young women have engaged, participated and supported each other to build confidence and capacity.

Thanks to **TWN/CIF/DEL** for their support for the programme.

In 2014 the **Child at the Centre (CATC)** programme focused on providing activities to support young mothers under 18 and their children.

The project delivered activities and programs to nurture and strengthen the relationship between mother and child in the first months and years of life promoting positive interaction and experience. Mothers and babies strengthen attachment and bonding through shared experience, learning and play.

A listening ear service ensures that young mothers have access to support and information to empower them in their role as mothers. The CATC project has built an excellent reputation and works to support referrals from health and social support agencies.

The Centre works in partnership with WELB to deliver a School Age Mothers (SAM's) project. The young mothers engage in a peer support and personal empowerment programme and many maintain connections with the Women's Centre after they leave school to access support for themselves and their babies. We have developed a positive working relationship with the Teenage Pregnancy Midwife, offering ante-natal classes and support to young

pregnant women.

Social workers and health professionals continue to refer mothers and their babies to the CATC project. New faces are welcomed to the Women's Centre through the programme.

Thanks to **BBC Children in Need** for supporting the CATC project.

In 2014 the Centre delivered a successful **Multi-Cultural Programme**. This is a welcoming and popular forum for women who have migrated to Derry to live and work. Through the programme women and families from BME communities make connections, integrate with the indigenous community and access support & information. Now woven in to the fabric of the Women's Centre this programme welcomes our new friends from across the world. The multi-cultural group meets on Tuesday mornings and new women and children are always welcome. The Centre's website at www.thewomencentre.co.uk maintains information updates to encourage new participants.

In addition, a Crafting English activity facilitates conversation in English and enhances English language skills. Participants are also welcome to participate in the other courses and projects at the Centre. To celebrate International Women's Day in March 2014 the group presented a colourful exhibition of aprons – depicting images of women's "struggle" internationally and across cultures.

Many thanks to **Derry City Council** and the **Big Lottery Live & Learn** programme for their support or our multi-cultural work combating racism and building integration and trust among diverse communities in the City.

The **Live and Learn** project connects with first step learners to engage with them to develop skills and confidence for further education. We work in partnership with women's centres throughout the North of Ireland to deliver this project. Now in its last year the L&L project has delivered a range of activities and courses to support women and families, increase confidence & self-esteem and support integration and participation. Thanks to the **Big Lottery Fund** and our partner organisations in the Women's Centres Learning Partnership for working with us to deliver this project.

This year the Women's Centre delivered a range of **CPCAB** counselling programmes:

Centre Overview

- Level 2 Counselling Skills (CKSL2)
- Level 2 Understanding Substance Misuse (USML2)
- Level 3 Counselling Studies (CSTL3)
- Level 4 Diploma in Psychotherapeutic Counselling (TCL4)

Through this programme in 2014 we worked together with (15) community based organisations located in the North West to provide counselling services for (172) clients.

In 2014 we delivered (4) Health Awareness **HAPI** programmes of activities working in partnership with Bradleys Pharmacy. The sessions are informal and enjoyable, raising awareness about self-care, providing health checks and information about the services available through local community based pharmacies. It's a chance for a group of women to share experiences, build confidence and exchange practical tips for looking after their own basic health needs. Thanks to **BCPP** for support to deliver this programme.

In partnership with the Women's Community Support Project **WCSP**, NIACRO/INSPIRE, and PBNI, we delivered the Self Care Inspires Personal Empowerment (SCiPE) programme. The project supported a number of women who are involved in the criminal justice system. It has been a positive intervention for the women who participated. Feedback was encouraging and we continue to build the project into the future. Thanks to the partners above and to the **Women's Support Network WSN** for their support for this work.

The Women's Centre **Crèche** and child centred programmes were a key part of our activities in 2014. The feminist model of delivery for education, training, skills and support would not be accessible for mothers of young children without the childcare service. The crèche is crucial to the Centre's work and makes an invaluable contribution to our overall impact. Open every day, the crèche focuses on the best interests of each baby and toddler in our care. In our communities many children in the 0-4 age group have no access to a quality crèche for play and early learning activities. This is due to the high costs of childcare and lack of provision for families who need these services most. At the Women's Centre the children enjoy a play experience in a high quality, safe learning environment. The high standards are thanks to the Crèche Co-ordinator and her team, the management committee and the support of our local Early Years Team. During 2014 we provided crèche services with a focus on safeguarding and on the

needs of the child. We also supported parents and mothers attending courses. With a grant from the Department of Health Social Services and Public Safety we were able to purchase new equipment and upgrade our crèche resources to improve support for the integration of children who have additional needs. Staff accessed training in:

- Developing an Awareness of Caring for Children with Additional Needs.
- Inclusive practice in the Early Years setting
- Child Protection Training
- First Aid

As members of NIPPA the early years organisation we had the support of Marie Wilson. The crèche continues to be the heart and soul of the Centre and appreciated by all. Thanks to **DSD/WCCF** for their continued support and to **DHSS&PS** for the resources for new equipment.

In 2014 the Centre achieved an Investors In People Award. As an **Investors In People** organisation continuous improvement processes and activities are built in to the Centre's development. Thanks to the **Dept. of Employment & Learning (DEL)** for their support for the organisation in completing this award.

The staff and volunteers who meet and greet you at the **Reception/Drop In** are the people who will give you your first impression of the Women's Centre. Your welcome will be a big factor in whether or not you join us and begin to participate in an activity. A cup of tea will be on offer from Carole or Catherine and maybe a chance to meet some new people. Many thanks to the **Reception/Drop In** team, staff and volunteers for keeping a multiple of activities running smoothly and still managing the warm welcomes.

and finally

The Annual General Report is an opportunity to acknowledge all the staff and volunteers who contributed to Women's Centre Derry's work in 2014. This dedicated team is at the frontline in making the Centre a vibrant, comfortable and safe learning space. We provided a high level of service and a broad programme of education, training and support activities in 2014. We made a difference and had a significant impact on the lives of many women, children and families. Thanks to all the staff, tutors, placements and volunteers for their dedication and commitment.

Centre Overview

Big thanks as well to the Women's Centre's dedicated Board of Directors. The smooth direction and strategic management of the Centre would not be possible without their contribution and commitment. The Directors give of their time and skills as volunteers on a regular basis. Many thanks for all the leadership, encouragement and support.

Most important, a very big thanks you to all the women and families who used the Centre in 2014. Your presence, participation and contribution creates the empowering and enabling environment we value so much. Acknowledgement and many thanks to our funders and partners in 2014 - their on-going support is key to the sustainability of the work - making a real difference in the lives of people and communities. We look forward to sustaining and improving the Centre in 2015.

Special Acknowledgement and thanks to our funders and delivery partners

- Department of Social Development (DSD/VCU)
- DHSS&PS
- Derry City Council
- Department of Employment & Learning (DEL)
- European Social Fund (ESF)
- BBC Children In Need
- Training for Women Network (TWN)
- Big Lottery Fund (Live & Learn)
- Building the Community Pharmacy Project (BCPP)
- BFS
- North West Regional College

Organisation Development 2014

STAFF LEARNING & DEVELOPMENT	No. of staff
Investors In People Award	26
First Aid at Work	1
Mental Health First Aid Training	1
Developing an Awareness of Caring for Children with Additional Needs	3
Inclusive Practise in the Early Years Setting	2
BTEC Level 3 Award in Education and Training	3
Child Protection Training	4
First Aid	2
Computerised Accounts Payroll (Sage)	1
Assessors Training	5
Designated Child Protection Officer Training	3

Women's Regional Consortium

In 2014, working with a number of strategic partners in NI, as a partner organisation in the Women's Regional Consortium WCD provided specialist infrastructure support, facilitated consultation focus groups, contributed to consultation responses and supported sustainability in organisations delivering services for women living in disadvantaged and rurally isolated communities.

WCD collected information and stats to support women's organisations to maintain their funding for frontline services. We collected baseline childcare statistics from WCCF funded centres. The WCCF fund has been fundamental to the sustainability of childcare services in disadvantaged communities throughout the region.

The Consortium is the established link and strategic partner between government & statutory agencies and women in disadvantaged and rural areas (D&RA) including all groups, centres and organisations delivering essential frontline services, advice and support. The Consortium ensures that there is a continuous two way flow of information between government and the women's sector. It ensures that organisations/centres & groups are made aware of consultations, government planning and policy implementation and in turn ascertains the views needs and aspirations of women in D&RA.

The Consortium partners

- **Training for Women Network (TWN) - Lead Partner**
- **Women's Resource and Development Agency(WRDA)**
- **Women's Support Network (WSN)**
- **Northern Ireland's Rural Women's Network(NIRWN)**
- **Women's TEC**
- **Women's Centre Derry (WCD)**
- **Foyle Women's Information Network (FWIN)**

Thanks to our women's sector partners listed above and to DSD & DARD for their support for the Regional Infrastructure Support Programme



WISER (NI) is a community interest company (CIC) set up to develop social enterprise in women's innovation, skills, education & research. In 2014 WISER continued to develop and build sustainability for a number of programmes and services.

The CBCAB Level 4 Diploma in Therapeutic Counselling was delivered. This initiative supports (15) community based organisations throughout the North West enabling access for (172) beneficiaries to 1-1 counselling support and services. WISER also supported the childcare services.

Jessica *

Progression from feeling scared to feeling strong, capable and ready for work

"When I became pregnant with my daughter at the age of 16, I was still at school and in the middle of doing my GCSE's. I was scared and didn't know what to do. I got very little exams and didn't know what my path was going to be. I became a stay at home mum and lacked the confidence to go back and complete my education. I knew I needed to make a better life for me and my child but I didn't know how to start and was terrified about being judged.

Then one day I decided that I would go out and try to get back into the world of education no matter how scary I found it. I heard about The Women's Centre through a friend, so I gave them a call to find out about their literacy course. Within 2 weeks I had started on the course. From the very beginning I felt welcomed by everyone; it was such a warm and friendly environment. I loved going in every week and it helped boost my confidence so much and for the first time in 6 years I started to believe in my abilities again. Going to The Women's Centre has helped me realise that I am not just a single mum with a very limited education, I am a strong, capable and determined woman with so much to offer and I can make a better life for me and my daughter no matter what.

I have now completed my course and am awaiting my results, which I feel confident about. During my time on the literacy course, I was asked to volunteer to help others reach their goals and jumped at the chance. I am now volunteering one day a week helping other people, like myself, make a bigger and brighter future for themselves and their families and also helping to build up their confidence in themselves. With my daughter now 7 years old and in full time education, I am able to go out and build my education. I am studying in N.W.R.C and on my way to achieve my dream of becoming a psychologist. I have the confidence and belief in myself that I never had before"

*name has been changed

Jessica got her chance at getting skills for employment and achieving a brighter future for herself and her daughter through the ESF/DEL PROSPER project at Women's Centre Derry. "



Helen *

Progression from losing hope to a life saver

After completing secondary school I attended the North West Regional College, where I completed an Art and Design course. I then enrolled on a Fashion Textile course. During the last year of this course I became pregnant with my daughter. I had hoped to go to university in England to study Fashion but had to make alternative plans.

My tutor at the college recommended the Women's Centre for the course that the Centre ran and for the availability of childcare. I came to the centre in 2013 and have never looked back. I have now completed my Garment Making course and I am due to complete a Pattern Cutting and Design course, the last bit of experience and training that I need for a job in fashion design. The provision of childcare was a life saver for me. It enabled me to continue on my chosen career path. It also took the stress out of relying on different family members for childcare and I would have been unable to pay privately.

The provision of childcare has been a real benefit for my child Jennie. She absolutely loves coming to 'school'. As an only child, with no other young children in our extended family, it is the only chance that she has had to be able to mix with other children. She is more accepting of other children who are at a different stage to her and is becoming more aware of children from different cultural backgrounds. Her confidence and independence levels have greatly improved. She wants to do more things for herself, such as putting on her own shoes and coat.

Jennie's language has developed since attending the crèche. She speaks clearly and is able to form full sentences. She really enjoys arts and crafts and has learnt new skills. She is able to colour inside the lines and make a variety of things using play dough. Now Jennie is well able to cope in groups. She does not feel intimidated or clingy, which she did at first. She loves snack time, sitting at the table and eating different foods.

The benefits of the crèche for Jennie have been tremendous. She is due to start nursery school in September and I feel confident that the crèche within the Women's Centre has prepared her well. She loves the routine, tidy's up without being asked, and is accepting of other children.

I honestly don't think either of us would be where we are today without the Women's Centre and access to the childcare before"

***name has been changed
DSD/WCCF programme & ESF/DEL PROSPER
project**



Amber *

Progression from stress to safety, security and confidence

None of this would have been possible if it were not for the provision of childcare in the Women's Centre. I was a stay at home mum, with 2 children at school and a young baby at home. I left school with few formal qualifications and lacked the confidence in my abilities to get employment and give my children the best start in life. A friend made me aware of the Women's Centre and what it had to offer. That step through the door was the best decision I have made.

My child Annie has been attending the women's centre's crèche for over a year, whilst I complete my qualifications. I have noticed dramatic changes in her behaviour and her development. Annie loves going to the crèche. She especially enjoys painting and artwork and I feel great pride at displaying her works of art at home.

Annie's confidence around other children has improved. She is able to express her needs more clearly and understands the need to share. She is able to interact with all the children in the crèche and I have noticed that her speech and vocabulary are improving almost on a daily basis.

Since attending the crèche Annie's sleeping pattern has improved. She is in a good routine, encouraged by the crèche staff. Toilet training has been a positive experience as she has seen other children using the toilets in the crèche. The provision of a healthy snack during each day she attends has encouraged her to try new foods, and to sit at the table when she is eating. This is something that we now do at home.

The crèche has been brilliant for Annie. She loves coming every week. For me, it has taken the stress away from returning to education, when trying to juggle a house and family. It relieves the pressure of trying to find childcare to complete the skills which will enable me to find employment. I do not worry about Annie when she is in the crèche.

I know she is safe and secure and in the same building should I be needed.

Having childcare available has not only enabled me to fulfil my dreams for the future but it has also increased my daughter's development in every way.

***name has been changed**
DSD/WCCF programme & ESF/DEL PROSPER project



Course Audit 2014

Project	COURSE	Jan-Mar 2014	Apr-Jun 2014	July 2014	Sep-Dec 2014
CATC	Baby Massage	28	10	10	15
CATC	Baby Yoga	18	-	-	11
CATC	Baby Aqua	24	14	14	5
CATC	Jo Jingles	28	33	33	6
CATC	Arts & Crafts	-	-	-	26
CATC	Baby Reflex	20	14	14	14
CATC	Stay & Play	13	7	7	8
CATC	Jo Jingles	-	30	30	5
CATC	Sign To Music	-	18	18	0
CATC	Monkeynastics	14	-	-	1
CATC	SAMS Scipe	-	8	-	5
PUNCH	Nail Art & Makeup	16	14	14	15
PUNCH	Healthy Body Image	0	5	5	9
PUNCH	Driving Theory	7	7	7	8
PUNCH	Talent Tribe	0	8	0	7
PUNCH	Jig Fit	0	0	0	3
PUNCH	Horse Care	-	7	7	0
NWRC	Garment Making	14	14	-	12
NWRC	Combined Studies Yr 1	27	27	-	0
NWRC	Combined Studies Yr 2	38	18	-	51
NWRC	Computerised Payroll	10	10	-	01
WISER	CPCAB L4 Dip in Counselling Skills Yr2	36	36	-	-
WISER	CPCAB L4 Dip in Counselling Skills Yr1	-	-	-	33
L&L	Multicultural Project	31	31	31	13
L&L	Crafting English	26	26	26	13
L&L	Substance Misuse	16	13	-	0
L&L	Crochet/Traditional Crafts	12	12	-	19
PROSPER	City & Guilds L3 Manual Accounts	4	16	-	17
PROSPER	CPCAB L3 Counselling Studies	5	7	-	16
PROSPER	Cert Counselling L2 (30 weeks)	-	9	17	19
PROSPER	L1 Adult Social Care	4	14	4	17
PROSPER	English for Work	10	12	10	16
PROSPER	City&Guilds Bookkeeping & Accounts L1 & L2	11	5	-	11
PROSPER	Pattern Cutting & Design	5	5	5	14
PROSPER	L2 Induction Adult Social Care NI	4	4	4	7
PROSPER	Online Computer Basics	8	-	-	-
PROSPER	Cert Counselling L2 (15 weeks)	12	12	9	-
PROSPER	Substance Misuse	-	-	-	11
PROSPER	Study Club	10	-	-	-
PROSPER	E/M Assessment Testing	-	10	-	-
PROSPER	OCR Text & Word Processing Stages 2	9	9	-	7
PROSPER	Language Support for Work (Improvers)	10	10	-	9
PROSPER	Language Support for Work (Beginners)	9	9	-	-
PROSPER	Speaking & Listening Skills	-	-	-	11
PROSPER	WWC Maths for Work	12	11	-	6
PROSPER	WWC English for Work	7	6	-	11
WCSP	SCICE	4	-	-	-
HAPI	Self Care Pharmacy Programme	12	12	12	14
		515	518	258	474
		x 12 wks	x 12 wks	x 6 wks	x 12 wks
		6180	6216	1032	5688
		TOTAL 19,116 places			

Quantative Outputs

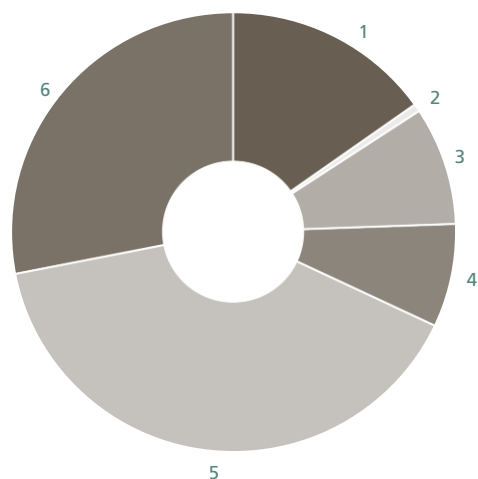
OVERALL CENTRE PROVISION 2014 (places)

1.	Courses and Projects	19,116
2.	Seminars/Exhibitions/Workshops	623
3.	Childcare	10,380
4.	Visits/Information/Referral	9,320
5.	Website visits (*1)	49,613
6.	Jobs Boards visits (*2)	34,313

TOTAL **123,365**

¹ www.thewomenscentre.co.uk

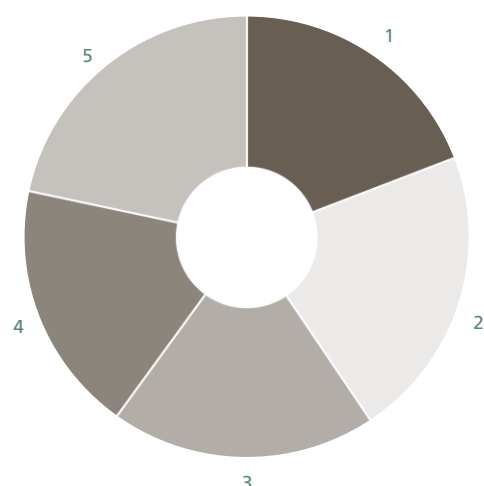
² www.getajobinderry.com



CHILDCARE PROVISION 2014 (places)

1.	January - March	2,016
2.	April - June	2,196
3.	July - September	2,040
4.	October - December	1,884
5.	Other (CATC 4 quarters)	2,244

TOTAL **10,380**

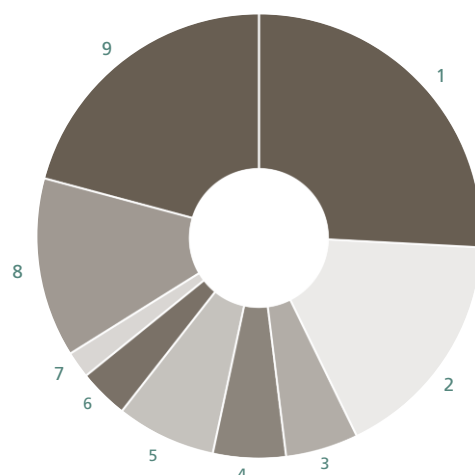


TELEPHONE \ RECEPTION AUDIT 2014

January - December

1.	Course Enquiries	2,418
2.	Administration	1,593
3.	Funding/Finance	470
4.	Childcare	490
5.	Visitors/Drop In	682
6.	Essential Skills/Outreach	330
7.	Facilities/Rooms	189
8.	Information/Referral	1,225
9.	Projects	1,923

TOTAL **9,320**



Achievements / Results

NQF	COURSE / SUBJECT	QUALIFICATION GAINED	Number	Units
L3	BOOK KEEPING & ACCOUNTS	C&G L3 BOOK KEEPING & ACCS	4	4
L2	CERT IN COUNSELLING (CSK-L2) CPCAB	L2 CERT IN COUNSELLING SKILLS (CSK-L2)	18	40
L3	CERT IN COUNSELLING (CST-L3) CPCAB	L3 CERT IN COUNSELLING STUDIES (CST-L3)	4	28
ENTRY	MATHS FOR WORK	CITY & GUILDS C&G APPLICATION OF NUMBER	1	1
L2	MATHS FOR WORK	CITY & GUILDS C&G APPLICATION OF NUMBER	17	17
ENTRY	ONLINE COMPUTER BASICS	ENTRY AWARD ONLINE BASICS ITQ	8	8
ENTRY	ENGLISH FOR WORK	C&G COMMUNICATION	2	2
L1	ENGLISH FOR WORK	C&G COMMUNICATION	6	6
L2	ENGLISH FOR WORK	C&G COMMUNICATION	11	11
L1	BOOK KEEPING & ACCOUNTS	C&G L1 BOOK KEEPING & ACCS	18	1
L2	BOOK KEEPING & ACCOUNTS	C&G L2 BOOK KEEPING & ACCS	5	5
L2	PATTERN CUTTING & FASHION DESIGN	C&G L2 PATTERN CUTTING & FASHION DESIGN	5	
L2	ADULT SOCIAL CARE in NI	C&G L2 CERT ADULT SOCIAL CARE	8	64
L1	ADULT SOCIAL CARE in NI	C&G L1 AWARD ADULT SOCIAL CARE	4	28
L4	DIP THERAPEUTIC COUNSELLING (TC-L4)	CPCAB L4 DIP THERAPEUTIC COUNSELLING (TC-L4)	9	9
L2	UNDERSTANDING SUBSTANCE MISUSE	CPCAB L2 CERT UNDERSTANDING SUBSTANCE MISUSE	22	22
L2	COMPUTERISED ACCOUNTS PAYROLL	IAB L2 AWARD IN COMPUTERISED PAYROLL	5	5
L3	COMBINED STUDIES WOMEN'S STUDIES YR1	UU ACCESS CERT (COMMUNICATIONS UNIT)	7	7
L3	COMBINED STUDIES WOMEN'S STUDIES YR1	UU ACCESS CERT (MATHS UNIT)	7	7
L4	COMBINED STUDIES WOMEN'S STUDIES YR2	UU ACCESS DIP (INTRO TO PSYCHOLOGY)	6	6
L4	COMBINED STUDIES WOMEN'S STUDIES YR2	UU ACCESS DIP (INTRO TO SOCIOLOGY)	6	6
L4	COMBINED STUDIES WOMEN'S STUDIES YR2	UU ACCESS DIP (INTRO TO LAW IN N.IRELAND)	6	6
L1	TEXT & WORD PROCESSING	OCR L1 TEXT & WORD PROCESSING	8	8

The Women's Centre is an accredited/approved Centre with the Joint Council for Qualifications (JCQ) and the following examining bodies: The Centre is registered through the Skills Funding Agency as a Recognised Training Provider for PCDLs.

AWARDING BODY

C&G	City & Guilds
CPCAB	Counselling & Psychotherapy Central Awarding Body
BCS	British Computer Society
IAB	International Association Book-keepers
NOCN	National Open College Network
OCNNI	Open College Network NI.

Participation, Partnership, Co-operation & Collaboration

In 2014 The Women's Centre continued in its role as a key community development leader and women's equality organisation in the region. We worked locally, nationally and internationally with agencies and organisations including the following:

- | | |
|---|---|
| <ul style="list-style-type: none"> ■ Atlas Women's Centre ■ Ballybeen Women's Centre ■ BBC Children In Need ■ Big Lottery - Live & Learn ■ Bluffton College, USA ■ Bridge Street Medical Centre ■ British Computer Society (BCS) ■ Bryson Future Skills ■ Building the Community Pharmacy Project / BCCP ■ Buncrana Medical Centre ■ CALMS ■ CHATS Ballykelly ■ Chrysalis Women's Centre ■ City & Guilds ■ Claudy Health Centre ■ CPCAB ■ Community Brain Injury Team ■ Core Care Counselling ■ Cosy Club, Hazelbank ■ Crevagh Women's Group ■ CRUSE Bereavement Counselling ■ Customised Training Services Strabane ■ DEL/ESF ■ Derry City Council ■ Derry City Council Equality Forum ■ Derry City Council North West Women's Forum ■ Derry Well Women ■ Derry Youth & Community Workshop ■ DHSS&PS ■ Donegal Sexual Abuse & Rape Crisis Centre ■ Dove House ■ Dove View Residential Home ■ Dry Arch Family Centre ■ DSD/VCU ■ Earlham College, USA ■ Early Years Strategic Alliance ■ Early Years Team - WHSCT ■ Eden Place Arts Centre- Pilots Row ■ Falls Women's Centre ■ Family Enrichment Centre Stranorlar ■ Feeney Health Centre ■ First Steps Women's Centre ■ Focus on Family Coleraine ■ Footprints Women's Centre ■ Foyle Medical Centre ■ Foyle Women's Aid ■ Foyle Women's Information Network | <ul style="list-style-type: none"> ■ Foyle Valley House ■ Greenway Women's Centre ■ Letterkenny CDP ■ Letterkenny Women's Centre ■ Limavady Health Centre ■ Mac One Achievers ■ Men's Action Network (MAN) ■ Magherafelt Women's Centre – Learning Lodge ■ Mind Yourself ■ Millbrae Surgery Carndonagh ■ Merville Group Practice ■ National Women's Council of Ireland ■ NIACRO/INSPIRE project ■ Northern Ireland Council for Ethnic Minorities (NICEM) ■ NI Open College Network ■ Northern Ireland Council for Voluntary Action ■ Northern Ireland Rural Women's Information Network ■ North West Community Network ■ North West Counselling Greysteel ■ North West Marketing- SEP ■ North West Regional College ■ Pastoral Centre Letterkenny ■ Rosemount Women's Group ■ School Age Mothers Network ■ Shankill Women's Centre ■ Strabane & Lifford Women's Centre ■ Strathfoyle Community Association ■ Strathfoyle Women's Centre ■ Surestart (Edenballymore) ■ The Early Years Organisation/ NIPPA ■ Training for Women Network / TWN ■ Verbal Arts Centre ■ Waterside Health Centre ■ Waterside Women's Centre ■ Western Education & Library Board (SAM's network) ■ WH&SCT Early Years Team ■ Windsor Women's Centre ■ Women's Centres' Learning Partnership - Live & Learn ■ Womens Information Northern Ireland (WINI) ■ Women's Regional Consortium ■ Women's Resource Development Agency ■ Women's Support Network - Women's Community Support Project (WCSP) ■ Women's TEC |
|---|---|

2014

Workshops Seminars Highlights

EVENT	No
■ JANUARY	
Jobsearch/Mentoring Workshop x 4	24
School Age Mums Network Meeting	6
Earlham College Visit	25
Women's Regional Consortium Sub Group Meeting	20
■ FEBRUARY	
School Age Mothers Network Meeting	6
Jobsearch/Mentoring Workshop x 4	40
■ MARCH	
School Age Mothers Network Meeting x2	13
Jobsearch/Mentoring Workshop x 4	44
AGM	20
Mother's Voices Meeting	12
International Women's Day - Launch of "Struggle" Exhibition	11
WCSP/NIACRO - OCN Presentation	20
Women's Regional Consortium WCCF Meeting	4
■ APRIL	
Jobsearch/Mentoring Workshop x 4	28
School Age Mothers Network Meeting	7
Live & Learn Meeting	5
■ MAY	
Jobsearch/Mentoring Workshop x 5	55
School Age Mothers Network Meeting x 2	14
"Punch" Project Information Day	13
■ JUNE	
Jobsearch/Mentoring Workshop x 4	32
School Age Mothers Network Meeting x 2	14
Investor in People assessment	13

EVENT	No
■ JULY	
Jobsearch/Mentoring Workshop x 4	20
■ AUGUST	
Jobsearch/Mentoring Workshop x 4	24
Women's Regional Consortium Racial Equality Strategy Focus Group	5
■ SEPTEMBER	
School Age Mothers Network Meeting x2	12
Jobsearch/Mentoring Workshop x 4	28
Women's Regional Consortium Sub Group Meeting	10
Women's Regional Consortium WCCF Meeting	4
■ OCTOBER	
School Age Mothers Network Meeting	5
Jobsearch/Mentoring Workshop x 4	25
■ NOVEMBER	
JWCSP - NIACRO/INSPIRE Meeting	8
Chrysalis Women's Group Visit	3
NSPCC - "Keep Your Child Safe Online" information events x5	30
School Age Mothers Network Meeting x2	10
■ DECEMBER	
LAEP Meeting	8
School Age Mothers Network Meeting	5

WOMEN'S CENTRE DERRY LTD

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENTS OF WOMEN'S CENTRE DERRY LTD

We have audited the financial statements of Women's Centre Derry Ltd for the year ended 31st December 2014 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and with the Statement of Recommended Practice "Accounting and Reporting by Charities".

This report is made solely to the Charity's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's Members those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' Responsibility Statement set out on page 4, the Charity's Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (United Kingdom and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors, including APB Ethical Standard - Provisions for Small Entities (Revised), in the circumstances set out in note 18 to the financial statements.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2014 and of the net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Statement of Recommended Practice "Accounting and Reporting by Charities"; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

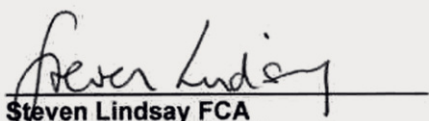
WOMEN'S CENTRE DERRY LTD

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENTS OF WOMEN'S CENTRE DERRY LTD

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all of the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a strategic report.



Steven Lindsay FCA
Senior Statutory Auditor
For and on behalf of Moore Stephens (NI) LLP
Chartered Accountants and Statutory Auditors

21/23 Clarendon Street
Derry/Londonderry
BT48 7EP
Date: 4/3/15.

WOMEN'S CENTRE DERRY LTD

CHARITY INFORMATION

Incorporated	17 th November 1997
Company Number	NI 033263
Charity Reference	NIC 100187
Trustees	Una McNally (Chairperson) Joan Gallagher (Treasurer) Clionagh Boyle Geraldine Compton Lorna Porter
Secretary	Sharon McLaughlin
Registered Office	Beibhinn House 5 Guildhall Street Derry ~ Londonderry BT48 6BB
Auditors	Moore Stephens (NI) LLP 21/23 Clarendon Street Derry ~ Londonderry BT48 7EP
Bankers	Bank of Ireland 15 Strand Road Derry ~ Londonderry
Solicitors	Desmond J Doherty & Co Solicitors 7 Clarendon Street Derry ~ Londonderry BT48 7EP

WOMEN'S CENTRE DERRY LTD

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2014**

	<u>Note</u>	Unrestricted Income Funds £	Designated Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
Incoming Resources						
Incoming resources from charitable activities		21,058	-	477,508	498,566	432,787
Incoming resources from generated funds		18,627	-	-	18,627	5,407
Other incoming resources		955	-	-	955	36
Total Incoming Resources	2	<u>40,640</u>	<u>-</u>	<u>477,508</u>	<u>518,148</u>	<u>438,230</u>
Resources Expended						
Charitable activities		27,611	17,149	422,706	467,466	411,281
Governance costs		-	-	12,459	12,459	12,184
Total Resources Expended	3	<u>27,611</u>	<u>17,149</u>	<u>435,165</u>	<u>479,925</u>	<u>423,465</u>
Net Outgoing Resources before transfers		13,029	(17,149)	42,343	38,223	14,765
Gross transfers between funds		34,292	-	(34,292)	-	-
Net movement in funds	4	<u>47,321</u>	<u>(17,149)</u>	<u>8,051</u>	<u>38,223</u>	<u>14,765</u>
Balances brought forward at 1 January 2014	9	61,391	617,992	76,622	756,005	741,240
Balances carried forward at 31 December 2014	9	<u>108,712</u>	<u>600,843</u>	<u>84,673</u>	<u>794,228</u>	<u>756,005</u>

All of the activities of the Charity are classed as on-going.

The notes on pages 9 - 15 form part of these financial statements and should be read in conjunction therewith.

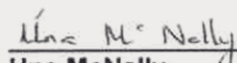
WOMEN'S CENTRE DERRY LTD

**BALANCE SHEET
AS AT 31 DECEMBER 2014**

	<u>Note</u>	£	2014 £	£	2013 £
FIXED ASSETS					
Tangible Assets	6		610,877		637,389
CURRENT ASSETS					
Debtors and prepaid expenses	7	152,927		88,807	
Cash at Bank and on Hand		40,400		34,009	
		<u>193,327</u>		<u>122,816</u>	
CREDITORS					
Amounts falling due within one year	8	<u>(9,976)</u>		<u>(4,200)</u>	
Net Current Assets			183,351		118,616
Total Assets Less Current Liabilities					
			<u>794,228</u>		<u>756,005</u>
FUNDS					
Unrestricted funds					
Unrestricted income funds		108,712		61,391	
Designated funds		<u>600,843</u>		<u>617,992</u>	
Total unrestricted funds	10		709,555		679,383
Restricted funds	11		<u>84,673</u>		<u>76,622</u>
TOTAL FUNDS			<u>794,228</u>		<u>756,005</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

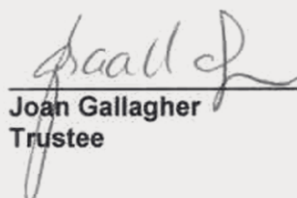
The financial statements were approved by the Trustees and signed on their behalf by:


Una McNally
Chairperson

Date: 4-3-2015

Company No. NI 033263

Charity Reference NIC 100187


Joan Gallagher
Trustee

WOMEN'S CENTRE DERRY LTD

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014**

2. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
<i>(a) Incoming resources from charitable activities</i>				
DEL - Prosper	-	166,056	166,056	140,369
DSD - VCU	-	133,972	133,972	80,716
BFS	-	35,715	35,715	55,367
DSD – Regional Support	-	35,084	35,084	37,743
BBC Children In Need	-	48,116	48,116	23,792
Derry City Council	-	7,502	7,502	16,785
Big Lottery – Live & Learn	-	17,044	17,044	10,723
Training for Women Network	-	27,041	27,041	10,670
BCPP	-	4,770	4,770	4,770
WELB – SAM'S	-	222	222	568
Children's Fund (DHSS & PS)	-	1,986	1,986	2,000
Courses & Craft	19,125	-	19,125	13,057
Course Support	1,933	-	1,933	1,000
	<u>21,058</u>	<u>477,508</u>	<u>498,566</u>	<u>397,560</u>
Deferred income released	-	-	-	35,227
	<u>21,058</u>	<u>477,508</u>	<u>498,566</u>	<u>432,787</u>
<i>(b) Incoming resources from generated funds</i>				
<i>(i) Voluntary income</i>				
Donations	18,627	-	18,627	5,407
	<u>18,627</u>	<u>-</u>	<u>18,627</u>	<u>5,407</u>
<i>(c) Other incoming resources</i>				
Other income	926	-	926	-
Bank Interest	29	-	29	36
	<u>955</u>	<u>-</u>	<u>955</u>	<u>36</u>
Total incoming resources	<u>40,640</u>	<u>477,508</u>	<u>518,148</u>	<u>438,230</u>

WOMEN'S CENTRE DERRY LTD

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014**

3. Resources Expended

	Unrestricted Income Funds £	Designated Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
<i>(a) Charitable activities</i>					
Wages and salaries	-	-	260,814	260,814	236,842
Courses and accreditation fees	17,040	-	-	17,040	9,550
Facilitation and evaluation	-	-	46,813	46,813	41,662
Project expenses	-	-	37,641	37,641	30,122
Travel	-	-	2,509	2,509	2,233
Computer requisites	-	-	1,339	1,339	1,993
Postage and stationery	-	-	10,548	10,548	8,583
Subscriptions and membership	-	-	1,299	1,299	1,715
Telephone	-	-	5,026	5,026	5,040
Heat & Light	-	-	11,858	11,858	12,051
Repairs and maintenance	-	-	16,425	16,425	12,164
Water rates	-	-	1,172	1,172	(200)
Equipment rental	-	-	3,020	3,020	3,020
Consumables	-	-	14,663	14,663	15,619
Advertising, marketing and publicity	-	-	4,248	4,248	3,977
Cleaning	-	-	-	-	163
Sundry expenses	-	-	5,331	5,331	2,270
Depreciation	10,571	17,149	-	27,720	24,476
	<u>27,611</u>	<u>17,149</u>	<u>422,706</u>	<u>467,466</u>	<u>411,281</u>
<i>(b) Governance costs</i>					
Audit fees	-	-	4,200	4,200	4,200
Insurance	-	-	6,904	6,904	6,764
Bank charges	-	-	1,355	1,355	1,220
	<u>-</u>	<u>-</u>	<u>12,459</u>	<u>12,459</u>	<u>12,184</u>
Total resources expended	<u>27,611</u>	<u>17,149</u>	<u>435,165</u>	<u>479,925</u>	<u>423,465</u>

the moon
is borrowed
sun
und
om the ground
steady
a pace
ness gently
and power

WRITTEN ALL OVER YOUR FACE
Alice McCartney

COPPER WIRE SHIRT & LADDER
Christine Mackey

