

2015

Annual Report & Financial Statements



Women's Centre Derry
ACCESS & EMPOWERMENT



Front Cover - HEART ROOM

CATHERINE HARPER (Second floor)

This work is a textile ceiling installation with smocked and ruched pink velvet in a pattern of folds and soft pleats radiating out from the centre to the edges. The work evokes women's work in the textile industry and is tailor made for the space. Rather than being utilitarian the use of velvet is sumptuous, gorgeous, luxurious and sensually honoring to the women encountering it.

Contents

Our Vision / Mission Statement	1
Ward Distribution - 2015 Participants	2
Board of Directors / Staff / Tutors / Volunteers / Placements	3
Centre Overview / Focus on Projects	5
Case Stories	9
Centre Participation / Outputs / Outcomes	15
Events / Networking / Seminars / Highlights of 2015	17
Audited Accounts at 31st December 2015	18



OUR VISION

ACCESS EMPOWERMENT ENABLEMENT

We are a safe welcoming space for women and women's organisations in the North West, to enable learning, to fulfil community potential, to make connections and to expand our horizons. We have a feminist model of delivery and a dynamic organisation, challenging inequality, increasing awareness, supporting women's life choices, providing a wide range of programmes and quality on-site childcare. The Women's Centre is recognised and connected locally, regionally and globally, giving women a voice and a choice.



OUR MISSION

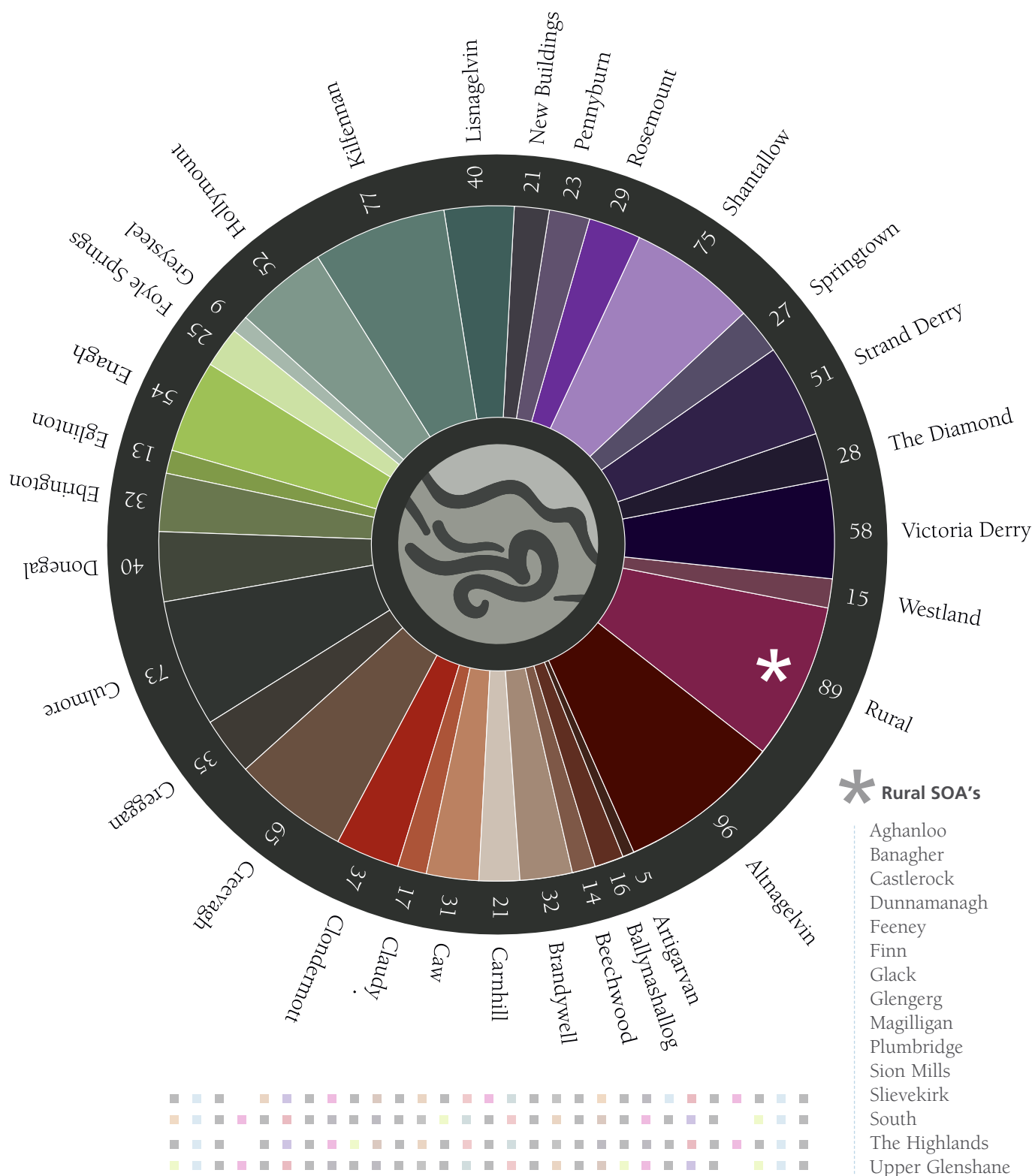
Our Mission is to promote women's equality and access to education, employment, social and economic life.

- *We do this by developing and providing opportunities in response to women's aspirations.*
- *Our projects are organised to provide access and enablement taking account of women's lives and choices, with regard to timing, class-size and using a holistic support model.*
- *We address specific barriers women face.*
- *We provide access to high quality on-site childcare focussed on the needs of the child.*
- *We provide information, guidance and signposting services.*
- *We support the development of women's groups and support organisations delivering programmes with a focus on enabling women who live in disadvantaged communities who face multiple barriers to participation.*
- *We strive for financial sustainability through our social economy programme.*
- *We provide a voice for women from disadvantaged communities by engaging in regional forums and in partnerships, locally, regionally and globally.*

Participants 2015

Women's Centre Derry targets and attracts women from communities in the City and from rural areas.

ELECTORAL WARD DISTRIBUTION PARTICIPANTS 2015



Director's & Staff

Board of Directors

Chairperson
Una Mc Nally

Treasurer
Joan Gallagher

Director
Clionagh Boyle

Director
Geraldine Compton

Director
Lorna Porter

Company Secretary
Sharon McLaughlin

Board of Directors



Una



Joan



Clionagh



Geraldine



Lorna

Staff

Director
Margaret Logue

Finance Administration Co-ordinator
Sharon McLaughlin / Ruth Andrews

Project Organiser
Dee Wykes

Receptionist Project/Admin Worker
Rayna Downey

Employment Projects Co-ordinator
Danielle Keenan

Crèche Co-ordinator
Joanne Karran

Childcare Team
Ann Quigley
Louise McMonagle
Gemma Smyth
Orla Anderson

Drop In Organiser/Housekeeper
Carole Mailey

Child at the Centre Organiser
Cheryl Wannell
Catherine Barr

Regional Outreach Development Worker
Donna McCauley

IT Technician
Denise Hutton

Learners Admin Assistant
Christina Hamilton

Tutors & Volunteers

Volunteers

Catherine O'Connor
Bried Cullen
Emma Steenson
Helen Warby

Tutors

Marjorie Blake
Catherine Boyle
Grainne Bradley
Jacqueline Cartin
Leann Connolly
Joanne Cowan
Michele Cunningham
Elaine Duffy
Caren Friel
Julie Harkin
Tracy Harrison
Angela Hegarty
Marie Hone
Gabrielle Laidler
Doreen Laird
Rose Logue
Josie Mullan
Breidge McPherson
Thejesveni Rudraprasad
Yvonne Strawbridge
Marina Sweeney
Melissa Wall

Placements

Trainees

Orla Anderson
Kathleen McKenna
Jordan Matthews
(Earlham College, USA)

Staff



Margaret



Ruth



Joanne



Donna



Christina



Denise



Dee



Louise



Catherine



Sharon



Ann



Carol



Rayna



Cheryl



Gemma



Michaela



Clairann



Danielle

Centre Overview

In 2015 Women's Centre Derry continued in its role as a key community development organisation, contributing to the social and economic regeneration of the City and the region. Capacity building and support services were delivered to organisations through our regional infrastructure programme partnership. The Centre also provided a range of education and childcare services to large numbers of women and families from many of the key social exclusion demographics. We have a sound track record in terms of our advocacy for women's rights; the fact that the Centre is a women-only space; our fully-supervised, professional child care service, on-site for all of those women undertaking programmes at the Centre.

PROJECTS

Started in April 2015 the **PROSPER 2** project promotes employment and women's empowerment through access to education, training and skills. A partnership between two women's centres, **PROSPER 2** is delivered at Women's Centre Derry and Waterside Women's Centre. The project focuses on four employment related areas:

- IT/Digital
- Administration/Finance
- Care
- Creative Industries

The project activities are supported by on-site childcare provision. This is an essential part of the project as it enables access for women with young children. Participants also had access to a range of support measures including 1-1 counselling services, job support activities and support with Maths, English and IT (see table below for year 1 outcomes and achievements). The **PROSPER 2** project is supported by the **European Union** through **DEL/ESF and DSD**.

In 2015 the **Child at the Centre (CATC)** programme supported young mothers under 18 and babies in the 0-4 age group. Activities were held in safe, happy and secure spaces providing a good start for children in their very early years. Support for parents and babies in the early months and years is key for them in order to reach their full potential and excel as individuals.

A listening ear service ensures that young mothers have access to support and information to empower and encourage them in their role as mothers. The **CATC** project has built an excellent reputation and works to support referrals from health care professionals, community health teams and social support agencies.

Through this programme the Centre works in partnership with the Education Authority (EA) Western Region to deliver a School Age Mothers (SAM's) project. The young mothers engage in a peer support and personal empowerment programme which addresses self-care and improving personal strengths. Many of the mothers maintain connections with the Women's Centre after they leave school and continue to access support and peer connections for themselves and their babies. Many new faces are welcomed to the Women's Centre through the programme. Thanks to **BBC Children in Need** for supporting the **CATC** project.

In 2015 we delivered a successful **Multi-Cultural Women's Programme**. The project aims to:

- Increase the value placed on and encourage positive attitudes about cultural diversity and difference in our communities
- Build better capacity among BME women and children to be confident and pro-active about their rights, equality and cultures

PROSPER 2 - 2015 -2016	Outcomes / Achievements
Number of participants engaged (248 places)	200
Number of skills & qualifications achieved (est)	155
Number progressing to further education/training/voluntary work (est)	101
Work sampling opportunities - experience (est)	92
Jobs achieved	30

Centre Overview

The programme in 2015-16 supported women from BME communities, economic migrants, their families and communities, providing a welcoming space for women and children who are new to the City and finding their feet. The programme includes mentoring activities for individual women to support their integration and access. A big thank-you to **Derry City & Strabane District Council** for supporting the Centre, the Multi-Cultural Women's Programme and International Women's Day.

Live and Learn - 2015 was the final year of this five year project. Delivered successfully and collaboratively by fourteen women's organisations across the region including Women's Centre Derry. Below is an outline of the projects Impacts, Outcomes and Activities.

Thanks to the **Big Lottery Fund** and our partner organisations in the Women's Centres Learning Partnership for working with us to deliver this project. (See Outcomes/Impacts Diagram below for a view of the full project)

In 2015 we delivered (4) Health Awareness **HAPI** programmes of activities working in partnership with Bradleys Pharmacy. The sessions are informal and enjoyable, raising awareness about self-care, providing health checks and information about the services available through local community based pharmacies. It's a chance for women to share experiences, build confidence and exchange practical tips for looking after their health. Thanks to the **Community Development & Health Network - BCPP** for their support to deliver this programme.

Live and Learn Project

Confident
empowered women
engaged in their
communities

Impact

More cohesive and sustainable
community based women's education sector.
Women more aware of options available
regarding education, employment, services and
support for themselves and their families.
Women more confident and knowledgeable about
physical and mental health and their well being.
Increased skills in women - enhancing family life.
Women less isolated and more involved in community life

Outcomes

Groups, courses and classes. Organise talks and information days

Activities

Centre Overview

The **Centre's Crèche** and child centred programmes are a key part of our 2015 programme. Women's Centre Derry prides itself on our feminist model of delivery for education, training, skills and support for women. The Crèche is essential. Our services would not be accessible for mothers of young children without the childcare service. Open every day, the crèche focuses on the best interests of each baby and toddler in our care. In our communities many children in the 0-4 age group have no access to a quality crèche for play and early learning activities. This is due to the high costs of childcare and lack of provision for families who need these services most. At Women's Centre Derry the children enjoy a play experience in a high quality, safe environment. The high standards are thanks to the Crèche Co-ordinator and her team, the management committee and the support of our local Early Years Team. During the year we provided crèche services with a focus on safeguarding and on the needs of the child. We also supported parents and mothers attending courses. Staff and management accessed training in:

- Child Protection
- Hidden Harm
- Food Hygiene
- Promoting Positive Behaviour
- Leadership in Management CCLD
- Leading and Managing in Play Work

The Crèche Co-ordinator contributed to two group workshops for the Children and Young People's thematic group as part of Derry City & Strabane District Council's Community Planning Strategy. Thanks to **DSD/WCCF** for their continued support for the childcare service.

The staff and volunteers who meet and greet you at the Reception/Drop are the people who create your first impression of the Women's Centre. Your welcome will be a big factor in whether or not you join us and begin to participate in an activity. A cup of tea will be on offer from Carole and maybe a chance to meet some new people. Many thanks to the Reception/Drop In team, staff and volunteers for keeping a multiple of activities running smoothly and still managing the warm welcomes.

and finally

The Annual General Report is an opportunity to acknowledge all the staff and volunteers who contributed to Women's Centre Derry's work in 2015. This dedicated team is at the helm in making the Centre a vibrant, comfortable and safe learning

space. We provided a high level of service and a broad programme of education, training and support activities in 2015. We made a difference and had a significant impact on the lives of many women, children, families and communities. Thanks to all the staff, tutors, placements and volunteers for their dedication and commitment.

Special thanks as well to the Women's Centre's dedicated Board of Directors. The smooth direction and strategic management of the Centre would not be possible without their contribution and commitment. The Directors give of their time and skills as volunteers on a regular basis. Many thanks for all the leadership, encouragement and support.

Most important, a very big thanks you to all the women and families who used the Centre in 2015.

Your presence, participation and contribution create the empowering and enabling environment we value so much.

Acknowledgement and many thanks to our funders and partners in 2015 - their on-going support is key to the sustainability of the work - making a real difference in the lives of people and communities. We look forward to sustaining and improving the Centre in 2016.

Special Acknowledgement and thanks to our funders and delivery partners

- Department of Social Development (DSD/VCU)
- Derry City & Strabane District Council
- Department of Employment & Learning (DEL)
- European Social Fund (ESF)
- BBC Children In Need
- Big Lottery Fund
- CDHN- Building the Community Pharmacy Project (BCPP)

Organisation Development

ORGANISATION & STAFF DEVELOPMENT 2015		No. of Staff /Tutors Directors /Volunteers
JANUARY	DATP Hidden Harm Early Years	1
FEBRUARY	Designated Child Protection Officer Training	2
MARCH	Designated Child Protection Officer Training	1
	NICMA Promoting Positive Behaviour	4
APRIL	Safeguarding Children & Vulnerable Adults	13
MAY	OCNNI Assessors Training	12
JUNE	OCNNI IV Training	3
	Outcomes Based Accountability (WRC)	3
	C&G L2 Food Safety & Hygiene for Catering	3
	OCNNI IV training	2
JULY	First Aid Training	1
AUGUST	HTML/CSS - Coding	1
OCTOBER	Future Adult Learning Strategy EU UK & NI	2
	Sustainability Strategies Workshop (NWCN)	1
	Austerity & Inequality Training Workshop	1
	Designated Officer Training	1
	Start to Play Training (WHSCT)	2
	Inspiring Good Practice	2
NOVEMBER	Leading and Managing in Play work	4
	Enjoying Music	2
	Level 5 CCCD Leadership & Management	1
	IV Assessor Training	2



WISER (NI) is a community interest company (CIC) set up to develop social enterprise in women's innovation, skills, education & research. In 2015 WISER continued to develop and build sustainability for a number of programmes and services.

The CBCAB L4 Diploma in Therapeutic Counselling was delivered and a number of L2 and L3 programmes. WISER also delivered a number of recreational and support programmes. WISER supports access to counselling and support services by partnering with other organisations and agencies to deliver these services. In 2015 the project we worked with community based organisations throughout the North West enabling access for 164 people to 1-1 counselling support and services. WISER also supported the childcare services.

lillian

From feelings of isolation to connections, qualifications and purpose

I was extremely nervous the first time I came into the women's centre, I live in a rural community and found myself to be very isolated. I didn't know anything about the Women's Centre Derry before I came in and I didn't really know if I would be suitable for their classes.

In recent years I was diagnosed with a medical condition that was really difficult to control. I live alone and I was desperate to get back out into the world and engage with other people. The first step was to call into the Women's Centre Derry where I met with the amazing staff who took the time to talk and listen to me and find out what my interests were.

I decided that I wanted to sign on for 2 courses, the Book-Keeping & Accounts Level 1 and the Nail Art & Makeup class. These courses were polar opposites but I wanted to try my hand at both and I am thankful that I did. Yvonne and Julie are my tutors and they are truly amazing, both giving me great encouragement and guidance when I needed it the most. I was so nervous about the possibility of an exam and extremely anxious in the weeks leading up to it, both Yvonne and the staff at the centre talked to me and made the process a lot less intimidating resulting in me gaining a First Class Pass in Manual Book-keeping and Accounts.

I have made friends and my confidence has soared I even took part in an outreach placement at Older People North West which I thoroughly enjoyed and would do again in a heartbeat. My illness is becoming much more manageable and I am still attending classes at the Centre, my only issue now is What Will I do Next.....

*name has been changed

ESF/DEL - DSD
PROSPER 2 Programme

I have made friends and my confidence has soared



claire

From feelings of low self-esteem to ambition, achievements and empowerment

I left school at 16 with a GCSE in art. I studied Level 1 hairdressing at NWRC for two years and gained employment in a hair salon. After 15 years of working in a salon I had to give up work due to childcare issues. When I had my 3rd child my mother was diagnosed with cancer so my time was split between looking after my children and caring for my mother. I separated from my husband after 19 years so becoming a single mother was very difficult and I was in forced to move to sheltered accommodation.

My confidence was completely shattered my whole life had fallen apart, I didn't want to return to hairdressing and I

found that caring for my mother was very rewarding. A lady at the DHSS office recommended that I contact Women's Centre Derry to build my confidence and gain qualifications to enable me to change my career.

I came to the Women's Centre in September 2015. I was nervous, emotional, and quiet and I had low self-esteem. The minute I came through the doors I was welcomed into a warm, kind and friendly environment. Going to Women's Centre Derry was the best decision I have made and it was the best way forward for me. I signed up for Adult Social Care and I also gained qualifications in IT and Employability Skills.

My confidence has greatly improved. I am currently doing an adult social care placement with British Red Cross and WHSCT.

Returning to education has been a great experience and I wanted to show my children that you can achieve qualifications with hard work and determination. I am progressing to a Level 2 Safeguarding Unit, I am then hoping to gain part time work as an adult social care worker and then move onto an apprenticeship programme.

*name has been changed

ESF/DEL - DSD
PROSPER 2 Programme

... my confidence was completely shattered, my whole life had fallen apart...

Women's Regional Consortium

For Women's Centre Derry, as a partner organisation in the Women's Regional Consortium 2015 has been a busy year. As part of the women's regional consortium providing specialist infrastructure support, WCD facilitated consultation focus groups, contributed to consultation responses and supported sustainability in organisations delivering services for women living in disadvantaged and rurally isolated communities.

We contributed to gender relevant policy & research, advocacy, and engagement on behalf of women. Throughout 2015 Women's Centre Derry as part of the Regional Consortium facilitated focus groups on government consultations, made written responses and contributed to reports.
(see table opposite page)

Women's Centre Derry collected information and stats to support women's organisations in their efforts to maintain funding for frontline services. We collected baseline childcare statistics from WCCF funded centres and completed a 'WCCF sustainability, analysis and recommendations report'. The Women's Centres Childcare Fund has been key to the sustainability of services in disadvantaged communities throughout the region. In 2015 DSD completed an evaluation of the WCCF. This report highlighted a wide range of benefits and impacts which the WCCF has on the community. The evaluation evidenced that the WCCF childcare support addresses the needs of the most disadvantaged families combatting poverty, particularly child poverty. WCD works as part of the Women's Regional Consortium to ensure this support is sustained.

We have been active in support women's voices to be heard when shaping local policy by contributing to the Community Planning processes. Derry City and Strabane District Council is currently rolling out a comprehensive Community Plan for the area. WCD as a representative of the Women's Regional Consortium engages in all the Thematic Working Groups to ensure that the voices of women living in disadvantaged and rural areas are heard and articulated in development of the Community Plan.

In 2015, The Consortium partners worked together to link government & statutory agencies and women in disadvantaged and rural areas (D&RA) including groups, centres and organisations delivering essential frontline services, advice and support. The Consortium ensures that there is a continuous two way flow of information between government and the women's sector. It ensures that women's organisations, centres & groups are made aware of consultations, government planning and policy implementation and in turn ascertains the views needs and aspirations of women in D&RA.

The Consortium partners

- **Training for Women Network (TWN)**
- **Women's Resource and Development Agency (WRDA)**
- **Women's Support Network (WSN)**
- **Northern Ireland's Rural Women's Network (NIRWN)**
- **Women's TEC**
- **Women's Centre Derry (WCD)**
- **Foyle Women's Information Network (FWIN)**

Thanks to our women's sector partners listed above and to DSD & DARD for their support in 2015 through the Regional Infrastructure Support Programme

(See table opposite for a list of the WRC consultation responses and research in 2015)



Women's Regional Consortium

Consultation Responses & Research 2015-16

	Consultation/Responses Research Reports	Weblinks
Department of Education	Sharing works: a policy for shared education of Education	http://www.womensregionalconsortiumni.org.uk/sites/default/files/Consultation_responses/hared_ed_response.pdf
Department for Social Development	Proposals for a new regulatory framework for social housing providers in Northern Ireland	http://www.womensregionalconsortiumni.org.uk/sites/default/files/FINAL%20social%20housing%2010%206%2015%20%2800000002%29.pdf
Department Health Social Services & Public Safety	Co-operating to safeguard children and young people in Northern Ireland: a draft document for consultation	http://www.womensregionalconsortiumni.org.uk/sites/default/files/Consultation_responses/FINAL%20safeguarding%20response%208%2015v2.pdf
Office of the First Minister and Deputy First Minister (OFMDFM)	Delivering Social Change through Childcare, a Ten Year Strategy for Affordable and Integrated Childcare 2015-2025.	http://www.womensregionalconsortiumni.org.uk/sites/default/files/FINAL%20WRC%20response%20C'care%2012%2011%2015.pdf
Department for Social Development	Review of the role and regulation of the private rented sector	http://www.womensregionalconsortiumni.org.uk/sites/default/files/Final%20paper%20sent%20C%20%208%202%2016.pdf
Department for Agriculture & Rural Development	Rural Need's Bill	http://www.womensregionalconsortiumni.org.uk/sites/default/files/Consultation_responses/DARD%20Rural%20Needs%20Bill%20Written%20Submission.pdf
Department of Justice	Criminal Law on Abortion, Lethal Foetal Abnormality and Sexual Crime	http://www.womensregionalconsortiumni.org.uk/sites/default/files/Consultation_responses/wrc_doj_abortion_consultation_response.pdf
Department for Agriculture & Rural Development	Adopting online as the primary chanel of communicating and transacting between DARD and customers (DARD)	http://www.womensregionalconsortiumni.org.uk/sites/default/files/Briefing_paper/NIRWN%20Response%20to%20Consultation%20on%20Adopting%20Online%20as%20primary%20method%20of%20communicating.pdf
Research Childcare	WCCF Sustainability, analysis and recommendations report	http://www.thewomenscentre.co.uk/wp-content/uploads/2016/02/WCCF-Sustainability-Analysis-Recommendations-Nov-2015.pdf
Research Welfare Reform	Women's Perception of the Potential Impact of Proposed Welfare Reform	http://www.womensregionalconsortiumni.org.uk/sites/default/files/Research_docs/FINAL%20WR%20project%20sent%205%2015.pdf

Course Audit 2015

COURSE	Jan-Mar 2015	Apr-Jun 2015	July 2015	Sep-Dec 2015
LISTENING EAR-CATC	16	12	6	17
SAM'S	17	21	12	-
YOUNG MOTHERS PREGNANCY SUPPORT	9	14	14	-
CATC (BABY MASSAGE)	13	16	8	-
CATC (BABY YOGA)	11	18	-	-
CATC (BABY AQUA SWIMTIME)	6	-	-	-
CATC (JO JINGLES)	23	25	19	22
CATC BABY REFLEXOLOGY	11	19	15	31
CATC SENSORY PLAYTIME	-	-	-	12
MULTICULTURAL PROGRAMME	17	14	17	19
POSITIVE PULSE (HAPI)	13	14	-	12
CRAFTS/CROCHETING	20	-	-	-
SPEAKING & LISTENING IN ENGLISH (sol)	32	8	-	7
ENGLISH FOR WORK	42	10	10	10
MATHS FOR WORK	25	-	-	9
BTEC PAEDIATRIC FIRST AID	18	18	-	0
ADULT SOCIAL CARE	14	-	-	16
UNDERSTANDING SUBSTANCE MISUSE	21	-	-	13
GARMENT CONSTRUCTION SKILLS	27	19	-	13
PATTERN CUTTING & DESIGN	11	-	-	6
BOOK KEEPING & ACCOUNTS	11	6	-	17
NAIL ART MAKE UP SKILLS	17	13	13	36
WORD PROCESSING WS	6	-	-	-
1-1 COUNSELLING SUPPORT	-	-	4	8
CODING INTRO TO HTML & CSS	-	-	-	11
CV BUILD & APPLY FOR WORK	-	-	-	8
ONLINE COMPUTER BASICS	-	-	-	9
INTRO TO WORKING IN CHILDCARE	-	-	-	12
STUDY CLUB	-	3	-	-
WORKPLACE EXPERIENCE	-	-	-	48
SIXTEEN 24 PROJECT	20	-	-	-
INTRO TO COUNSELLING	12	-	-	19
LEVEL 2 CERTIFICATE IN COUNSELLING SKILLS	12	-	-	-
LEVEL 3 CERTIFICATE IN COUNSELLING STUDIES	13	-	-	-
LEVEL 4 DIPLOMA IN PSYCHOTHERAPEUTIC COUNSELLING	11	11	-	19
SEW & SEW	-	-	8	-
WOMEN STUDIES-COMBINED STUDIES	29	20	-	-
SCIPE (NIACRO)	6	-	-	-
	471 x 12 wks	258 x 12 wks	118 x 8 wks	385 x 12 wks
	Qtr 1	Qtr 2	Qtr 3	Qtr 4
	5,652	3,096	944	4,620
TOTAL 14,312 places				

Quantative Outputs

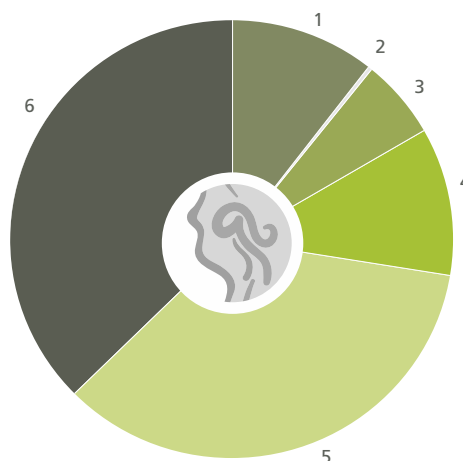
OVERALL CENTRE PROVISION 2015 (places)

1.	Courses and Projects	14,312
2.	Seminars/Exhibitions/Workshops	305
3.	Child Places	8,044
4.	Visits/Information/Referral	14,654
5.	Website visits (*1)	47,285
6.	Jobs Board visits (*2)	49,760

TOTAL **134,360**

¹ www.thewomenscentre.co.uk

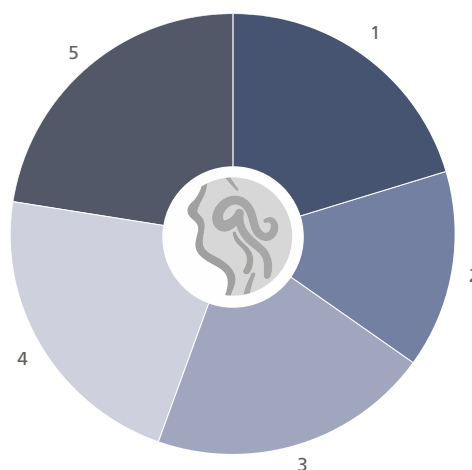
² www.getajobinderry.com



CHILDCARE PROVISION 2015 (places)

1.	January - March	1,632
2.	April - June	1,176
3.	July - September	1,680
4.	October - December	1,752
5.	Other (CATC 4 quarters)	1,804

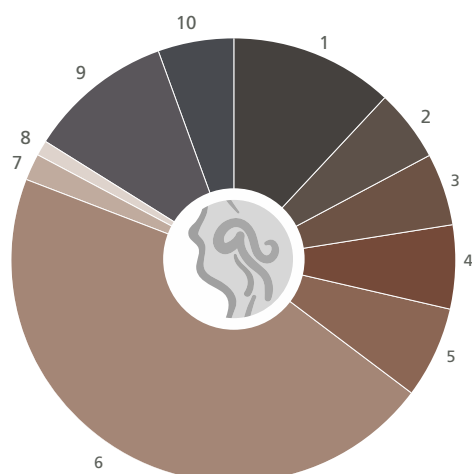
TOTAL **8,044**



TELEPHONE \ RECEPTION AUDIT 2015

1.	Course Enquiries	1,785
2.	Administration	763
3.	Funding/Finance	779
4.	Childcare	891
5.	Visitors	996
6.	Drop In	6,659
7.	Essential Skills/Outreach	264
8.	Facilities/Rooms	189
9.	Information/Referral	1,548
10.	Projects	780

TOTAL **14,654**



Qualifications Achieved 2015

COURSE / SUBJECT	QUALIFICATION GAINED	NUMBER	QCF Level					
			E	1	2	3	4	CR.
SPEAKING & LISTENING (sol) WS	NOCN Award in Skills for Employment Training and PD	6	2	1	3			
SPEAKING & LISTENING IN ENGLISH (sol)	NOCN Award in Skills for Employment Training and PD	6	3	1	2			
SPEAKING & LISTENING in English (sol) WS	NOCN Award in Skills for Employment Training and PD	7	7					
ENGLISH SKILLS (SOL)	NOCN Award in Skills for Employment Training and PD	4	4					
ENGLISH FOR WORK	C&G Certificate in Essential Skills Adult Literacy	10	6	1	3			
ENGLISH FOR WORK	C&G Certificate in Essential Skills Adult Literacy	9	4	3	2			
ENGLISH FOR WORK WS	C&G Certificate in Essential Skills Adult Literacy	4	3		1			
ENGLISH FOR WORK	C&G Certificate in Essential Skills Adult Literacy	5	1	4				
MATHS FOR WORK	C&G Certificate in Essential Skills Application of Number	17	6		11			
BTEC PAEDIATRIC FIRST AID	Edexcel BTEC L3 Award (Specialist 1-3) Paediatric First Aid	16				16		
ADULT SOCIAL CARE	C&G L1 Award in Preparing to Work in Adult Social Care	6		6				
ADULTSOCIAL CARE CERT L2	C&G L2 Award in Preparing to Work in Adult Social Care	4		4				
UNDERSTANDING SUBSTANCE MISUSE L2	CPCAB L2 Award in Understanding Substance Misuse	9			9			
SUBSTANCE MISUSE AWARENESS	OCNNI L1 Award in Substance Misuse Awareness	8		8				
GARMENTCONSTRUCTION SKILLS	NOCN L1 Award in Skills for Employment, Training and PD	7		7				
GARMENT MAKING	NOCN L1 Award in Skills for Employment, Training and PD	7		7				
PATTERN CUTTING & DESIGN	C&G L1 Award in Fashion	7			7			
L1&2MANUAL BOOK KEEPING	C&G L2 Award in Book-keeping & Accounts	22		11	11			
BOOKKEEPING & ACCOUNTS	C&G L1 Award in Book-keeping & Accounts	8		8				
L1 BOOKKEEPING & MANUAL ACCOUNTS WS	C&G L1 Award in Book-keeping & Accounts	6		6				
NAIL ART MAKE UP SKILLS	OCNNI L1 Award in Vocational Skills	10		10				
NAIL ART MAKE UP SKILLS	OCNNI L1 Award in Vocational Skills	7		7				
WORD PROCESSING WS	OCR L2 Text & Word Processing	10		5	5			
CV BUILD & APPLY FOR WORK	OCNNI Award in Progression to Employment	8		8				
ONLINE COMPUTER BASICS	C&G Start IT (ITQ) Entry Level 3 Award in Online Basics	7	7					
L2 CERTIFICATE IN COUNSELLING	CPCAB L2 Certificate in Counselling Skills	6			6			
L3 CERTIFICATE IN COUNSELLING	CPCAB L3 Certificate in Counselling Studies	11				11		
DIPLOMA IN COUNSELLING LEVEL 4 Year 1	CPCAB Diploma in Therapeutic Counselling (TCL4)	11				11		
WOMEN STUDIES YR2	UU Access Diploma	10					10	
WOMEN STUDIES YR2	UU Access Diploma	7					7	
TOTAL		255	43	97	60	38	17	

Women's Centre Derry is an accredited/approved Centre with the Joint Council for Qualifications (JCQ) and the following examining bodies: The Centre is registered through the Skills Funding Agency as a Recognised Training Provider for PCDLs.

AWARDING BODY

C&G	City & Guilds
CPCAB	Counselling & Psychotherapy Central Awarding Body
BCS	British Computer Society
IAB	International Association Book-keepers
NOCN	National Open College Network
OCNNI	Open College Network NI.

Participation, Partnership, Co-operation & Collaboration

In 2015 Women's Centre Derry continued in its role as a key community development leader and women's equality organisation in the region. We worked locally, nationally and internationally with agencies and organisations including the following:

- Atlas Women's Centre
- Ballybeen Women's Centre
- BBC Children In Need
- Big Lottery - Live & Learn
- Bluffton College, USA
- Bridge Street Medical Practice
- British Computer Society (BCS)
- Building the Community Pharmacy Project
- Buncrana Medical Centre
- CALMS
- Cedar Foundation
- Chrysalis Women's Centre
- City & Guilds
- Claudy Health Centre
- CPCAB
- Community Brain Injury Team
- Community Development & Health Network
- Core Care Counselling
- CRUSE Bereavement Counselling
- Customised Training Services Strabane
- Department of Employment & Learning DEL/ESF
- Department of Social Development DSD/VCU
- Derry City & Strabane District Council
- DC&SDC Equality Forum
- Derry City & Strabane District Council
- North West Women's Forum
- Derry Well Women
- Derry Youth & Community Workshop
- DHSS&PS
- Donegal Sexual Abuse & Rape Crisis Centre
- Dove House
- Doveview Residential Home
- Dry Arch Family Centre
- Earlham College, USA
- Early Years Strategic Alliance
- Early Years Team - WHSCT
- Eden Place Arts Centre - Pilots Row
- Education Authority (EA) Western Region
- Equality Forum
- Falls Women's Centre
- FALNI
- Family Enrichment Centre Stranorlar
- Feeney Health Centre
- First Steps Women's Centre
- Focus on Family Coleraine

- Footprints Women's Centre
- Foyle Medical Practice
- Foyle Women's Aid
- Foyle Women's Information Network
- Greenway Women's Centre
- Letterkenny Youth & Family Service
- Letterkenny Women's Centre
- Lifeline CRUSE - Magilligan Prison
- Limavady Health Centre
- Mac One Achievers
- Men's Action Network (MAN)
- Magherafelt Women's Centre - Learning Lodge
- Mind Yourself
- Millbrae Surgery Carndonagh
- Merville Group Practice
- National Women's Council of Ireland
- Northern Ireland Council for Ethnic Minorities
- NI Open College Network (OCNNI)
- Northern Ireland Council for Voluntary Action
- Northern Ireland Rural Women's Network
- North West Community Network
- North West Counselling Greysteel
- North West Regional College
- Older People North West
- Pastoral Centre Letterkenny
- Red Cross
- School Age Mothers Network (SAM's)
- Shankill Women's Centre
- Strabane & Lifford Women's Centre
- Strathfoyle Community Association
- Strathfoyle Women's Centre
- Surestart Edenballymore
- The Early Years Organisation (NIPPA)
- Training for Women Network (TWN)
- Tullyalley Community Centre
- Waterside Health Centre
- Waterside Women's Centre
- WH&SCT-Early Years Team
- Windsor Women's Centre
- Women's Centres' Learning Partnership - L&L
- Womens Information Northern Ireland (WINI)
- Women's Regional Consortium
- Women's Resource Development Agency (WRDA)
- Women's Support Network (WSN)
- Women'sTEC

Workshops, Seminars & Highlights 2015

EVENT	No
■ JANUARY	
School Age Mums Group	6
School Age Mums Network Meeting	5
Georgetown University USA Research Meeting (Gender Peacebuilding)	3
■ FEBRUARY	
Women's Regional Consortium Sub Group Meeting	11
School Age Mums Group	6
Live & Learn Meeting	5
Earlham College Visit	25
■ MARCH	
Live & Learn Meeting	7
University College Dublin Research Meeting (Women Peacebuilding Community)	3
International Women's Day Celebrations	23
School Age Mums Network	6
AGM	20
■ APRIL	
School Age Mums Group	6
Child Protection Training	15
Queens University Belfast Research Domestic Violence	3
■ MAY	
School Age Mum's Presentation Day	14
OCN Assessor Training	15
Sex Trafficking Drama & Workshop	32
School Age Mum's Group	5
Focus Group New Social Housing Framework	15
■ JUNE	
School Age Mum's Network Meeting	6
Workhouse Famine Project Meeting	4
Drink Think Project	3

EVENT	No
■ JULY	
School Age Mum's Group	6
■ AUGUST	
WHSCT- Traveller Women's Group Meeting	3
Open University Access Programmes	3
Junior Chamber of Commerce	4
■ SEPTEMBER	
Women's Regional Consortium Sub Group Meeting x 4	16
Boots - Child at the Centre	5
Shankill Women's Centre & Women's TEC	3
■ OCTOBER	
Derry Journal Journalist	2
Women's Regional Consortium Sub Group Meeting	10
Lidl - Community Award	2
■ NOVEMBER	
Women's Regional Consortium Meeting	13

WOMEN'S CENTRE DERRY LTD

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENTS OF WOMEN'S CENTRE DERRY LTD

We have audited the financial statements of Women's Centre Derry Ltd for the year ended 31st December 2015 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice for Smaller Entities).

This report is made solely to the Charity's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's Members those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' Responsibility Statement set out on page 4, the Charity's Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (United Kingdom and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors, including APB Ethical Standard - Provisions for Small Entities (Revised), in the circumstances set out in note 15 to the financial statements.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2014 and of the net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities and the Statement of Recommended Practice "Accounting and Reporting by Charities"; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

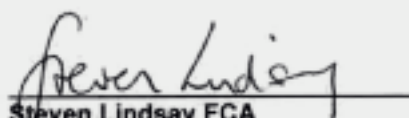
WOMEN'S CENTRE DERRY LTD

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENTS OF WOMEN'S CENTRE DERRY LTD

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all of the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a strategic report.



Steven Lindsay FCA
Senior Statutory Auditor
For and on behalf of Moore Stephens (NI) LLP
Chartered Accountants and Statutory Auditors

21/23 Clarendon Street
Derry/Londonderry
BT48 7EP
Date: 3rd March 2016

WOMEN'S CENTRE DERRY LTD

CHARITY INFORMATION

Incorporated	17 th November 1997
Company Number	NI 033263
Charity Reference	NIC 100187
Trustees	Una McNally (Chairperson) Joan Gallagher (Treasurer) Clionagh Boyle Geraldine Compton Lorna Porter
Secretary	Sharon McLaughlin
Registered Office	Beibhinn House 5 Guildhall Street Derry ~ Londonderry BT48 6BB
Auditors	Moore Stephens (NI) LLP 21/23 Clarendon Street Derry ~ Londonderry BT48 7EP
Bankers	Bank of Ireland 15 Strand Road Derry ~ Londonderry
Solicitors	Desmond J Doherty & Co Solicitors 7 Clarendon Street Derry ~ Londonderry BT48 7EP

WOMEN'S CENTRE DERRY LTD

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2015

	<u>Note</u>	Unrestricted Income Funds £	Designated Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
Income						
Donations and legacies		11,999	-	-	11,999	18,627
Income from charitable activities		9,965	-	369,102	379,067	499,521
Total	2	21,964	-	369,102	391,066	518,148
Expenditure						
Expenditure on charitable activities		35,228	17,149	335,535	387,912	479,925
Total	3	35,228	17,149	335,535	387,912	479,925
Net income/(expenditure)		(13,264)	(17,149)	33,567	3,154	38,223
Transfers between funds		(7,936)	-	7,936	-	-
Net movement in funds	4	(21,200)	(17,149)	41,503	3,154	38,223
Reconciliation of funds:						
Total funds brought forward		108,712	600,843	84,673	794,228	756,005
Total funds carried forward		87,512	583,694	126,176	797,382	794,228

The statement of financial activities includes all gains and losses recognised in the year

The notes on pages 10 - 16 form part of these financial statements and should be read in conjunction therewith.

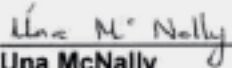
WOMEN'S CENTRE DERRY LTD

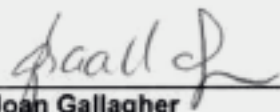
**BALANCE SHEET
AS AT 31 DECEMBER 2015**

	<u>Note</u>	£	2015 £	£	2014 £
Fixed assets					
Tangible assets	6		589,300		610,877
Current assets					
Debtors and prepaid expenses	7	197,442		152,927	
Cash at bank and on hand		20,280		40,400	
		<u>217,722</u>		<u>193,327</u>	
Liabilities					
Amounts falling due within one year	8	(9,640)		(9,976)	
Net current assets			208,082		183,351
Net assets			<u>797,382</u>		<u>794,228</u>
Funds of the charity:					
Unrestricted funds					
Unrestricted income funds		87,512		108,712	
Designated funds		<u>583,694</u>		<u>600,843</u>	
Total unrestricted funds	9		671,206		709,555
Restricted funds	10		<u>126,176</u>		<u>84,673</u>
Total charity funds			<u>797,382</u>		<u>794,228</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Trustees and signed on their behalf by:


Una McNally
Chairperson


Joan Gallagher
Trustee

Date: 3rd March 2016

Company No. NI 033263

Charity Reference NIC 100187

The notes on pages 10 - 16 form part of these financial statements and should be read in conjunction therewith.

WOMEN'S CENTRE DERRY LTD

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015**

2. Income

	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
(a) Donations and legacies				
Donations	11,999	-	11,999	16,627
	<u>11,999</u>	<u>-</u>	<u>11,999</u>	<u>16,627</u>
(b) Income from charitable activities				
DEL - Prosper	-	164,514	164,514	166,056
DSD - VCU	-	98,546	98,546	133,972
BFS	-	9,522	9,522	35,715
DSD – Regional Support	-	30,685	30,685	35,084
BBC Children In Need	-	25,676	25,676	48,116
Derry City & Strabane District Council	-	16,364	16,364	7,502
Big Lottery – Live & Learn	-	-	-	17,044
Training for Women Network	-	4,855	4,855	27,041
BCPP	-	18,960	18,960	4,770
Courses & Craft	9,051	-	9,051	19,125
Course Support	894	-	894	1,933
Bank interest	20	-	20	29
WELB – SAM'S	-	-	-	222
Children's Fund (DHSS & PS)	-	-	-	1,986
Other income from charitable activities	-	-	-	926
	<u>9,965</u>	<u>369,102</u>	<u>382,147</u>	<u>499,521</u>
Total income	<u>21,964</u>	<u>369,102</u>	<u>391,066</u>	<u>518,148</u>

WOMEN'S CENTRE DERRY LTD

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015**

3. Expenditure

	Unrestricted Income Funds £	Designated Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
(a) <i>Expenditure on charitable activities</i>					
Wages and salaries	-	-	233,648	233,648	260,814
Courses and accreditation fees	5,185	-	-	5,185	17,040
Facilitation and evaluation	-	-	31,091	31,091	46,813
Project expenses	-	-	19,447	19,447	37,641
Travel	-	-	1,584	1,584	2,509
Computer requisites	-	-	4,141	4,141	1,339
Postage and stationery	-	-	5,270	5,270	10,548
Subscriptions and membership	-	-	2,307	2,307	1,299
Telephone	-	-	5,366	5,366	5,026
Heat & Light	-	-	9,365	9,365	11,858
Repairs and maintenance	8,886	-	5,784	14,670	16,425
Water rates	-	-	1,353	1,353	1,172
Equipment rental	-	-	1,540	1,540	3,020
Consumables	5,958	-	-	5,958	14,663
Advertising, marketing and publicity	-	-	2,924	2,924	4,248
Sundry expenses	5,410	-	-	5,410	5,331
Depreciation	8,536	17,149	-	25,685	27,720
Audit fees	-	-	4,200	4,200	4,200
Insurance	-	-	7,515	7,515	6,904
Bank charges	1,253	-	-	1,253	1,355
Total expenditure	35,228	17,149	335,535	387,912	479,925



Women's Centre Derry

Béibhinn House,
5 Guildhall Street,
Derry BT48 6BB

Tel: 028 7126 7672

Twitter: #womenscentrederry

web: www.thewomenscentre.co.uk

