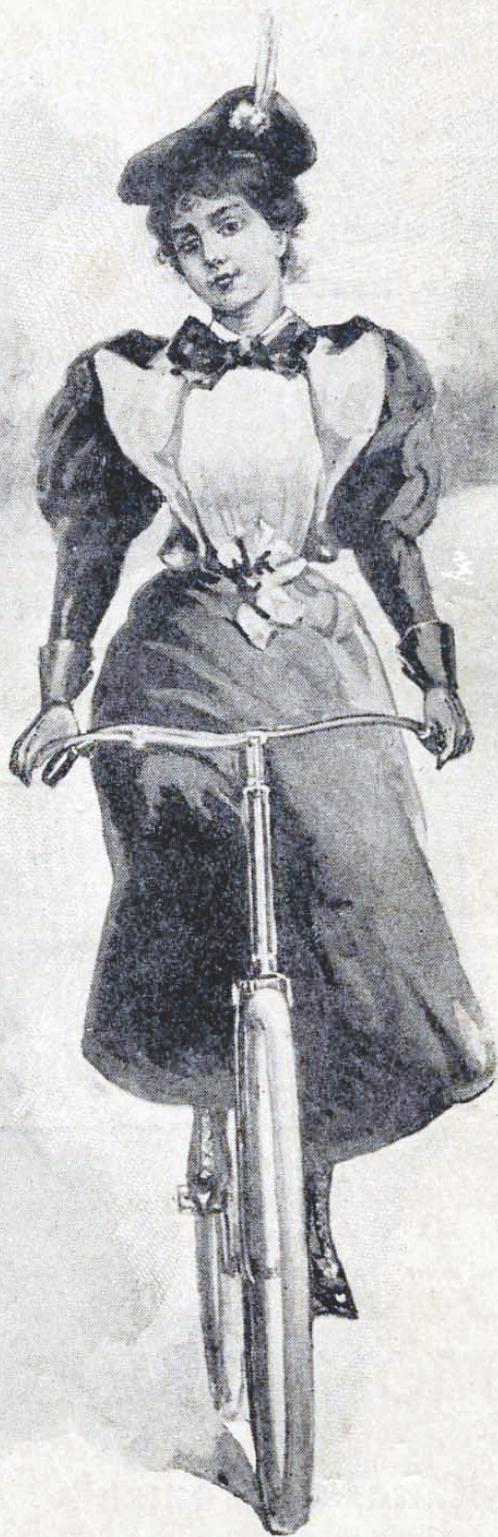




Women's Centre Derry
ACCESS & EMPOWERMENT



2017/18 ANNUAL REPORT

& FINANCIAL STATEMENTS AS AT 31 MARCH 2018



Ann Quigley

Acknowledgement

It is with much regret that the directors and staff of Women's Centre Derry acknowledge the passing of our colleague Ann Quigley. Ann passed away in July 2017 after a short and sudden illness. Ann worked with us for over ten years and was valued by all as well as being much loved by the children who used the crèche. Ann's dedication and contribution to the Centre is much appreciated and will never be forgotten. Thank You.



Contents

Our Vision / Mission Statement	1
Ward Distribution 2017/18 Participants	2
Board of Directors / Staff / Tutors / Volunteers / Placements	3
Centre Overview / Focus on projects	5
Centre Participation / Output and Outcomes	13
Events / Networking / Seminars / Highlights of 2017/18	15
Audited Accounts at 31st March 2018	19



OUR VISION

ACCESS EMPOWERMENT ENABLEMENT

We are a safe welcoming space for women and women's organisations in the North West, to enable learning, to fulfil community potential, to make connections and to expand our horizons. We have a feminist model of delivery and a dynamic organisation, challenging inequality, increasing awareness, supporting women's life choices, providing a wide range of programmes and quality on-site childcare. Women's Centre Derry is recognised and connected locally, regionally and globally, giving women a voice and a choice.



OUR MISSION

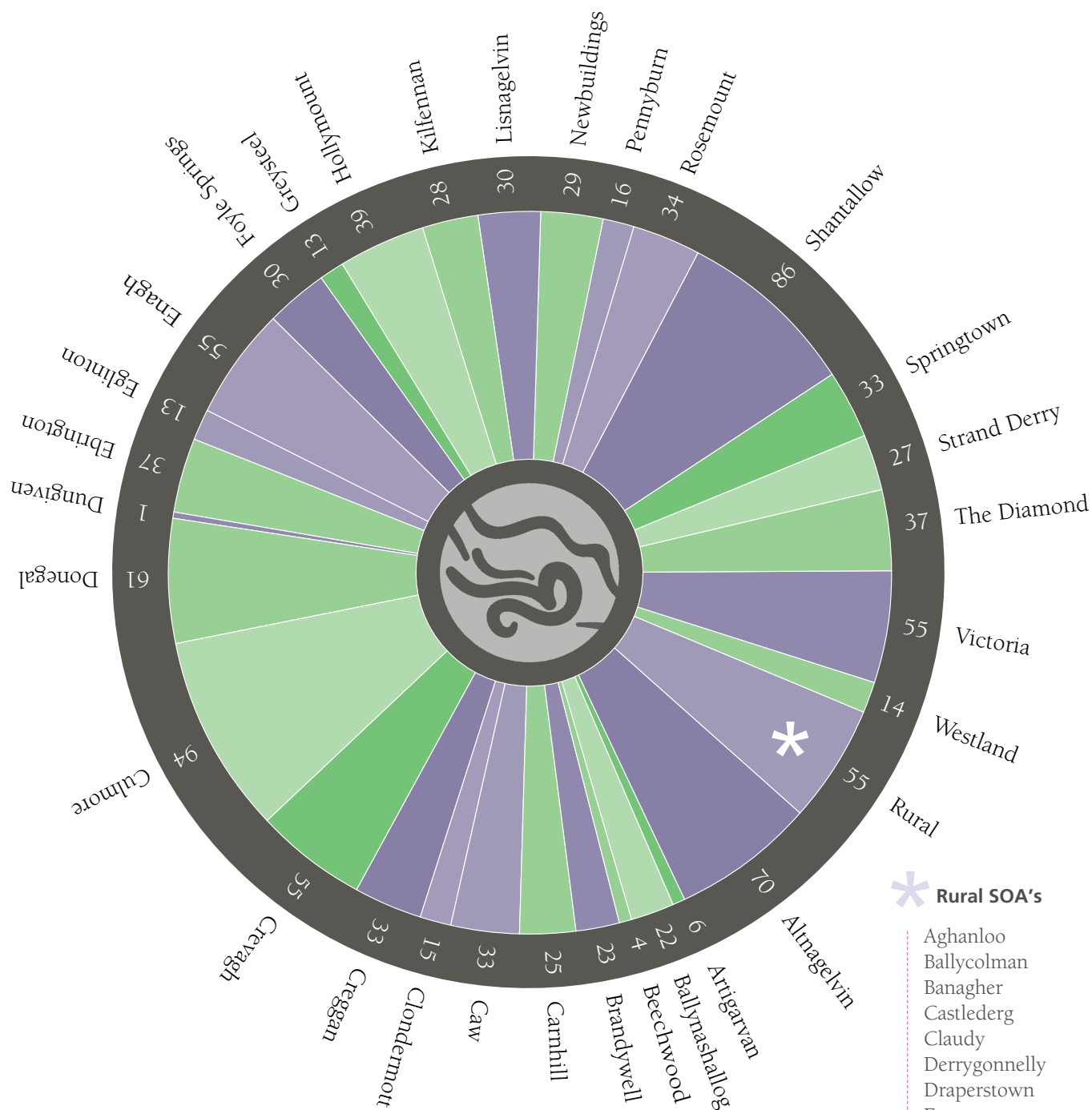
Is to promote women's equality and access to education, employment, social and economic life. We do this by:

- *Developing and providing opportunities in response to women's aspirations.*
- *Organising programmes to provide access and enablement taking account of women's lives and choices, with regard to timing, class-size and using a holistic support model.*
- *Addressing specific barriers women face,*
- *Providing access to high quality on-site childcare focussed on the needs of the child.*
- *Providing information, guidance and signposting services.*
- *Supporting the development of women's groups and support organisations delivering programmes with a focus on enabling women who live in disadvantaged communities who face multiple barriers to participation.*
- *Striving for financial sustainability through our social economy programme.*
- *Advocating for and being a voice for women from disadvantaged communities by engaging in regional forums and in partnerships, locally, regionally and globally.*

Participants 2017/18

Women's Centre Derry supports women and children from communities throughout the Derry & Strabane District Council area, urban, rural and cross border

ELECTORAL WARD DISTRIBUTION PARTICIPANTS 2017/18



Director's & Staff

Board of Directors

Chairperson
Kathy Colhoun

Director
Dr. Clionagh Boyle
Geraldine Compton
Deirdre O'Hara
Aileen Lynch
Dr. Rose Logue
Leona McMenamin
Roisin Hegarty
Dina Gomaa (agm)

Company Secretary
Sharon McLaughlin

Staff

Centre Director
Margaret Logue

Finance Administration Co-ordinator
Sharon McLaughlin / Ruth Andrews

Employment Projects Co-ordinator
Danielle Keenan

Participant Enrolment & Tracking Officer
Dee Wykes

Employment Mentoring Officer
Rayna Downey

Crèche Co-ordinator
Joanne Karran

Deputy Crèche Co-ordinator
Cathy Kelly

Childcare Team
Ena Gormley
Ann Quigley (until Feb 2017)
Louise McMonagle
Gemma Smyth
Eimear Campbell
Sarah Foley
Sarah O'Donnell (until Sept 2017)

Participant Drop In Organiser
Carole Mailey

Child at the Centre Co-ordinator
Catherine Barr
Nichola Cassidy (until Nov 17)

Regional Outreach Development Worker
Breidge McPherson
Mary Deery (until Dec 17)

Participant Technical Support IT
Denise Hutton

Participant Support & Enrolment Assistant
Christina Hamilton
Neelu Chada

Tutors & Volunteers

Volunteers

Paulette Mutezintare
Asma Ben Abdallah Ep Ataoui
Dina Gomaa
Michelle Towey

Tutors

Michele Cunningham
Elaine Duffy
Sinead Crumlish
Margaret Chapman
Tara Harkin
Marina Sweeney
Marie Hone
Yvonne Strawbridge
Rhonda Evans
Orla Crowley
Melissa Wall
Audrey Cassidy
Glenda McGlone
Caoimhe Harte
Thejesveni Rudraprasad
Oonagh McGilloway
Denise McCrory
Lorna Quinn
Sharon Laird
Audrey O'Sullivan
Caroline Birt
Julie Harkin
Angela Hegarty

Placements Trainees

Karen Mitchell
Valerie Long
Lily Quigley
Catriona Dunleavy

Emily Butler
(NWRC)

Hannah Doherty
(St. Mary's College)

Sherri Taylor
(NWRC)

Mairead Quigley
(St. Mary's College)

Staff



Margaret

Ruth

Joanne

Breidge

Christina

Denise

Dee

Louise

Eimear

Neelu



Sharon

Ann

Carol

Rayna

Cathy

Gemma

Catherine

Danielle

Ena

Overview 2017/18

The core of the Centre's work in 2017/18 was women's empowerment through access to education, training, skills and support. Below is an outline of the projects and activities delivered at the Centre for the period.

PROSPER 2

Through this programme the Centre enabled job seekers, unemployed people, inactive people and people far from the labour market to gain jobs, skills, work experience and qualifications. The project activities focus on four employment sectors;

- IT/Digital
- Administration/Finance
- Care
- Creative Industries

In Year 3 of the project Apr17-Mar18:

187 women participated
180 achieved work related qualifications.
30 completed work sampling & experience.
179 improved their soft-skills and gained confidence.
37 progressed to further education/training.
78 jobs have been achieved and sustained so far by participants over the life of the project 2015-2018

Study support, mentoring, counselling services and childcare were all available to participants as they completed the PROSPER 2 activities. **PROSPER 2 was supported by EU/ESF, DfE and DfC.**

We have been successful in our bid to deliver a PROSPER 3 programme for the next period 2018 - 2022 supported by **EU/ESF, DfE and DfC & DC&SDC**

CHILD AT THE CENTRE

In 2017/18 the CATC activities supported young mothers under 18 and children age 0-4 years. The aim of the project is to ensure that every child has a safe, happy and secure childhood and a more equal

chance to reach their potential. The project nurtures and strengthens the bonding relationship between mother and baby, through opportunities for shared experiences, learning and play.

The CATC project worked to support children and parents to be:

- physically well
- physically safe
- emotionally well
- positively empowered
- to have gained essential life skills
- increased positive relationships
- to have a higher level of strong self-belief

As part of this programme the centre works in partnership with the Education Authority (EA) Western Region to deliver a School Age Mothers (SAM's) project. The young mothers engage in a peer support and personal empowerment programme encouraging self-care, improving personal strengths, building positive expectations self-esteem and confidence. A listening ear service ensures access to support and information. The programme has built an excellent reputation and supports referrals from health care professionals, community health teams and social agencies. Many of the mums keep in contact with the Women Centre. **Thanks to BBC Children in Need for supporting the programme.**

MULTI CULTURAL WOMEN'S PROGRAMME

In 2017/18 the Multicultural Women's Group remained an integral part of the Women's Centre. Through the welcome group activities and the language classes we have encouraged and social integration and active learning. Women and children who are new to the City joined us and made connections as well as practising language skills. In March 2017 we welcomed Mayor Hilary McClintock to launch our International Women's Day event. Fatima from Syria and Asma from Tunisia

PROSPER 2 - Project Results 2015 - 2018	Outcomes / Achievements
Number of participants engaged	575
Number of skills & qualifications achieved	549
Completed work sampling & experience	186
Improved their soft-skills and gained confidence.	532
Progressed to further education/training.	164
Jobs achieved by participants.	94

Overview 2017/18

represented their countries and told us of their journeys to Derry to make a new life for themselves and their families. We shared some exotic food and named the event "Fatima's Feast" to acknowledge our new friends in the City.

INTERNATIONAL WOMEN'S DAY 2018

In March this year the Centre hosted an exhibition and event. "Knit a Hat – Save a Baby" to increase awareness about the current Syrian Refugee crisis and the number of women and children dying as a result. The response was far beyond expectations and over 1300 Baby Hats were knitted and sent off to the Middle East to support women refugees and help prevent their babies dying from hypothermia. Thanks to **Derry City & Strabane District Council** for supporting the multi-cultural programme.

HEALTH AWARENESS PROMOTES INCLUSION

In 2017 the HAPI a programme worked in partnership with Bradleys Pharmacy and Building the Community Pharmacy Partnership. The project provides support and information for families in relation to health and wellbeing addressing topics like healthy eating, mental health awareness, stress and relaxation, health and safety in the home, emergency first aid and encourages more access to local pharmacy services. The project shares information about services that are available in local communities including community organisations, statutory organisations and local pharmacies. Thanks to the **Community Development & Health Network- BCCP** for support for the programme.

TRAVELLER WOMEN'S DEVELOPMENT

In 2017/18 period the Women's Centre in partnership with the Traveller Action Group Western Trust continued to work with Traveller Women to enable engagement and activity to support their needs. Thanks to the **WHST-Traveller Action Group** for their support for the programme.

CRÈCHE

This year the crèche team lost our valued, experienced and dedicated colleague Ann Quigley. Ann had worked in the Women's Centre for over ten years and was loved by all including the many children who got to know her over the years.

During the 2017/18 period we supported crèche services for 295 children. 103 new families were welcomed into the crèche. The Crèche had its annual Early Years WHST inspection ensuring the quality of the services and ensuring compliance with the Minimum Standards. Staff CPD is supported and monitored through appraisals. Staff, designated officers and directors training this year included:

- Child Protection/Safeguarding
- Designated Child Protection Officer
- Personal Development for Early Years Managers
- Intercultural Awareness Event
- Food Hygiene
- Paediatric First Aid
- Nutrition Matters
- Fire Safety/Risk Assessment
- Conflict Resolution
- Make Room for Boys
- Good Impact Awareness Training
- Early Years NIPPA Governance & HR
- Drug and Alcohol Misuse

There were a few changes to our crèche personnel over the past year. New staff introduced:

- Sarah O'Donnell
- Ena Gormley
- Eimear Campbell
- Sarah Foley (Banking Staff)]

We provided trainee placements for NWRC students and St Mary's College students. The Centre works through School Employer Connections to contribute to increasing childcare skills and to building a quality childcare infrastructure in the community.

Crèche managers attended the Western Childcare Partnership Conference in March 2018 and contributed to the local Early Years Branch throughout the period. The Crèche Co-ordinator, Joanne Karran, has been appointed Maternal Mental Health Champion having completed training in Belfast. Well done Joanne. This support service is now available at the Centre. We continue to welcome Syrian babies and toddlers who are here through the VPRS project as they learn English and settle in as part of our community.

2+ PROJECT

The focus for the crèche 2+ programme is to improve each child's chances of a fair and equal start. The project delivers support and activities to:

- build social skills.
- build confidence about being away from parent/s for a number of hours
- build each child's confidence with their own personal care.

Overview 2017/18

Thanks to the crèche funders **DfC -Women's Centres' Childcare Fund-WCCF**. Special thanks also to **DE-Pathway Fund-Early Years the organisation for young children** for the support for the **2+** activities.

MEETING & GREETING

The staff and volunteers who meet and greet everyone at the reception/drop in are the people who create your first impression about Women's Centre Derry. How you are received will be a big factor in whether or not you join us and begin to participate in a programme. A cup of tea will be on offer from Carole and maybe a chance to meet some new people. Many thanks to this team, staff and volunteers for keeping a multiple of activities running smoothly and still managing the warm welcomes.

and finally

The Annual General Report is an opportunity to acknowledge all the staff, directors and volunteers who contributed to Women's Centre Derry's work in the 2017/18 period. This dedicated team is at the helm in making the Centre a vibrant, comfortable and safe learning space. We provided a high level of service and a broad programme of education, training and support activities this period. We made a difference and had a positive impact on the lives of many women, children, families and communities. Thanks to all the staff, directors, tutors, placements and volunteers for their dedication and commitment.

A special word of thanks to our dedicated Board of Directors. The smooth direction and strategic management of the Centre is only possible with their guidance, contribution and commitment.

The Directors give of their time and skills as volunteers on a regular basis. Many thanks for all their leadership, encouragement and support.

But most important, a very big thank you to all the women and families who use the Centre. Your presence and participation creates the empowering environment we value so much.

Acknowledgement and many thanks also to our funders and partners - their support is key to the sustainability of the work - making a positive difference in the lives of people and communities. We look forward to sustaining and improving Women's Centre Derry in the years to come.

Special Acknowledgement and thanks to our 2017/18 funders.

- EU/European Social Fund (ESF)
- Department for Communities (DfC/VCD)
- Derry City & Strabane District Council
- Department for the Economy (DfE)
- DE/Pathway Fund -Early Years - the organisation for young children
- BBC Children In Need
- Santander Foundation
- Awards for All - Big Lottery Fund
- CDHN- Building the Community Pharmacy Project (BCPP)
- WHSCT
- Western Childcare Partnership
- Derry Junior Chamber



European Union - DG Brussels - EU/ESF visit to The Women's Centre Derry

Organisation Development

ORGANISATION & STAFF DEVELOPMENT 2017/18			No. of Staff /Tutors Directors /Volunteers
2017	JANUARY	Food Values	1
		Solid Start	1
	FEBRUARY	Personal Development for Early Years Managers	2
	MARCH	Inter-Cultural Awareness	3
	MAY	Equality - 'Using Legislation to Effect Change'	1
	JUNE	The Future of the Women's Movement	1
	JULY	Food Hygiene	1
	AUGUST	Brexit - Impact on Women living in Rural Areas	1
	SEPTEMBER	Community Development & Health & Wellbeing	1
		Safeguarding/Child Protection Training	20
		Good Impact Awareness Training	2
		Liberation from Patriarchy for Gender Justice	2
		Nutrition Matters	2
		Paediatric First Aid	3
	OCTOBER	Fire Safety Training	1
		Drink Wise - Age well	11
	NOVEMBER	Maternal Mental Health Champion Training	2
2018		Governance & HR	2
		Social and Emotional Development	1
	JANUARY	Refugee Awareness and Awareness of Arabic Culture	1
		Strengthen Families Programme	1
		IT Communications Training	1
	MARCH	Ethical Hacking Accredited Training	1
		GDPR Training	1
		Language & Communication	1



WISER (NI) is a community interest company (CIC) set up to develop social enterprise in women's innovation, skills, education & research. In 2017/18 WISER continued to develop using a model of sustainability to provide programmes and services.

The CBCAB L4 Advanced Diploma in Therapeutic Counselling Year 2 was delivered and some L2 and L3 courses. WISER supports access to counselling by partnering with organisations and agencies to deliver these services. WISER also supported childcare services.

Women's Regional Consortium

Women's Centre Derry has been active in this period as a partner organisation in the Women's Regional Consortium. Along with our partner organisations we provided specialist infrastructure support, facilitated consultation focus groups, contributed to consultation responses and supported sustainability in organisations delivering services for women living in disadvantaged and rurally isolated communities..

We contributed to gender relevant policy, research, advocacy, and engagement on behalf of women. Throughout the period we facilitated focus groups on government consultations, made written responses and contributed to reports.
(see table opposite page)

As part of the Consortium Women's Centre Derry is well placed to support women's organisations and women living and working in rural and disadvantaged areas. We have continued in our role with a focus on service support:

- Delivering one to one support to women's groups
- Promote funding opportunities
- Promoting training opportunities for organisations
- Funding support and information
- Pro-actively engaging with rural and women's groups across the region and delivering requested support

Throughout the period the Consortium worked with NWCN and NIRWN to facilitate workshops about BREXIT and the impact on women and their families living and working in disadvantaged and rural areas.

We continued to act as a voice for women and engaged in BREXIT workshops organized by MEP Martina Anderson.

Discussing and sharing the range of issues that most concern women about leaving the European Union has been a valuable exercise in community involvement in the process. The workshops identified specific questions which were brought to the European Parliament as part of a Women's Sector initiative. A collaborative research paper was produced, "BREXIT Women's Perspectives" This was published in October 2017 and presented to Commissioner Michel Barnier at a delegation organised by the women's sector at NIRWN in 2018. At this event Breidge McPherson, the women's centre Derry regional worker had the opportunity to put a direct question to Monsieur Barnier about post Brexit commitment to women's rights and the Good Friday Agreement.

The Women's Regional Consortium acting as a voice for women are proactively engaging with disadvantaged and marginalised women by facilitating a multicultural women's group and supporting women to make an easier transition to living and working here. We:

- Facilitated International Women's Day 2017 - Fatima's Feast with the Mayor Hilary McClintock
- Worked in partnership with DC&SDC organizing and hosting a cross community event ' Women, Culture and Community Relations
- Participated in the Chinese New Year events in Derry
- Supported the local Islamic Centre Women's Group in its development encouraging cross community engagement, integration, education and addressing language barriers.
- Supported International Women's Day 2018 through an exhibition and event. "Knit a Hat - Save a Baby"

The Consortium partners continue to work together to link government and statutory agencies and women in disadvantaged and rural areas including groups, centres and organisations delivering essential frontline services, advice and support. The consortium ensures that there is a continuous two way flow of information between government and the women's sector. We ensure that women's centres, organisations and groups are made aware of consultations, government planning and policy implementation and in turn ascertains the views, needs and aspirations of women. Special acknowledgement to Catherine, Rosie and Amanda our consortium colleagues at Foyle Women's Information Network (FWIN).



Women's Regional Consortium

The Consortium partners

- Training for Women Network (TWN)
- Women's Resource and Development Agency (WRDA)
- Women's Support Network (WSN)
- Northern Ireland's Rural Women's Network (NIRWN)
- Women's TEC

- Women's Centre Derry (WCD)
- Foyle Women's Information Network (FWIN)

(see tables below for a list of Consortium consultation responses and research in the period)

Thanks to our women's sector partners listed above and to DfC/VCU & DEARA for their support in 2016 through the Regional Infrastructure Support Programme

Consultation Responses & Research 2017/18

		Consultation/Responses Research Reports	Weblinks
2017	MARCH 2017	Response to: Children and Young People's Strategy 2017-2027 Consultation Document Issued by: Department of Education February 2017	www.womensregionalconsortiumni.org.uk/sites/default/files/final%20consortium%20response%20DE%20c%20Byp%2028.2.17.pdf
	OCTOBER 2017	Brexit - Women's Perspectives captured and analysed October 2017	www.thewomenscentre.co.uk/wp-content/uploads/2018/05/Brexitwomen-final.pdf.pdf
		Policy Prioritisation for Disadvantaged Women: Women's Perspectives October 2017	www.womensregionalconsortiumni.org.uk/sites/default/files/Prioritising%20policy%20-%20final%2010.17ii.pdf
	DECEMBER 2017	Response to: A Fundamental Review of Social Housing Allocations - Consultation on Proposals Issued by: Department for Communities December 2017	www.womensregionalconsortiumni.org.uk/sites/default/files/DSD%20h%20alloc%20final%2012.17.pdf
2018	JANUARY 2018	Response to Department of Finance Briefing on Northern Ireland Budgetary Outlook 2018-2020	wrda.net/wp-content/uploads/2016/08/budget-briefing-submission-WRDA.pdf
	FEBRUARY 2018	Consortium Research Project Outline In-Work Poverty: Women's Perspectives (perspectives on and, women's experience of in-work poverty)	www.womensregionalconsortiumni.org.uk/node/150
		Department of Health: Equality and Disability Action Plans 2018-2023 (to deal with health inequalities in Northern Ireland and promote positive attitudes)	www.womensregionalconsortiumni.org.uk/policy
		Response to: Revised Service Framework for Mental Health and wellbeing 2018-21 Issued by: Department of Health May 2018 (focus group to research what kind of mental health issues mostly affect women)	www.thewomenscentre.co.uk/wp-content/uploads/2018/05/DH-mental-h.pdf

Wendy...

“the Women’s Centre changed my life; I would recommend anyone to do a course in such a nice & welcoming place. I have really improved my skills and I have shown my children that anything is possible with hard work”.

Wendy started the Prosper 2 programme with no qualifications or confidence. Initially afraid to come into the Centre she wasn’t sure what direction to go in. Wendy is a single mother with three children and other family caring responsibilities. To work part time and study was going to set a good example for Wendy’s children and this was her motivation for enrolling on the Adult Social Care course.

As a result of the training & support Wendy achieved three qualifications.

After gaining work experience through the British Red Cross programme and successfully progressing to a Level 2 Certificate in Adult Social Care, Wendy has now gained employment as a Care Worker.

Orliath...

“my course at the Women’s Centre Derry has really helped me. I started off at Level 1 and worked my way through. I found the courses hard but I really worked at it as I want to become an Accounts Technician so that I can earn a good wage to support my family, I am really proud of what I have achieved so far”.

Orliath enrolled on the project to complete the book-keeping & accounts course. Struggling with numeracy Orliath received additional support to enable her to complete the Level 1 qualification. After the programme Orliath progressed onto Level 2 and Level 3 book-keeping & accounts.

As a result of the training & support Orliath is now registered on the Higher Level Apprenticeship Programme at the local FE college and gained employment to support the Apprenticeship.

Course Audit 2017/18

COURSE	Places	Jan-Mar 2017	Apr-Jun 2017	Jul-Aug 2017	Sep-Dec 2017	Jan-Mar 2018
SUBSTANCE MISUSE AWARENESS	36	10	5		11	10
1-1 SUPPORT COUNSELLING	30	7	7		8	8
ADULT SOCIAL CARE	25	9			9	7
COMPUTER CODING - WEB DESIGN	7	7				
ENGLISH FOR WORK	27	6	6		10	5
ENTRY LEVEL ENGLISH	14	7	7			
GARMENT CONSTRUCTION SKILLS	21	8			7	6
HAIR UP STYLING	50		12	12	10	16
ICT WORD & SPREADSHEETS	9	9				
INTRO TO COUNSELLING	40	10	9		13	8
L1 AWARD IN BOOK KEEPING & ACCOUNTS	19	9			10	
MATHS FOR WORK	25	10			11	4
NAIL ART MAKE UP SKILLS	96	33	16		37	10
PERSONAL SUCCESS & WELL BEING	18				10	8
STUDY CLUB 2				2		
UP CYCLING CRAFTS	50	8	7		19	16
W5 BOOK KEEPING & ACCOUNTS	9	9				
W5 HAIR UP STYLING	11	3	8			
W5 NAIL ART & MAKE UP SKILLS	3	3				
W5 UPCYCLING CRAFTS	14				8	6
W5 PERSONAL SUCCESS & WELL BEING	6					6
WORK EXPERIENCE PROSPER 2 16/17	147	75		24	24	24
L2 SAFEGUARDING UNIT	32	8	24			
L3 AWARD IN BOOK KEEPING & ACCOUNTS	9				9	
DIPLOMA IN COUNSELLING LEVEL 4 Year 2	10	5	5			
E LEARNING HUB	8	2	2		2	2
SEW & SEW 5	5					
CERT L2 ADULT SOCIAL CARE	13	8	5			
ACHIEVE NETWORK	58	58				
L2 AWARD IN BOOK KEEPING & ACCOUNTS	21	11	10			
L2 HAIR UP STYLING UNIT	14	4	10			
L2 MAKE-UP UNIT	12	7	5			
L2 SAFEGUARDING UNIT	14	8	6			
L3 AWARD IN BOOK KEEPING & ACCOUNTS	7		7			
L2 NAIL ART APPLICATION SKILLS	5	5				
L2 CONTEMPORARY GARMENT UNIT	10	5	5			
ENGLISH EXTRA	12			4	4	4
MULTICULTURAL CRAFTING ENGLISH	168	40	38	38	38	14
TRAVELLER WOMEN'S GROUP	15	11	4			
CATC (BABY MASSAGE)	15	9				6
CATC (JO JINGLES)	14				14	
CATC BABY REFLEXOLOGY	18	4			8	6
CATC STAY & PLAY (SUMMER)	9			9		
LISTENING EAR - CATC	54	54				
PLAYTIME SENSORY	48	4	21	6	5	12
STAY AND PLAY	21	7	4	7	3	
JITTERBUG TOTS	10					10
	1,261	478	223	100	272	188
		x 12 wks	x 12 wks	x 8 wks	x 13 wks	x 12 wks
		5,736	2,676	800	3,536	2,256
TOTAL 15,004 places						

Outputs

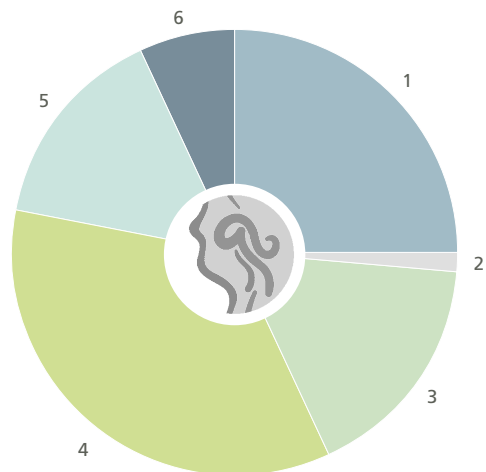
OVERALL CENTRE PROVISION 2017/18 (places)

1.	Courses and Projects	15,004
2.	Seminars/Exhibitions/Workshops	903
3.	Childcare (places)	10,106
4.	Telephone/Visits/Information/Referral	21,037
5.	Website visits *1	9,029
6.	Jobs Board Visits *2	4,057

TOTAL 60,136

¹ www.thewomenscentre.co.uk

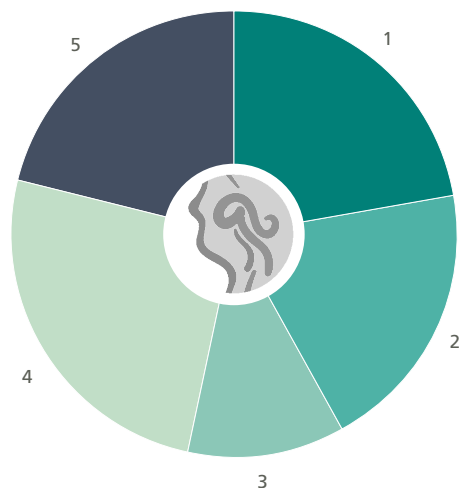
² www.getajobinderry.com



CHILDCARE PROVISION 2017/18 (places)

1.	January - March	2017	2,256
2.	April - June	2017	1,992
3.	July - August	2017	1,166
4.	September - December	2017	2,577
5.	January - March	2018	2,115

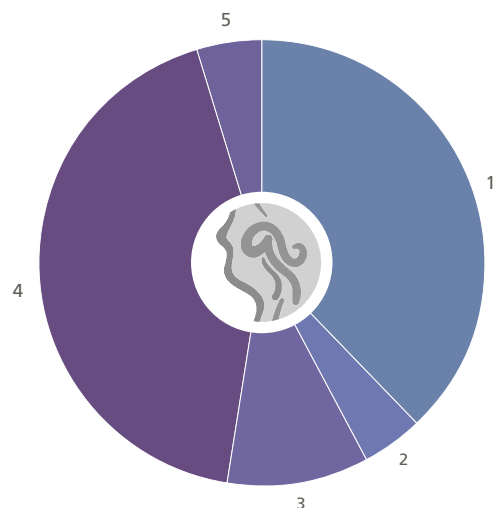
TOTAL 10,106



RECEPTION AUDIT 2017/18

1.	Telephone	7,998
2.	Text Messages	901
3.	Visits	2,183
4.	Drop In	8,984
5.	Facebook Messages	971

TOTAL 21,037



Qualifications Achieved 2017/18

COURSE / SUBJECT	QUALIFICATION GAINED	Number	QCF Level						
			E	1	2	3	4	Unit	Credit
SUBSTANCE MISUSE AWARENESS	OCN L1 Award in Substance Misuse Awareness	18		18				17	17
ADULT SOCIAL CARE	C&G L1 Award in Preparing to Work in Adult Social Care	16		16				80	96
COMPUTER CODING - WEB DESIGN	OCNNI Award - Intro to HTML & CSS	7		7				7	21
ENGLISH FOR WORK	C&G Certificate in Essential Skills Adult Literacy	14	14					14	14
ENTRY LEVEL ENGLISH	C&G Entry Level Certificate In Essential Skills Adult Literacy	7	7					7	7
GARMENT CONSTRUCTION SKILLS	NOCN L1 Award Skills / Employment, Training & Personal Dev	14		14				14	84
HAIR UP STYLING	OCNNI L1 Award in Vocational Skills	23		23				69	138
HAIR & MAKE UP	OCNNI L1 Award in Vocational Skills	16		16				48	96
ICT WORD & SPREADSHEETS	OCNNI L1 Award in Vocational Skills	4		4				8	24
INTRO TO COUNSELLING	OCNNI L1 Award in Vocational Skills	26		26				36	78
L1 AWARD IN BOOK KEEPING & ACCOUNTS	C&G L1 Award Book-keeping & Accounts	17		17				17	51
MATHS FOR WORK	C&G Certificate in Essential Skills Application of Number	9	9					9	9
NAIL ART MAKE UP SKILLS	OCNNI L1 Award in Vocational Skills	60		60				173	344
PERSONAL SUCCESS & WELL BEING	OCNNI L1 Award in Personal Success & Well Being	15		15				75	90
UP CYCLING CRAFTS	OCNNI L1 Award in Vocational Skills	38		38				75	226
WS BOOK KEEPING & ACCOUNTS	C&G L1 Award Book-keeping & Accounts	6		6				6	18
WS HAIR UP STYLING	OCNNI L1 Award in Vocational Skills	6		6				18	36
WS NAIL ART & MAKE UP SKILLS	OCNNI L1 Award in Vocational Skills	4		4				12	24
WS UPCYCLING CRAFTS	OCNNI L1 Award in Vocational Skills	13		13				26	78
WS PERSONAL SUCCESS & WELL BEING	OCNNI L1 Award in Personal Success & Well Being	6		6				28	33
L3 AWARD IN BOOK KEEPING & ACCOUNTS	C&G L3 Award in Book-keeping & Accounts	9				9		9	72
DIPLOMA IN COUNSELLING LEVEL 4 Year 2	CPCAB Diploma in Therapeutic Counselling (TCL4)	8					8	56	960
CERT L2 ADULT SOCIAL CARE	C&G L2 Intro to Adult Social Care	5			5			50	115
ESSENTIAL SKILLS NUMERACY	C&G Certificate in Essential Skills Application of Number	1			1			1	1
L2 AWARD IN BOOK KEEPING & ACCOUNTS	C&G L2 Award in Book-keeping & Accounts	10			10			10	40
L2 AWARD IN BOOK KEEPING & ACCOUNTS	OCNNI L2 Award in Vocational Skills	5			5			5	15
L2 HAIR UP STYLING UNIT	OCNNI L2 Award in Vocational Skills	6			6			6	18
L2 MAKE-UP UNIT	OCNNI Level 2 Award In Vocational Skills	7			7			7	21
L2 SAFEGUARDING UNIT	OCNNI L2 Award in Vocational Skills	4			4			4	12
L2 NAIL ART APPLICATION SKILLS	OCNNI L2 Award in Vocational Skills	4			4			4	12
TOTAL QUALIFICATIONS GAINED - 378		378	30	289	42	9	8	891	2750

Women's Centre Derry is an accredited/approved Centre with the Joint Council for Qualifications (JCQ) and the following examining bodies: The Centre is registered through the Skills Funding Agency as a Recognised Training Provider for PCDLs.

AWARDING BODY

C&G	City & Guilds
CPCAB	Counselling & Psychotherapy Central Awarding Body
BCS	British Computer Society
IAB	International Association Book-keepers
NOCN	National Open College Network
OCNNI	Open College Network NI.

Workshops, Seminars & Highlights 2017/18

EVENT		No	
2017	JANUARY	Red Cross x 4	40
		Achieve Network	45
		Derry Junior Chamber	5
		Martina Anderson MEP / Joanne McDaid / Syrian Family	6
		Liz Waters & Amanda Slevin - Virtual Community College Ireland	5
	FEBRUARY	28 days-International Women’s Day project x 2	25
		Red Cross Training	10
		E Learning Hub - Virtual Community College	4
		Achieve Network	45
		Inspire Visit NWRC (x2)	21
		DG Employment-EU Brussels Visit - Nicholas Gilbert-Morin and Marc Vermyle & ESF/NI team	14
	MARCH	Inspire Visit NWRC (x2)	12
		Red Cross Training	10
		Annual General Meeting	12
		E Learning Virtual Community College	36
		Achieve Network	45
		Bryson/NWRC - VPRS Syrian Families Support Network	10
		International Women’s Day - Fatima’s Feast with Mayor Hilary McClintock	38
	APRIL	Inspire Visit NWRC	15
		IEB Software/NWRC - Elearning	6
		Maternal Mental Health Campaign	12
	MAY	City & Guilds EV visit (x2)	5
		E Learning Virtual Community College – Information Day	10
		Achieve Network	45
		IT Carlow - Clare Power - VCC partner	3
	JUNE	CPCAB EV Visit (x2)	6
		Investors in People	8
		PROSPER 2 Certificate Presentation	60
Women’s Regional Consortium Meeting		11	
Thomas McGarvey - Early Years Pathway 2+-		4	
JULY	Mary Brennan Extern - VPRS	3	
	Investors in People - Assessment Day	6	

EVENT		No	
2017	AUG	CPCAB Counselling meeting	4
		Women's Regional Consortium Sub Group Meeting	18
	SEPTEMBER	PROSPER 2 Tutor Meeting	10
		Virtual Community College - Enterprise & Leadership Information Session	25
		Elisha McCallion MP / Joanne McDaid / Syrian Family	6
		Women's Regional Consortium Sub Group Meeting	26
		Community Relations week - Multi-Cultural Event	27
		Housing & Benefits and Advice event with Multi-Cultural Group	4
		NWRC/ Youth programme	3
		Mark McChrystal - Safeguarding Awareness Update	24
OCT	Housing & Benefits Team Meeting with Multi-Cultural Women x2	9	
NOV	Consultation on allocation of Social Housing - Focus Group	6	
DEC	Advice NI Money Management Supporting Communities with Welfare Reform	15	
	City & Guilds EV Visit - Adult Social Care	4	
	Higher Level Apprenticeship Programme / NWRC	13	
	- Accounting Technicians/Apprenticeships		
2018	JAN	ESF local provider Group	5
	FEB	Derry City & Strabane District Council event	40
		Barry Kilpatrick, DfC Visit	3
		Strategic Planning Meeting	7
		Tina Diamond ESF	6
	MARCH	International Women's Day 2018 Exhibition/Event	25
		- Baby Hats for Syrian Refugees	30
		Strategic Planning Meeting x4	3
		NWRC - Sean Curran re. progression	3
Phil Cunningham - Political Plus Programme			

Participation, Partnership, Co-operation & Collaboration

In 2017 / 2018 Women's Centre Derry continued in its role as a key community development leader and women's equality organisation in the region. We worked locally, nationally and internationally with agencies and organisations including the following:

- 4Rs Project
- Atlas Women's Centre
- Ballyarnett Traveller Women's Group
- Women's Centre
- Ballymagroarty Community Centre
- Ballymagroarty Traveller Women's Group
- BBC Children In Need
- Big Lottery – Awards for All
- Bradley's Pharmacy
- British Computer Society (BCS)
- British Red Cross
- Building the Community Pharmacy Project (BCPP)
- CALMS
- Cedar Foundation
- Chrysalis Women's Centre
- City & Guilds
- Community Development & Health Network (CDHN)
- CPCAB
- Department for Communities (DfC/VCD)
- Department for the Economy (DfE) ESF
- Department of Education (DE) Pathway Fund
- Derry Chamber of Commerce
- Derry City & Strabane District Council
- Derry City & Strabane District Council Equality Forum
- Derry Junior Chamber
- Derry Well Women
- Derry Youth & Community Workshop
- Dept. of Health
- Dove House Women's Advocacy Project
- Dry Arch Family Centre
- Early Years Strategic Alliance
- Early Years Team – WHSCT
- Early Years – the organisation for young children
- Eden Place Arts Centre- Pilots Row
- Education Authority (EA) Western Region
- European Union / ESF
- Falls Women's Centre
- FALNI
- First Steps Women's Centre
- Footprints Women's Centre
- Foyle Hospice
- Foyle Jobs & Benefits
- Foyle Women's Aid
- Foyle Women's Information Network
- Gas Yard Centre
- Greenway Women's Centre
- IEB Software
- Learmount Community Association
- Letterkenny Women's Centre
- Lisnafin Trust
- Lloyds Pharmacy
- Make Up Pro
- National Women's Council of Ireland
- NI Open College Network (OCNNI)
- Northern Ireland Council for Voluntary Action (NICVA)
- Northern Ireland Rural Women's Network (NIRWN)
- North West Community Network
- North West Islamic Association
- North West Regional College
- Pastoral Centre Letterkenny
- Rainbow Child & Family Centre
- Red Cross
- School Age Mothers Network (SAM's)
- Shankill Women's Centre
- Strabane & Lifford Women's Centre
- Strabane Ethnic Community Association
- Strathfoyle Community Association
- Strathfoyle Women's Centre
- St Vincent DePaul
- Training for Women Network (TWN)
- Traveller Action Group (TAG) WHSCT
- Virtual Community College Ireland (VCC)
- Waterside Women's Centre
- Western Childcare Partnership
- Windsor Women's Centre
- Womens Information Northern Ireland (WINI)
- Women's Regional Consortium
- Women's Resource Development Agency (WRDA)
- Women's Support Network (WSN)
- Women's TEC

Women
hold up
half
the sky

WOMENS CENTRE DERRY LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Kathy Colhoun (Chairperson) Dr Clionagh Boyle Geraldine Compton Roisin Hegarty (Appointed 5 October 2017) Dr Rose Logue (Appointed 27 March 2017) Aileen Lynch (Appointed 5 October 2017) Leona McMenamin (Appointed 27 March 2017) Deirdre O'Hara (Appointed 5 October 2017)
Secretary	Sharon McLaughlin
Charity number	NIC100187
Company number	NI033263
Registered office	Beibhinn House 5 Guildhall Street Derry BT48 6BB
Auditor	Moore Stephens (NI) LLP 21/23 Clarendon Street Derry~Londonderry BT48 7EP
Bankers	Bank of Ireland 15 Strand Road Derry~Londonderry BT48 7BT
Solicitors	Desmond J Doherty & Co. Solicitors Milltown Court Chambers 4 Ballougry Road Derry BT48 9XJ

WOMENS CENTRE DERRY LTD

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF WOMENS CENTRE DERRY LTD

Opinion

We have audited the accounts of Womens Centre Derry Ltd (the 'charity') for the period ended 31 March 2018 which comprise the Statement of Financial Activities, the Balance Sheet, and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the Trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report for the financial period for which the accounts are prepared is consistent with the accounts; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

WOMENS CENTRE DERRY LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF WOMENS CENTRE DERRY LTD

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trustees and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees' are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



John Bradley (Senior Statutory Auditor)
for and on behalf of Moore Stephens (NI) LLP

Chartered Accountants
Statutory Auditor

18/6/18

21/23 Clarendon Street
Derry~Londonderry
BT48 7EP

WOMENS CENTRE DERRY LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 MARCH 2018

	Notes	Unrestricted funds general £	Unrestricted funds designated £	Restricted funds £	Period ended 31 Mar 2018 £	Year ended 31 Dec 2016 £
Income from:						
Donations and legacies	3	9,075	-	-	9,075	2,499
Charitable activities	4	25,557	-	361,810	387,367	366,996
Total income		34,632	-	361,810	396,442	369,495
Expenditure on:						
Charitable activities	5	47,199	21,436	462,563	531,198	409,379
Net outgoing resources before transfers		(12,567)	(21,436)	(100,753)	(134,756)	(39,884)
Gross transfers between funds		(814)	-	814	-	-
Net expenditure for the year/ Net movement in funds		(13,381)	(21,436)	(99,939)	(134,756)	(39,884)
Fund balances at 1 January 2017		85,416	566,545	105,537	757,498	797,382
Fund balances at 31 March 2018		72,035	545,109	5,598	622,742	757,498

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

WOMENS CENTRE DERRY LTD

BALANCE SHEET

AS AT 31 MARCH 2018

	Notes	as at 31 Mar 2018		as at 31 Dec 2016	
		£	£	£	£
Fixed assets					
Tangible assets	10		550,354		573,541
Current assets					
Debtors	12	93,083		128,266	
Cash at bank and in hand		50,840		86,299	
		<u>143,923</u>		<u>214,565</u>	
Creditors: amounts falling due within one year	14	<u>(71,535)</u>		<u>(30,608)</u>	
Net current assets			72,388		183,957
Total assets less current liabilities			<u>622,742</u>		<u>757,498</u>
Income funds					
Restricted funds	16		5,598		105,537
<u>Unrestricted funds</u>					
Designated funds	17	545,109		566,545	
General unrestricted funds		<u>72,035</u>		<u>85,416</u>	
			617,144		651,961
			<u>622,742</u>		<u>757,498</u>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the Trustees on 11/6/18

Kathy Colhoun

Kathy Colhoun (Chairperson)
Trustee

Geraldine Compton

Geraldine Compton
Trustee

Company Registration No. NI033263

WOMENS CENTRE DERRY LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2018

4 Charitable activities

	2018 £	2016 £
Courses and craft income	11,403	5,035
Grant funding	361,810	360,592
Other income	14,154	1,369
	<u>387,367</u>	<u>366,996</u>
Analysis by fund		
Unrestricted funds - general	25,557	
Restricted funds	361,810	
	<u>387,367</u>	
For the period ended 31 December 2016		
Unrestricted funds - general		5,091
Restricted funds		361,905
		<u>366,996</u>
Performance related grants		
Dept for the Economy - PROSPER	176,978	151,730
Dept for Communities - VCD	96,489	97,161
Dept for Communities - Regional Support	29,448	28,121
BBC Children in Need	15,469	25,934
Early Years - DE - the Pathway Fund	25,561	25,561
Derry City & Strabane District Council	10,729	9,000
BCPP - HAPI	-	10,000
Big Lottery - Awards for All	-	9,525
Halifax Foundation	-	3,560
Santander Foundation	4,776	-
Other	2,360	-
	<u>361,810</u>	<u>360,592</u>

WOMENS CENTRE DERRY LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2018

5 Charitable activities

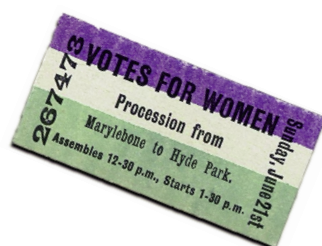
	2018 £	2016 £
Staff costs	280,932	201,459
Depreciation and impairment	23,187	18,550
Course and accreditation fees	11,197	7,722
Facilitation and evaluation	36,530	30,221
Project expenses	32,779	24,717
Property costs	14,557	11,308
Repairs and maintenance	17,207	16,629
Office costs	21,187	21,535
Advertising, marketing and publicity	3,086	2,695
Travel expenses	600	1,583
Staff training	6,983	-
Insurance	7,860	6,627
Consumables	4,275	7,500
Bank charges	2,176	1,334
General expenses	2,402	4,624
	<u>464,958</u>	<u>356,504</u>
Share of support costs (see note 6)	62,040	48,675
Share of governance costs (see note 6)	4,200	4,200
	<u>531,198</u>	<u>409,379</u>
Analysis by fund		
Unrestricted funds - general	47,199	
Unrestricted funds - designated	21,436	
Restricted funds	462,563	
	<u>531,198</u>	
For the period ended 31 December 2016		
Unrestricted funds - general		14,859
Unrestricted funds - designated		17,149
Restricted funds		377,371
		<u>409,379</u>

Notes

Notes



100 YEARS OF WOMENS SUFFRAGE
WOMENS RIGHT TO VOTE



Women's Centre Derry

Béibhinn House,
5 Guildhall Street,
Derry BT48 6BB

Tel: 028 7126 7672

Twitter: #womenscentrederry

web: www.thewomenscentre.co.uk

