



Women's Centre Derry

ACCESS & EMPOWERMENT

ANNUAL GENERAL REPORT 2018/19
& FINANCIAL STATEMENTS

AS AT 31 MARCH 2019

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—◆—
Women
hold up
half
the sky
—◆—

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Aims & Ethos

We provide a safe, secure, enabling environment for women, aimed at supporting them achieve their full potential. Our aim is primarily to combat poverty and promote prosperity in disadvantaged communities through a feminist model of empowerment and education. We do this by providing educational and other development opportunities for women, supporting them with onsite childcare in order to gain qualifications, acquire skills, enter employment and grow in confidence.

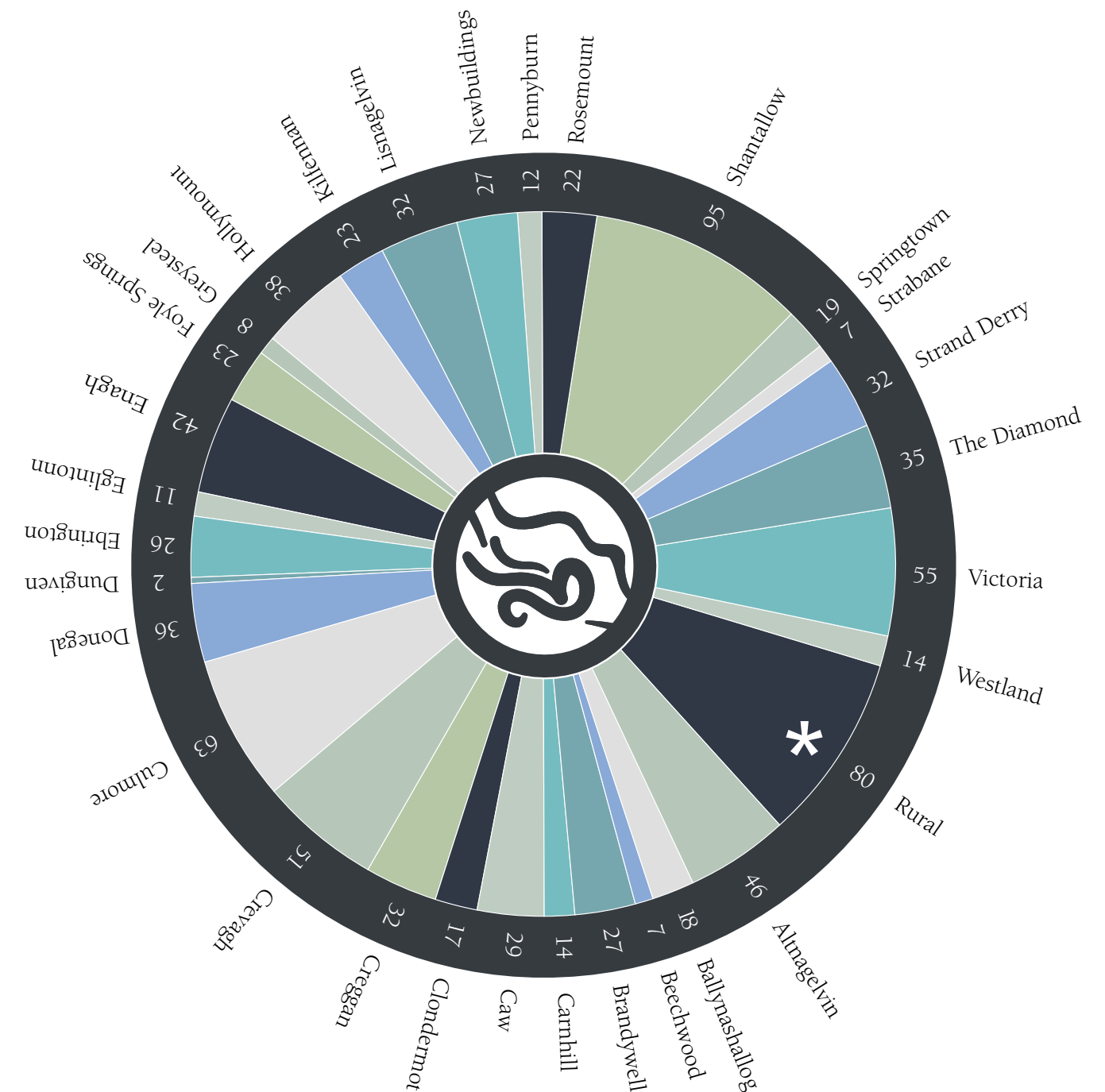
In everything we do we strive to:

- Deliver the highest quality person centred services which address the needs of women and families in disadvantaged and marginalised areas;
- Engage with respect, maintaining confidentiality and building trust;
- Provide a warm and friendly space where women are welcomed, empowered and valued.

Participants 2018/19

Women's Centre Derry supports women and children from communities throughout the Derry & Strabane District Council area, urban, rural and cross border

ELECTORAL WARD DISTRIBUTION PARTICIPANTS 2018/19



* Rural SOA's

Artigarvan	Castlecaulfield	Feeney	Mullaghmore	South
Ballycolman	Clandeboyne	Forest	Murlough	Town Park West
Ballyrobert	Claudy	Glack	North	The Highlands
Banagher	Coolessan	Greystone	Poleglass	Upper
Beechmount	Drumgor	Limavady	Roeside	Glenshane
Blackstaff	Enler	Legoniel	Slievekirk	West 2

Director's & Staff

Board of Directors

Chairperson
Kathy Colhoun

Director
Clionagh Boyle
Geraldine Compton
Deirdre O'Hara
Aileen Lynch
Rose Logue
Leona McMenamin
Roisin Hegarty
Dina Gomaa (agm)

Company Secretary
Sharon McLaughlin

Staff

Centre Director
Margaret Logue

Finance Administration Co-ordinator
Sharon McLaughlin
Ruth Andrews (until Oct 2018)

Employment Projects Co-ordinator
Catherine Barr
Danielle Keenan (until July 2018)

Participant Recruitment & Tracking Officer
Rayna Downey
Dee Wykes (until July 2018)

Employment Mentoring Officer
Fiona McCallion
Rayna Downey (until July 2018)

Crèche Co-ordinator
Joanne Karran

Deputy Crèche Co-ordinator
Cathy Kelly

Childcare Team
Ena Gormley
Eimear Campbell
Gemma Smyth (until Aug 2018)
Orla Anderson
Louise McMonagle (until June 2018)
Katriona Kenny (until Dec 2018)

Participant Drop In Organiser
Carole Mailey

Child at the Centre Co-ordinator
Sarah O'Donnell
Catherine Barr (until July 2018)

Regional Outreach Development Worker
Breidge McPherson

Participant Technical Support IT/VLE
Denise Hutton

Participant Support & Enrolment Assistant
Christina Hamilton
Neelu Chada

Tutors & Volunteers

Volunteers

Paulette Mutezintare
Marina Sweeney
Noeleen Ball
Salsabil Ghazouani

Tutors

Michele Cunningham
Elaine Duffy
Sinead Crumlish
Margaret Chapman
Marina Sweeney
Sharon Laird
Marie Hone
Yvonne Strawbridge
Rhonda Evans
Orla Crowley
Denise McCrory
Lorna Quinn
Audrey O'Sullivan
Olivia Boyda
Cheryl Carson
Ciara McGonagle
Elizabeth Earley
Paula McNulty
Bernie Murphy
Meri O'Neill
Niall McGuinness

Placements Trainees

Karen Mitchell
Jeanette McCole

Samantha Gallagher
(N.W.R.C.)

Rhinnanin Doherty
(St Marys College)

Mairead Quigley
(School Employer Connections)

Staff



Margaret Ruth Joanne Breidge Christina Denise Dee Louise



Sharon Fiona Carol Rayna Cathy Gemma Catherine Danielle



Ena Eimear Neelu Katriona Orla Sarah

Overview 2018/19

The core of the Centre’s ethos is women’s empowerment and equality through access to education, training, skills and support. Below is an outline of the projects and activities delivered at the Centre this year.

PROSPER 3

The strategic aim of the PROSPER 3 project is to combat poverty and promote social inclusion by increasing the skills base of economically inactive and unemployed women. The project works alongside individual women to address the challenges and tackle the barriers faced in accessing employment. The activities focus on delivering employment and qualifications across four employment sectors:

- IT/Digital
- Administration/Finance
- Care
- Creative Industries

In the year April 18- Mar 19:

- **232** women participated on the PROSPER 3 project
- **184** qualifications were achieved.
- **190** women gained employment related soft skills
- **52** women progressed to further education
- **46** participants got jobs as a result of their participation in the project activities.

As part of the PROSPER 3 programme participants had access to 1-1 counselling services, 1-1 mentoring support, on-site childcare facilities, job application assistance and help to develop and update their CVs. PROSPER 3 is supported by the **European Union /ESF, DfE, DfC and DC&SDC**

2+

In 2018/19 period the 2+ project supported 41 children. The programme focuses on developing children’s social skills and contributes to an equal start in education for all so that each child can reach their full potential.

Project staff attended training this year to ensure the best possible support for the children. Eager & Able to Learn training was very successful for us and the parents. We have implemented this learning into our setting. In the crèche I am displaying our “Daily Routine” and newsletters in different languages to make sure all the families feel included and welcome. I have been keeping in contact and have had visits from the Pathway Team ensuring the 2+ programme

is as beneficial and successful as we go forward into 2019/20. Thanks to **DE, Pathway Fund** administered through **Early Years the Organisation for Young People** for supporting the programme.

VPRS

We delivered an informal English programme this year to contribute to the resettlement of Syrian Refugee families living here through the VPRS scheme. English classes were hosted on 2 afternoons each week. The programme is well attended and feedback is very positive. Participants have been steadily building their Reading, Writing, Listening skills. Now we have plenty of conversations in English. Women support each other to learn and to share information about the Derry area. A number of women have progressed to main stream English classes at the Centre. The Centre is part of a multi-agency forum supporting this scheme locally and the forum has been able to help on many issues as the families settle in to live and work here. The VPRS project is supported by **DfE** and administered through **Belfast Met**.

Child at the Centre (CATC)

In 2018/2019, the CATC programme delivered activities to support children aged between 0 and 4 and young mothers. By providing a programme of joint activities the project delivers opportunities for shared experiences for mums and babies in their first months and years. Delivered in a safe, secure and positive environment the CATC programme nurtures and strengthens the existing bond between mother and child We contribute to improving the health of young mums and their children and we reduce the feelings of isolation experienced by many young mums in the community. The project also worked with the Education Authority (EA) Western Region to deliver a School Age Mothers (SAM’s) programme which encourages young mothers to increase their personal, practical and communications skills, thereby increasing their chances of achieving in education, training and employment. The young mums engage in a peer support and personal empowerment programme encouraging self-care, improving personal strengths, building positive expectations, self-esteem and confidence.A listening ear service ensures access to support and information. The CATC programme has strengthened the centre’s relationship with external organisations, health care professionals, community health teams and social agencies and has facilitated numerous support referrals. As they get older mums tend to stay in contact with the Women Centre. This ongoing contact means they have plenty of opportunities to continue learning and achieve their

Overview 2018/19

full potential as individuals. Thanks to **BBC Children in Need** for supporting the CATC programme.

Health Awareness Promotes Inclusion(HAPI)

In 2018/19 we delivered the “Health Awareness Promotes Inclusion” (HAPI) programme to three core-groups of women and in collaboration with Bradleys Pharmacy. This year the HAPI programme supported young women and their children by delivering activities about pharmacy services and health-related topics such as:

- healthy eating,
- maternal and child mental health,
- stress and relaxation,
- health and safety in the home,
- fire-safety in the home,
- emergency first aid,
- financial support,
- sleep deprivation,
- dental health,
- speech and language therapy.

The project raises awareness about pharmacy services, provides a platform for women to share their experiences, to feel more confident in their abilities to care for their own and their child’s health and to promote a healthy lifestyle for themselves and their families. Thanks to the **Community Development & Health Network- BCCP** for enabling the delivery of this programme.

The Shaping Ourselves and Our Children (SOOC)

In 2018/19 Women Centre Derry was delighted to host four **SOOC** programmes. Thirty-nine (39) parents participated on these innovative custom-designed cross-border parenting programmes drawing on Life Start specialist expertise & the specialist expertise of the Junction. The SOOC project is supported by the European Union’s PEACE IV Programme, managed by the Special EU Programmes Body (SEUPB). Match-funding has been provided by the Executive Office in Northern Ireland and the Department of Rural and Community Development in Ireland. The programme aims to support parents of young children in Northern Ireland and the border region of the Republic of Ireland to create a home conducive to good child social and emotional development, inclusiveness and a respect for social and cultural diversity. We host this programme in collaboration with the **Lifestart Foundation**.

Crèche 2018/19

In the year 2018/19 we welcomed (107) new families into our crèche and signposted (23) mothers to other agencies for further support. The Early Years inspection in September 2018 led to an excellent report. Training completed by the crèche team and management in the year is as follows:

- Child Safety Online
- Eager & Able to Learn
- Safeguarding/Child protection
- Designated Officer
- Fire Safety
- Manual Handling
- Food Hygiene
- Autism Awareness
- GDPR
- Speech Therapy
- Supporting Children where English is not their first Language

Meeting & Greeting Participants

The people who meet and greet participants at the reception/drop in will create the first impression about Women’s Centre Derry. This will be a big factor in whether or not you join us and begin to participate in a programme. A cup of tea will be on offer from Carole and maybe a chance to chat and to meet some new people. Many thanks to this team for keeping all the activities running smoothly and still managing the warm welcomes.

and finally

the Annual General Report an opportunity to acknowledge everyone who contributed to the Centre’s work in 2018/19. The whole team is at the helm in making the Centre a vibrant, comfortable and safe learning space. Women’s Centre Derry has made a difference and had a positive impact on the lives of many women, children, families and communities. Thanks to all the directors, staff, tutors, placements and volunteers for their dedication and commitment. A special word of thanks to the Board of Directors. The smooth direction and strategic management of the Centre is only possible with leadership, guidance and commitment. The Directors give of their time and skills as volunteers on a regular basis. Many thanks for all their initiatives, encouragement and support.

And most important, a very big thanks to all the women and families who use the Centre. Your

Overview 2018/19

presence and participation creates the empowering environment we value so much.

Acknowledgement and many thanks also goes to our funders and partners - their support is key to the sustainability of the work - making a positive difference in the lives of people and communities. With your support, we look forward to sustaining and improving Women’s Centre Derry in the years to come.

- EU/European Social Fund (ESF)
- Department for Communities (DfC)
- Derry City & Strabane District Council (DC&SDC)
- Department for the Economy (DfE)
- DE/Pathway Fund - Early Years- the organisation for young children
- BBC Children In Need
- CDHN - Building the Community Pharmacy Project (BCPP)
- Western Childcare Partnership (HSCB)
- Derry Junior Chamber
- Community Foundation for Northern Ireland (CFNI) - Women’s Support Fund NI



WISER (NI) is a community interest company (CIC) set up to develop social enterprise in women’s innovation, skills, education & research. In 2018/19 WISER provided a number of self-sustained programmes and courses.

Childcare services were delivered for 36 children.

Counselling services were provided throughout the year through WISER.

Training programmes were delivered in the following subject areas and levels:

- Level 4 CBCAB Counselling Training
- Level 3 Book Keeping & Accounts
- Level 2 Book Keeping & Accounts
- Level 2 Intro to Autism Spectrum Condition
- Level 2 Hair Up-styling

Organisation Development

ORGANISATION & STAFF DEVELOPMENT 2018/19			No. of Staff /Tutors Directors /Volunteers
2018	APRIL	Designated Safeguarding Officer Training	3
		GDPR Training	12
		Database Training	1
		PQA	2
		Quality Improvement Planning	1
	MAY	Strategic Planning	2
		Shaping Ourselves and Our Children	1
		Certified IT/Disaster Recovery Engineer Training	1
	JUNE	Pathways 2+ Financial Claim Training	2
		Walk Leader Training	1
	SEPTEMBER	ESF Stakeholder Forum/ETI info & Call 2 Launch	1
		Child Safety Online Training	12
OCTOBER	Universal Credit Training	14	
	Safeguarding/Child Protection	11	
	Liberation from Patriarchy	1	
	Eager and Able to Learn Training	4	
	Women's Rights	1	
NOVEMBER	Fire Safety Training	12	
	Makaton	1	
	Eager and Able to Learn Training	4	
DECEMBER	Sage L2 Computerised Accounts	1	
	Liberation from Patriarchy	1	
2019	JANUARY	Manual Handling	3
	FEBRUARY	Makaton	1
		Autism	2
	MARCH	Diversity Training	3
		CCP Conference	2
TOTAL 441 hours CPD & staff development completed 2018/19			

“ I attended the Jobs Hub and had job search support from the centre. It really boosted my confidence to get the guidance to be able to complete a CV, and then get employment. I love my job and I am very happy there 6 months later. **Denise** ”

Women's Regional Consortium

In 2018/19 Women's Centre Derry as part of Women's Regional Consortium provided specialist support, facilitated consultation responses and supported sustainability in organisations delivering services for women living and working in disadvantaged and marginalized areas and rurally isolated communities. This work is supported as part of the **DfC, Regional Infrastructure Support Programme**.

The Consortium Partners

- Training for Women Network (TWN)
- Women's Resource and Development Agency (WRDA)
- Womens Support Network (WSN)
- Northern Ireland's Rural Womens Network (NIRWN)

- Women's Tec
- Women's Centre Derry (WCD)
- Foyle Women's Information Network (FWIN)

Consortium developed a shared outcomes framework and plan for 2018/19 in partnership with Department for Communities: **An updated and more accurate consortium membership database was produced.**

A Member's Survey was completed. The survey received responses from across all 11 council areas in the region and the results provide strong evidence that the Women's Regional Consortium is delivering on issues women consider important and addressing the needs of women who live in disadvantaged or rural communities.

The consortium: **engaged with decision-makers including Councils**, Government Departments to represent women from disadvantaged and rural areas.

Improved engagement with Individual women and distributed information to Womens Groups, Womens Centres, and Community Organisations throughout the region. The information and engagement was on a range of issues including BREXIT, CEDAW, Welfare Reform, Childcare, Lawfulness, Peacebuilding, and Gender Budgeting.

facilitated member groups to increase skills and competencies by providing access to bespoke training. Womens Centre Derry hosted group training events on Listening Ear, Diversity, Women and Human Rights.

was **successful in ensuring that member groups are better connected with other communities.** WCD

hosted events for International Women's Day in March 2019 and supported Multi-Cultural Women's Group development throughout the year.

Providing better evidence of issues impacting on women in disadvantaged and rural areas.

Our growing body of research covers a range of areas. The list on the left was added this year.

This year the Consortium increased their profile on social media. Our WCD top tweet earned 1,011 impressions and promoted our Cultural Celebrations for St. Patrick's Day when we hosted a multi cultural celebration with musicians from An Culturlann and an Irish dancing champion.

Consultation Responses & Research 2018/19

		Research	Weblinks
2019	MARCH 2019	Impact of Ongoing Austerity: Women's Perspectives	www.womensregionalconsortiumni.org.uk/sites/default/files/Impact%20of%20Ongoing%20Austerity%20Women%27s%20Perspectives.pdf
	MAY 2018	In-work Poverty: Women's Perspectives	www.womensregionalconsortiumni.org.uk/sites/default/files/InWork%20poverty.pdf
		Consultation Response	Weblinks
2019	FEBRUARY 2019	Response to: Stalking-A Serious Concern	www.womensregionalconsortiumni.org.uk/sites/default/files/Stalking%20-%20A%20Serious%20Concern%20Final.pdf
	JANUARY 2019	Response to: Preliminary Report on Justice Delivery around Serious Sexual Offences. Issued by: The Gillen Review	www.womensregionalconsortiumni.org.uk/sites/default/files/Women%27s%20Regional%20Consortium%20Response%20to%20Gillen%20Review%20Final.pdf
	NOVEMBER 2018	Response to Ireland's Third National Action Plan; Women, Peace and Security	http://www.womensregionalconsortiumni.org.uk/sites/default/files/Ireland%27s%20Third%20National%20Action%20Plan%20Women%20Peace%20Security%20FINAL.pdf
2018	OCTOBER 2018	Response to ECNI Corporate Plan 2019-2022	http://www.womensregionalconsortiumni.org.uk/sites/default/files/Women%27s%20Regional%20Consortium%20Response%20to%20ECNI%20Corporate%20Plan%20Final.pdf
	JULY 2018	Response to Department of Justice Domestic Homicide Review	http://www.womensregionalconsortiumni.org.uk/sites/default/files/Women%27s%20Regional%20Consortium%20Response%20to%20DHR%20Consultation.pdf
	MAY 2018	Response to Northern Ireland Office 'Addressing the Legacy of Northern Ireland's Past'	http://www.womensregionalconsortiumni.org.uk/sites/default/files/Women%27s%20Regional%20Consortium%20Response%20to%20Addressing%20the%20Legacy%20of%20NI%27s%20Past.pdf

St Patrick's Day



A late but culturally dynamic celebration of St Patrick's day @DerryWomen @WritersFrock @WRC_NI @dcscouncil @CommunityNI @NI_CRC by discussing diversity we understand and REPECT each other's culture and beliefs #diversity #Equality #FightRacism #ForMigration #WomenWhoLead pic.twitter.com/IvjIAsEnDK. Top mention earned most engagements.



Hello I’m doing the Patchwork course, and I’m devastated to be missing the last week! I got a new job and have a training day on Thursday! I really want my qualification and I’ve finished all the work for it, wondering if I left it in could I call on Friday and finish the paper work, or meet Elaine to finish it off? I’m going to call on Friday anyway as I’ve a wee something for the cresh. Can I thank you’s all for a fantastic experience!! I’ve been struggling with my mental health and the empowering experience I’ve had in with yourselves gave me the clarity to see I deserve better as a woman and my children deserve a healthier and happier mummy!

Christine

Course Audit 2018/19

Participants	COURSE	Weeks	Places 18/19
12	L1 ADULT SOCIAL CARE	15	270
22	BECOMING A CHILDMINDER	5	165
14	BEGINNERS HAIR & MAKE UP	8	648
23	ENGLISH FOR WORK	18	837
11	FASHION / GARMENT MAKING	17	281
12	HAIR & MAKE UP	8	288
14	ICT WORD & SPREADSHEETS	14	294
14	INTRO TO COUNSELLING	13	488
16	JOBS HUB CV'S & APPLICATIONS	1	66
14	L1 AWARD IN BOOK KEEPING & ACCOUNTS	15	315
11	L1 COMPUTERISED ACCOUNTS (sage)	13	624
9	MATHS FOR WORK	8	264
13	NAIL ART WITH GEL TECHNOLOGY	14	525
14	PERSONAL SUCCESS & WELL BEING	13	585
10	UP CYCLING CRAFTS	9	392
7	W/S BOOK KEEPING & ACCOUNTS	13	137
7	W/S PERSONAL SUCCESS & WELLBEING	9	95
6	W/S UPCYCLING CRAFTS	8	72
19	VPRS ENGLISH	72	1368
13	L2 COMPUTERISED ACCOUNTS (sage)	10	130
14	L2 INTRO TO AUTISM SPECTRUM CONDITION	4	84
11	L3 AWARD IN BOOK KEEPING & ACCOUNTS	23	380
11	SOOC	4	312
8	YR 1 DIPLOMA IN COUNSELLING	32	768
12	L2 AWARD IN BOOK KEEPING & ACCOUNTS	9	162
2	E LEARNING HUB	4	12
7	CATC STAY & PLAY	5	18
9	MASSAGE/REFLEXOLOGY	4	18
10	Toddler Stay and Play Arts and Crafts	5	25
8	CATC (BABY MASSAGE)	4	52
7	CATC BABY REFLEXOLOGY	4	66
5	CATC YOUNG MUMS	6	45
8	PLAYTIME SENSORY (Toddler)	6	252
6	JITTERBUG TOTS	2	17
3	ENGLISH EXTRA	3	9
33	MULTICULTURAL CRAFTING ENGLISH	48	1584
9	POSITIVE PULSE (HAPI)	10	290
17	CERT L2 TO ADULT SOCIAL CARE	9	230
9	L2 COMPUTERISED ACCOUNTS (sage)	9	122
15	L2 INTERIOR DESIGN	8	180
8	1-1 SUPPORT	48	192
854	TOTALS		12,658
			Places 18/19

Outputs

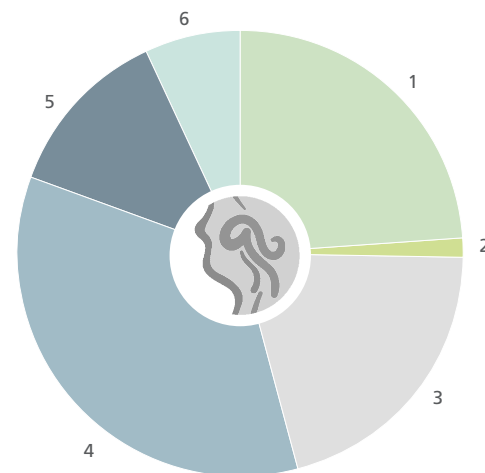
OVERALL CENTRE PROVISION 2018/19 (places)

1.	Courses and Projects	12,658
2.	Seminars/Exhibitions/Workshops	710
3.	Childcare (places)	10,950
4.	Telephone/Visits/Information/Referral	18,349
5.	Website visits *1	6,475
6.	Jobs Board Visits *2	3,642

TOTAL 52,784

¹ www.thewomenscentre.co.uk

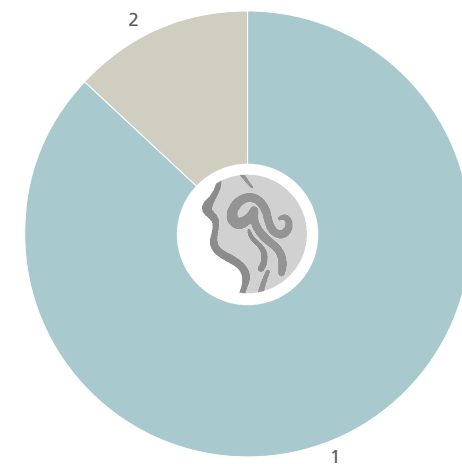
² www.getajobinderry.com



CHILDCARE PROVISION 2018/19 (places)

1.	April 2018 - September 2018	4,305
2.	September 2018 - March 2019	6,645

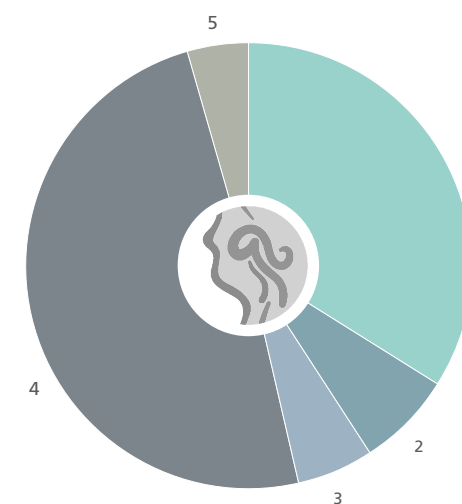
TOTAL 10,950



RECEPTION AUDIT 2018/19

1.	Telephone	6,232
2.	Text Messages	1,261
3.	Visits	1,064
4.	Drop In	8,984
5.	Facebook Messages	808

TOTAL 18,349



Qualifications Achieved 2018/19

COURSE / SUBJECT / QUALIFICATION	TOTAL	Level 3	level 2	Level 1	Entry	Units	Credits
L2 CERT IN ADULT SOCIAL CARE (qualifications pending)							
L2 COMPUTERISED ACCOUNTS (sage)	11		11			11	44
L2 INTERIOR DESIGN (qualifications pending)							
L1 ADULT SOCIAL CARE	8			8		40	48
BECOMING A CHILDMINDER	5			5			
L1 BEGINNERS HAIR & MAKE UP	36			36		36	108
ENGLISH FOR WORK	17			8	9	17	17
FASHION / GARMENT MAKING	5			5		5	30
L1 HAIR & MAKE UP	16			16		16	48
L1 ICT WORD & SPREADSHEETS	4			4		8	24
L1 INTRO TO COUNSELLING	11			11		22	45
L1 AWARD IN BOOK KEEPING & ACCOUNTS	8			8		8	24
L1 COMPUTERISED ACCOUNTS (sage)	25			25		25	75
MATHS FOR WORK	14			4	10	14	14
L1 NAIL ART WITH GEL TECHNOLOGY	12			12		36	72
L1 PERSONAL SUCCESS & WELL BEING	16			12	4	68	88
L1 UP CYCLING CRAFTS	19			19		38	114
W/S L1 BOOK KEEPING & ACCOUNTS	5			5		5	20
W/S L1 PERSONAL SUCCESS & WELLBEING	6			6		30	36
W/S L1 UPCYCLING CRAFTS	6			6		12	36
L2 COMPUTERISED ACCOUNTS (sage)	11		11			11	44
L2 INTRO TO AUTISM SPECTRUM CONDITION	7		7			7	14
L3 AWARD IN BOOK KEEPING & ACCOUNTS	9	9				9	72
W/S L2 BOOK KEEPING	5		5			5	20
W/S L3 BOOK KEEPING ACCOUNTS	8	8				8	64
L4 DIPLOMA IN COUNSELLING (Yr1) (qualifications pending)							
L2 AWARD BOOK KEEPING & ACCOUNTS (qualifications pending)							
TOTAL QUALIFICATIONS GAINED - 264	264	17	34	190	23	431	1,057

Women's Centre Derry is an accredited/approved Centre with the Joint Council for Qualifications (JCQ) and the following examining bodies: The Centre is registered through the Skills Funding Agency as a Recognised Training Provider for PCDLs.

AWARDING BODY

C&G	City & Guilds
CPCAB	Counselling & Psychotherapy Central Awarding Body
BCS	British Computer Society
IAB	International Association Book-keepers
NOCN	National Open College Network
OCNNI	Open College Network NI.

Workshops, Seminars & Highlights of 2018/19

EVENT		No	
2018	APRIL	Virtual Community Programme (x2)	40
		Early Years Training	5
		Refugee Forum Consultation Event	55
	MAY	City & Guilds EV	3
		School Age Mothers Presentation	25
		Virtual Community College (VCC) visit	4
	JUNE	Strategic Plan Presentation	16
		PROSPER 2 Achievers Certificate Presentation	70
		Sharon Russell – Head of DfC Work & Wellbeing	3
		Annual General Meeting	10
		NIRWN – Group visit	15
		LGBT Workshop	9
		Strategic Investment Board visit	3
	JULY	Elisha McCallion / Refugee Support	6
		Investors In People Review	4
		Benbradagh Women’s Group Seminar	15
	AUG	TCL4 Counsellor Training Information Session	8
		A6 Social Clause Jobs Team	5
		Strategic Investment Board visit	4
	SEP	Eager and Able to Learn Training x 6	90
		Margaret Gallagher – NSPCC – Online Safety Training	16
Early Years Crèche Inspection		1	
ESF Local Forum Event		12	
OCT	David Hamilton – Fire Risk Assessment	1	
	ETI Inspection Visit	3	
	Law Centre NI – Universal Credit Training	16	
	Safeguarding Training	15	
	Women’s Sector Lobbyist- Human Rights Training Seminars	20	
NOV	An Cosain - Virtual Community Programme	15	
	Eileen McGrinder – DCSDC	3	
	Sinead Casey & Team - ESF	5	
	Fire Extinguisher Training – David Hamilton	16	
	Shiela Cox (DfC/VCD)	3	

EVENT		No	
2018	DEC	NIRWN – Women In Leadership Programme	30
	JAN	OCN NI – EV Visit	3
Elisha McCallion - Refugee Support		6	
First Steps Women’s Centre – ESF team visit		6	
Paul Stafford – University of Ulster – Brexit Impact Research		2	
2019	FEB	Helen Harley – DCSDC Verification Visit	3
		Lesley Bamford – Strathfoyle Women’s Centre	3
		Gareth Doran – NIHE – Listen Share Change Project	2
		Padraigin O M – ESF project	3
	MARCH	Multi-Cultural Programme - IWD Celebrations	25
		DCSDC Multi Agency Forum	15
		International Women’s Day – Irish Cultural Event	30
		PROSPER 3 Achievers - Certificate Presentation	50
		Bryson Intercultural Team – Diversity Training	16



I completed level 1 Book keeping and accounts with a First Class Pass. My tutor is great and motivated me to start L2. I am now studying L2 Book Keeping and Accounts. The use of the crèche is brilliant”. **Shanice**

I have met lots of new people and completed a level 1 and 2 qualification. It has given me great confidence and I am now hopeful to gain employment. **Selina**

Women centre is where I get great support and I can focus and develop myself. I completed Level 1 and I am now studying 2 Adult Social Care. I will continue my studies and gain employment. **Klaudia**

I came to the women centre to further my education and help better myself. I have met great friends a I feel happy and secure here. The staff is great. **Evelyn**

Participation, Partnership, Co-operation & Collaboration

In 2018 / 2019 Women's Centre Derry continued in its role as a key community development leader and women's equality organisation in the region. We worked locally, nationally and internationally with agencies and organisations including the following:

- 4Rs Project
- Ardstraw Area Women's Group
- Atlas Women's Centre
- Ballyarnett Traveller Women's Group
- Ballybeen Women's Centre
- Ballymagraorty Community Centre
- Ballymagraorty Traveller Women's Group
- BBC Children In Need
- Benbradagh Women's Group
- Benedy Women's Group
- Big Lottery – Awards for All
- Bradley's Pharmacy
- British Computer Society (BCS)
- British Red Cross
- Building the Community Pharmacy Project (BCPP)
- Bush Women's Group
- Cedar Foundation
- Chrysalis Women's Centre
- City & Guilds
- Community Development & Health Network (CDHN)
- CPCAB
- Crevagh Women's Group
- Curryneiran Women's Action Committee
- Department for Communities (DfC/VCD)
- Department for the Economy (DfE) ESF
- Department of Education (DE) Pathway Fund
- Derry Chamber of Commerce
- Derry City & Strabane District Council
- Derry City & Strabane District Council Equality Forum
- Derry Junior Chamber
- Derry Well Women
- Derry Youth & Community Workshop
- Dept. of Health
- Dove House Women's Advocacy Project
- Dry Arch Family Centre
- Early Years Team – WHSCT
- Early Years – the organisation for young children
- Eden Place Arts Centre- Pilots Row
- Education Authority (EA) Western Region
- European Union / ESF
- Falls Women's Centre
- FALNI
- First Steps Women's Centre
- Footprints Women's Centre
- Foyle Hospice
- Foyle Jobs & Benefits
- Foyle Women's Aid
- Foyle Women's Information Network
- Galliagh Women's Group
- Garvagh Women's Group
- Gas Yard Centre
- Girls Aloud
- Gorbals Women's Group
- Greenway Women's Centre
- IEB Software
- Kilcooley Women's Centre
- Learmount Community Association
- Letterkenny Women's Centre
- Lisnafin Trust
- Lisnagelvin Women's Group
- Lloyds Pharmacy
- National Women's Council of Ireland
- Newbuildings Women's Group
- NI Open College Network (OCNNI)
- Northern Ireland Council for Voluntary Action (NICVA)
- Northern Ireland Rural Women's Network (NIRWN)
- North West Community Network
- North West Islamic Association
- North West Regional College
- Our Time
- Pink Ladies
- Rainbow Child & Family Centre
- Rathmore 50+ Women's Group
- Roe Valley Women's Network
- Rosemount Area Women's Group
- School Age Mothers Network (SAM's)
- Shankill Women's Centre
- Shantallow Women's Group
- Skeoge Women's Group
- Strabane & Lifford Women's Centre
- Strabane Ethnic Community Association Women's Group
- Strathfoyle Community Association
- Strathfoyle Women's Centre
- St Vincent DePaul
- Time For Me Women's Group
- Training for Women Network (TWN)
- Traveller Action Group (TAG) WHSCT
- Traveller Women's Group Ballymagraorty
- Unheard Voices Women's Group
- Virtual Community College Ireland (VCC)
- Waterside Women's Centre
- Western Childcare Partnership
- Windsor Women's Centre
- Womens Information Northern Ireland (WINI)
- Women's Regional Consortium
- Women's Resource Development Agency (WRDA)
- Women's Support Network (WSN)
- WOMEN'S TEC

WOMENS CENTRE DERRY LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Kathy Colhoun (Chairperson) Dr Clionagh Boyle Geraldine Compton Roisin Hegarty Dr Rose Logue Aileen Lynch Leona McMenamin Deirdre O'Hara
Secretary	Sharon McLaughlin
Charity number	NIC100187
Company number	NI033263
Registered office	Beibhinn House 5 Guildhall Street Derry BT48 6BB
Auditor	Moore Stephens (NI) LLP 21/23 Clarendon Street Derry BT48 7EP
Bankers	Bank of Ireland 15 Strand Road Derry~Londonderry BT48 7BT
Solicitors	Desmond J Doherty & Co. Solicitors Milltown Court Chambers 4 Ballougry Road Derry BT48 9XJ

WOMENS CENTRE DERRY LTD

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WOMENS CENTRE DERRY LTD

Opinion
We have audited the financial statements of Womens Centre Derry Ltd (the 'charity') for the year ended 31 March 2019 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 22 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information
The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

WOMENS CENTRE DERRY LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF WOMENS CENTRE DERRY LTD

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

WOMENS CENTRE DERRY LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF WOMENS CENTRE DERRY LTD


John Bradley (Senior Statutory Auditor)
for and on behalf of Moore Stephens (NI) LLP

11 June 2019

Chartered Accountants
Statutory Auditor

21/23 Clarendon Street
Derry
BT48 7EP

WOMENS CENTRE DERRY LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2019

	Notes	Unrestricted funds general £	Unrestricted funds designated £	Restricted funds £	Year ended 31 Mar 2019 £	Period ended 31 Mar 2018 £
Income from:						
Donations and legacies	3	17,645	-	-	17,645	9,075
Charitable activities	4	23,077	-	438,355	461,432	387,367
Total income		40,722	-	438,355	479,077	396,442
Expenditure on:						
Charitable activities	5	24,737	17,149	401,391	443,277	531,198
Net incoming/(outgoing) resources before transfers		15,985	(17,149)	36,964	35,800	(134,756)
Gross transfers between funds	20	31,577	-	(31,577)	-	-
Net income/(expenditure) for the year/ Net movement in funds		47,562	(17,149)	5,387	35,800	(134,756)
Fund balances at 1 April 2018		72,035	545,109	5,598	622,742	757,498
Fund balances at 31 March 2019		119,597	527,960	10,985	658,542	622,742

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

WOMENS CENTRE DERRY LTD

BALANCE SHEET AS AT 31 MARCH 2019

	Notes	as at 31 Mar 2019 £	£	as at 31 Mar 2018 £	£
Fixed assets					
Tangible assets	10	534,597		550,354	
Current assets					
Debtors	12	48,687		93,083	
Cash at bank and in hand		110,372		50,840	
		159,059		143,923	
Creditors: amounts falling due within one year	14	(35,114)		(71,535)	
Net current assets		123,945		72,388	
Total assets less current liabilities		658,542		622,742	
Income funds					
Restricted funds	16	10,985		5,598	
<u>Unrestricted funds</u>					
Designated funds	17	527,960		545,109	
General unrestricted funds		119,597		72,035	
		647,557		617,144	
		658,542		622,742	

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 11 June 2019


Kathy Colhoun (Chairperson)
Trustee


Geraldine Compton
Trustee

Company Registration No. NI033263

WOMENS CENTRE DERRY LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

3 Donations and legacies

Unrestricted funds general 2019 £	Total 2018 £
Donations and gifts	9,075
17,645	

4 Charitable activities

	2019 £	2018 £
Courses and craft income	10,279	11,403
Grant funding	438,355	361,810
Other income	12,798	14,154
	461,432	387,367

Analysis by fund
Unrestricted funds - general
Restricted funds

23,077	
438,355	
461,432	

For the year ended 31 March 2018

Unrestricted funds - general	25,557
Restricted funds	361,810
	387,367

Performance related grants

Dept for the Economy - PROSPER	234,577	176,978
Dept for Communities - VCD	93,264	96,489
Dept for Communities - Regional Support	26,327	29,448
BBC Children in Need	19,728	15,469
Dept of Education - The Pathway Fund - Early Years	29,341	25,561
Derry City & Strabane District Council	7,500	10,729
BCPP - HAPI	10,000	-
Big Lottery - Awards for All	9,600	-
Other	8,019	7,136
	438,355	361,810

WOMENS CENTRE DERRY LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

5 Charitable activities

	2019 £	2018 £
Staff costs	253,383	280,932
Depreciation and impairment	19,362	23,187
Course and accreditation fees	7,354	11,197
Facilitation and evaluation	26,633	36,530
Project expenses	19,742	32,779
Property costs	10,626	14,557
Repairs and maintenance	15,341	17,207
Office costs	18,205	21,187
Advertising, marketing and publicity	1,690	3,086
Travel expenses	1,415	600
Staff training	2,274	6,983
Insurance	7,538	7,860
Consumables	4,191	4,275
Bank charges	1,234	2,176
General expenses	1,566	2,402
	390,554	464,958

Share of support costs (see note 6) 48,523 62,040
Share of governance costs (see note 6) 4,200 4,200

443,277	531,198
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Analysis by fund

Unrestricted funds - general	24,737
Unrestricted funds - designated	17,149
Restricted funds	401,391
	443,277

For the year ended 31 March 2018

Unrestricted funds - general	47,199
Unrestricted funds - designated	21,436
Restricted funds	462,563
	531,198

WOMENS CENTRE DERRY LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 April 2018	Incoming resources	Resources expended	Balance at 31 March 2019
	£	£	£	£
Dept for the Economy - PROSPER 3	-	234,577	(203,922)	(30,655)
Dept for Communities - VCD	-	93,264	(92,341)	(923)
Dept for Communities - Regional Support	-	26,327	(26,327)	-
BBC Children in Need	5,598	19,728	(23,941)	1,385
Dept of Education - The Pathway Fund - Early Years	-	29,341	(29,341)	-
Derry City & Strabane District Council	-	7,500	(7,500)	-
BCCP - HAPI	-	10,000	(10,000)	-
Big Lottery - Awards for All	-	9,600	-	9,600
Childcare Partnership NI	-	982	(982)	-
Women's Fund for NI - Community Foundation NI	-	480	(480)	-
Dept for the Economy - ESOL NI (VPRS)	-	6,557	(6,557)	-
	5,598	438,356	(401,391)	10,985

Dept for the Economy - PROSPER 3
Project supports women to access new skills, training opportunities, work experience and qualifications. The project engages with women who are unemployed, economically inactive and far from the labour market.

Dept for Communities - VCU
Core support for the organisation to maintain and support the delivery of community development activities, education, childcare, information, signposting and support services for women and children from disadvantaged communities.

Dept for Communities - Regional Support
This project supports WCD as part of a Consortium of seven established Women's Sector organisations. This organisation works to support frontline women's organisations ensuring the delivery of identified specialist functions on a regional basis, rural and urban across Northern Ireland.

BBC Children In Need
This project delivers joint programmes for babies and mothers to encourage positive bonding experiences. The activities focus on enhancing feelings of care and nurture for babies in the first months and years of life.

Dept of Education - The Pathway Fund - Early Years
This project delivers a programme for children in the 2+ age group. The focus is on building social skills and confidence to ensure a more equal start at formal nursery/education.

WOMENS CENTRE DERRY LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

16 Restricted funds

(Continued)

Derry City & Strabane District Council
This fund supports the Centre to promote social and economic regeneration in the DC&SDC area and to deliver programmes and services for women and families. The project also contributes to the implementation of the Council's shared future strategy by supporting women from minority ethnic communities.

BCCP - HAPI
This fund enables the Centre to work in partnership with a local community pharmacy in collaboration with their senior pharmacist. The project provides activities and information to increase awareness of pharmacy services available to help with health issues that are affecting mothers, babies and their families.

Big Lottery - Awards for All
This programme supports participants to progress and build on their skills. It encourages beneficiaries to set goals and make the changes they want in their own future development and what changes they would like to see in their communities. The project activities include opportunities for progression and a monthly engagement event for networking and information.

Childcare Partnership NI
Funding for the provision of ICT equipment.

Women's Fund for NI - Community Foundation NI
Funding towards materials and books to participate in beauty course.

Dept for the Economy - ESOL NI (VPRS)
Funding awarded by the Dept for the Economy for Vulnerable Persons Resettlement Scheme (VPRS) to attend English Language Training courses administered by Belfast Metropolitan College and funding for creche placements/nursery fees for attendees.

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2018	Resources expended	Balance at 31 March 2019
	£	£	£
Designated property funds	545,109	(17,149)	527,960
	545,109	(17,149)	527,960

Designated funds is the value of unrestricted funds represented by the property at 5 Guildhall Square owned and used by the charity on an ongoing basis for charitable activities. The period end balance is equivalent to the depreciated historic cost of the capital expenditure. A sum equivalent to the depreciation charge on the building will be allocated to the designated fund each period, until it is fully amortised.



Women's Centre Derry
ACCESS & EMPOWERMENT

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