

Women's Centre Derry

ACCESS & EMPOWERMENT

ANNUAL GENERAL REPORT 2019/20 & FINANCIAL STATEMENTS

AS AT 31 MARCH 2020

Contents

Our Vision / Mission Statement

Ward SOA Distribution 2019/20

Board of Directors / Staff / Tutor

Centre Overview / Focus on proj

Centre Participation / Output / O

Events / Networking / Seminars

Audited Accounts at 31st March



International Women's Day, March 2020

"there are no human rights without women's rights"

(Hillary Clinton - 1995 UN Women's Conference, Beijing)



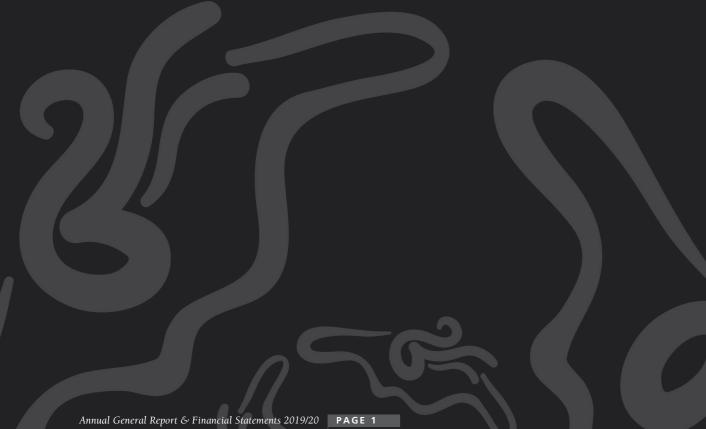
	1	
Participants	2	
s / Volunteers / Placements	3	
ects	5	
outcomes	12	
/ Highlights of 2019/20	15	
2020	19	
	ر م	2

Aims & Ethos

We provide a safe, secure, enabling environment for women, aimed at supporting them achieve their full potential. Our aim is primarily to combat poverty and promote prosperity in disadvantaged communities through a feminist model of empowerment and education. We do this by providing educational and other development opportunities for women, supporting them with onsite childcare in order to gain qualifications, acquire skills, enter employment and grow in confidence.

In everything we do we strive to:

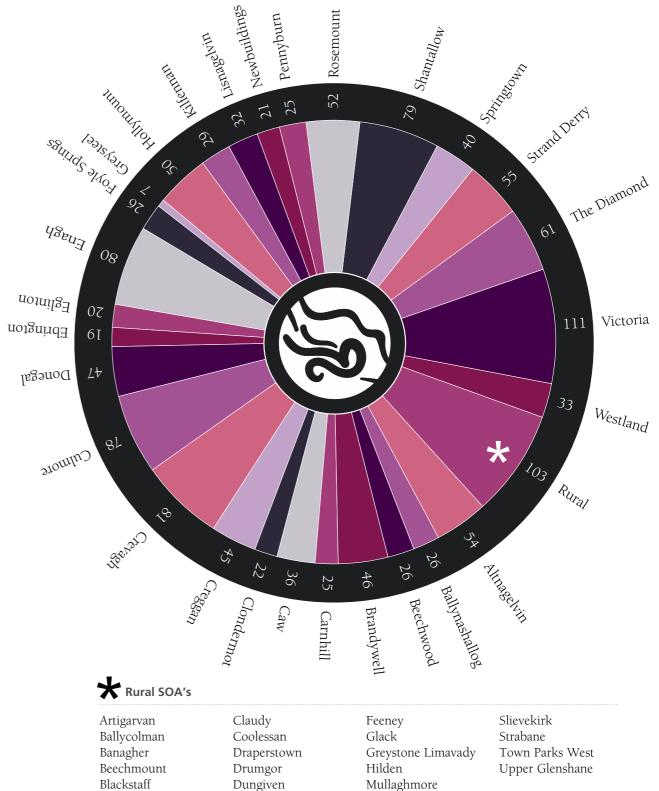
- Deliver the highest quality person centred services which address the needs of women and families in disadvantaged and marginalised areas;
- Engage with respect, maintaining confidentiality and building trust;
- Provide a warm and friendly space where women are welcomed, empowered and valued.



Participants 2019/20

Women's Centre Derry supports women and children from communities throughout the Derry & Strabane District Council area, urban, rural and cross border

ELECTORAL SOA DISTRIBUTION - PARTICIPANTS 2019/20



Enler

Clandeboye

Poleglass

Directors & Staff

Board of Directors

Chairperson Kathy Colhoun

Treasurer Leona McMenamin

Directors Clionagh Boyle Geraldine Compton Deirdre O'Hara Aileen Lynch (until September 2019) Rose Logue Roisin Hegarty Dina Gomaa

> **Company Secretary** Sharon McLaughlin

Staff

Centre Director Margaret Logue

Finance Administration Co-ordinator Sharon McLaughlin

Employment Projects Co-ordinator Catherine Barr

Participant Recruitment & Tracking Officer Rayna Downey

> **Employment Mentoring Officer** Fiona McCallion

> > Crèche Co-ordinator Joanne Karran

Deputy Crèche Co-ordinator Cathy Kelly

> Childcare Team Eimear Campbell Caomimhe Kent Lisa Browne

Participant Drop In Organiser Carole Mailey

Child at the Centre Co-ordinator Sarah O'Donnell

Regional Outreach Development Worker Breidge McPherson

Participant Technical Support IT/VLE Denise Hutton

Participant Support & Enrolment Assistant Christina Hamilton Neelu Chada

Volunteers

Marina Sweeney Caoimhe Greenberg Michele Cunningham Elaine Duffy Sinead Crumlish Marina Sweeney Sharon Laird Marie Hone Jeanette McCole Yvonne Strawbridge Rhonda Evans Lorna Quinn Audrey O'Sullivan Olivia Boyda Cheryl Carson Ciara McGonagle Elizabeth Earley Bernie Murphy Niall McGuinness Sarah Hamilton Margaret Chapman Balthnaid Kenny Emma Tweedale Diana Dimis Roisin O Donnell

Staff





Eimear

Tutors & Volunteers

Tutors

Placements Trainees

Shannon Scullion Jeanette McCole Sophie Smith Danielle Flood Erin Mc Laughlin Sajni Gill





Denise

Rayna







Lisa

Cathy



Catherine

PAGE 4

Overview 2019/20

The Centre's work is embedded in women's empowerment and equality. We deliver our aims by providing access for women to a holistic range of activities including education, training, skills and support. Below is an outline of the projects and activities delivered at the Centre this year.

PROSPER 3

The overall aim of this EU/ESF programme is to combat poverty and promote social inclusion by increasing the skills base of economically inactive and unemployed women. The project addresses the challenges and barriers women face by providing a range of support, including childcare, alongside the delivery of employment related qualifications. PROSPER 3 aims to improve women's employment prospects across four industry sectors:

- IT/Digital
- Administration/Finance
- Care
- Creative Industries

In the year April 19- Mar 20:

- 209 women participated on the PROSPER 3 project.
- **65** women got jobs this year as a result of their participation in the project activities.
- 192 gualifications were achieved.
- 207 women gained employment related soft skills.
- **85** women progressed to further education.

As part this programme participants had access to 1-1 counselling services, 1-1 mentoring support, on-site childcare facilities, job application assistance and help to develop and update their CVs. The project hosted the local ESF Forum throughout the year. PROSPER 3 is supported by the **European Union /ESF, DfE, DfC** project and the International Women's Day and DC&SDC.

2+

At the end of March 20, we completed the 3rd year of our 2+ programme. Over the last year we supported 43 individual children providing 25 places. As part of this programme for two-year olds the project connects with other agencies and Community Health Care teams taking referrals and signposting parents for help and support. The aim is to ensure that children have a better chance of an equal start when they take their first steps to formal education. The project supports children at a key point in their early years development and helps mums to get the

support her family needs. Access to support for a range of interventions makes starting nursery and formal education is a positive and happy experience for the children. This "school ready" programme has a focus on helping each child to be:

- Confident in their Interactions with peers
- Confident about being away from their parent/s
- Confident with their personal care

Throughout the 2019/20 the project supported children's development in these areas by:

- Building language skills and referral to speech therapy services
- Building reading skills and communication through access to books and home reading packs
- Supporting children and mums with behaviour management issues

Project staff completed the Eager and Able to Learn programme. Women's Centre Derry hosted this training and welcomed twelve (12) women from six (6) local Childcare organisations. Thanks to DE, Pathway Fund administered through Early Years the Organisation for Young People for supporting the programme.

Multi-Cultural Women's programme & International Women's Day

This year the Centre delivered a multi-cultural women's programme every Tuesday morning. This is a dynamic project delivers a welcome and interesting activities for women who are new to our community and who want to make connections and access information about the City and the region. In March 2020, to celebrate International Women's Day, the group completed a fabulous embroidered multilingual quilt presenting the United Nations Declaration of Human Rights. This piece of art is on display at the Centre. The multi-cultural women's programme were supported this year by **DC&SDC**.

Multi-Cultural Landscapes

The Multi-Cultural Landscapes had a focus on building community relations. 75 women and children participated in the programme with 4 organised visits throughout Northern Ireland to:

- Atlas Centre: Lisburn and return visit to Women's Centre Derry
- First Steps Women's Centre, Dungannon
- Seamus Heaney Centre, Bellaghy

Overview 2019/20

The project was successful in broadening experience and cultural awareness. Integration was the focus of the activities and we all benefitted from spending quality time with our multicultural sisters and their children who live in the region. The project activities

- challenged stereotypes
- addressed difference
- promoted respect for diversity

Thanks to the Community Relations Council for supporting the multi-cultural landscapes activities.

VPRS Informal English

VPRS English is an informal English class delivered on two afternoons every week throughout the year. This programme is specifically designed for Syrian refugee women living in the Derry area. It is very well attended. The aim of this class is to improve the English language skills of the women in a safe, nonstressful, fun and supportive way. The class is predominantly conversational in nature; however, we do strive to improve reading, writing and listening skills as well. The women are eager to learn English and to interact within our shared community. We focus on language skills needed to speak with confidence and understanding in real life situations. The women support and encourage each other readily as they all progress and improve their English skills within the programme. The VPRS language programme is supported by **DfE** and administered through Belfast Met.

Child at the Centre (CATC)

In 2019/2020 a range of activities were delivered as part of the CATC project. Held in safe and enabling environments, the CATC activities:

- nurtured and strengthened the existing bond between mother and child,
- supported young families to stay safe,
- promoted positive health outcomes
- addressed issues around feelings of isolation among young mothers and children.

The CATC project made a difference to 167 young mums and 176 babies this year. All the activities are designed to promote friendships, connections, confidence, creativity, physical and emotional wellbeing, self-efficacy and positive empowerment. In collaboration with the Education Authority (EA) -Western Region- the project supported the School Age Mothers (SAM's) programme empowering young mothers and increasing their chances of achieving in education, training and employment. Listening ear services were delivered ensuring that

young mothers feel supported as well as making sure they had access to information. The **Child at the Centre** project has built up an excellent reputation and this year we worked effectively with a number of therapeutic and community organisations including Shepherd's View Young Parents' project, the Public Health Agency and DC&SDC. Building on the strong relationship between the Women's Centre and external organisations. Thanks to BBC Children in **Need** for supporting the CATC programme.

BLOOM

BLOOM engaged 30 women and 17 children this year. Three programmes were delivered with session on therapeutic crafts, nutrition and mental health. Linked to the five steps to well-being the BLOOM project improved emotional and mental wellbeing and helped to build awareness about using other services in the community. BLOOM increased women's self-empowerment and confidence and enabled healthier choices and positive lifestyle changes. BLOOM was supported by Public Health Agency, CLEAR, Developing Healthy Communities, Take 5 Steps to Wellbeing-Making Life Better.

ALL for U

The All For U activities focussed on empowering women by increasing self-confidence and wellbeing. The project has enabled 97 women to make social connections through learning, improve their communication skills, improve mental health and positively influence their community. At 31st March 2020 the All for U programme had delivered 10 courses to 97 women. Thanks to the Big Lottery -Awards for All for supporting this work.

Health Awareness Promotes Inclusion (HAPI)

In 2019/2020, The HAPI (Health Awareness Promotes Inclusion) programme was delivered to two core groups. As part of the Building the Community Pharmacy Partnership (BCPP) the HAPI programme was delivered in collaboration with Bradleys Pharmacy. The programme this year encouraged mothers to take a pro-active approach to their own and their children's health. Activities included:

- Breast-feeding, weaning and nutrition
- Maternal and child mental health
- Stress and relaxation
- Childhood illnesses, allergies and medication,
- Home safety and first aid for parents
- Child development and bonding between mother and child

Overview 2019/20

- Social security benefits and financial support information
- Breast and cervical cancer awareness

Safe spaces and a pleasant atmosphere encouraged mums to share their experiences, to meet new people. Many accessed our confidential listening ear service offered throughout the programme. Thanks to the Community Development & Health Network-BCCP for enabling the delivery of this programme.

Shaping Ourselves and Our Children (SOOC)

This year the Centre hosted three SOOC programmes. (23) parents participated on this crossborder programme drawing on Life Start specialist expertise and the specialist expertise of the Junction. The programme supported parents of young children in the border region to create homes conducive to good child social and emotional development, inclusiveness and a respect for social and cultural diversity. Supported by the **European Union's PEACE IV Programme** and managed by the Special EU Programmes Body (SEUPB) we host this programme in collaboration with the Life-start Foundation.

Crèche 2019/20

The creche delivered childcare services to 190 individual children ages 0-4 this year. We welcomed 139 new families. Two new members of staff joined the childcare team, Lisa Browne and Caoimhe Kent. Both have fitted in really well and are great with children and parents. Two evaluations were conducted to gather feedback from parents and we circulated three creche Newsletters this year. We supported two placement students to achieve their childcare gualifications. The team supported mothers as well helping with referrals and encouraging mums in their own personal development. In October we hosted a visit from mothers and children from Atlas Women's Centre. Creche staff engaged in the following training and CPD:

- Child Protection
- Food Hygiene
- Paediatric First Aid
- Mental Health First Aid
- Safeguarding Vulnerable Adults
- Light and Reflection
- Listening Ear
- Inclusion of Children with Additional Needs
- Sexual Harassment
- Governance
- Early Years Annual Conference

COVID 19

Since the COVID-19 emergency we have been supporting 122 children and 117 mums throughout the lockdown period. See article later on about the Centre's overall response during the crisis. Thanks to the Department for Communities DfC-VCD for supporting childcare and core costs for the Centre this year.

RECEPTION/DROP IN

The team in the reception and drop in are key to the first impressions women experience on coming in to the Centre. Many thanks to this team who have been so successful and sincere in their welcomes and directions

and finally

This report is an opportunity to acknowledge everyone who has contributed to our work over the past year making us a comfortable and safe learning space. In 2019/20 we have made a valuable positive impact on the lives of many women, children, families and communities. Many thanks to the Directors, Staff, Tutors, Trainees and Volunteers for their commitment and dedication. A special acknowledgement to the Board of Directors who have managed the direction and strategy of the organisation. Their governance, leadership, guidance and commitment are demonstrated in the success of the Centre over the past year. And thanks to all the women and families who come along and engage in the Centre's activities. Your presence is a joy we value and appreciate. Many thanks as well to our funders and partners - their support is key to the sustainability of the work - making a positive difference in the lives of people and communities. With their continuing support, we look forward to sustaining and improving Women's Centre Derry in the years to come.

- EU/European Social Fund (ESF)
- Department for Communities (DfC)
- Department for the Economy (DfE)
- Derry City & Strabane District Council (DC&SDC)
- DE/Pathway Fund -Early Years the organisation for young children
- BBC Children In Need
- CDHN- Building the Community Pharmacy Project (BCPP)
- Awards for All (National Lottery)
- Community Relations Council
- Western Childcare Partnership (HSCB)
- PHA (CLEAR)

Organisation Development

ORGANISATIO	N & STAFF DEVELOPMENT 2019/20	No. of Staff / Tutors / Directors / Volunteers
APRIL	Listening Ear OCN Assessment Training Supporting Children where English is a second language Paediatric First Aid	9 5 2 1
МАҮ	Managing Your Pathway Fund Reading Rooms Universal Credit Training OCN Internal Verifier Training Early Years Conference Group work - Leading groups	2 3 2 4 2 1
JUNE	Food Hygiene BCPP projects mandatory training	3 1
JULY	Child Protection Training	1
SEPTEMBER	ESF Priority 1 Stakeholder Event Solution Focused Brief Therapy Inclusion of Children with Additional Needs	2 1 5
OCTOBER	Childcare Partnership Business Event Food Hygiene	1
NOVEMBER	Sexual Harassment Training PHA Stakeholder Engagement Governance Training	13 1 2
DECEMBER	ESF Database Training Elevate - Capacity Building Training Course	1 1
JANUARY	Safeguarding Vulnerable Adults Training Stakeholder Event First Aid at Work Mental Health First Aid Paediatric Fist Aid	15 1 4 2 1
FEBRUARY	SOOC - Play	1
MARCH	Light and Reflection Workshop	4
TOTAL 372 hou	urs CPD & staff development completed 2019/20	



Yes I got a start in The hospital as a Telephonist. I'm delighted !! it is through Grafton so not sure how long I could be there, but I'm delighted to get a start. My job title is Telephonist, 37.5 hours





Women's Regional Consortium

This year Women's Centre Derry as a partner organisation in the Women's Regional Consortium has provided specialist support, facilitated consultation focus groups, contributed to consultation responses and supported sustainability in organisations delivering services for women living and working in disadvantaged and marginalized areas and rurally isolated communities.

Women's Centre Derry (WCD) Women's Resource and Development Agency (WRDA) Women's Support Network (WSN) Northern Ireland's Rural Women's Network (NIRWN) Women's TEC Foyle Women's Information Network (FWIN) Training for Women Network (TWN

A regional survey was completed to measure satisfaction with the Consortium support services and to identify the needs of member organisation and the issues for women in the region. The Consortium distributed information to Women's Groups, Women's Centres, and Community Organisations throughout the region. The main areas of focus in 2019/20 were: Training and Education,

- Women's Equality
- BREXIT Impact of women
- Human Rights CEDAW
- Impacts of Welfare Reform
- Childcare
- Peace building
- Gender budgeting
- Funding
- We delivered signposting activities for individual women and groups throughout the year.
- Women's groups were updated about education and training opportunities Funding opportunities were shared. Information about conferences and local community and voluntary sector networking events was circulated.
- Women's Centre Derry Women's Regional Consortium hosted a NIWEP & the Women's Sector lobbyist workshop to feed in to a United Nations -CEDAW report on Women's Human Rights.

- We presented Consortium Austerity Research presented to Kate Gilmore (Deputy High Commissioner for Human Rights) at NIHRC in April 19.
- We mentored and supported Women's Centres and groups sharing information and ideas.
- We made a presentation to Secretary of State for Northern Ireland Julian Smith to represent the voices of rural and disadvantaged women in the BREXIT debate in August 2019.
- We provided bespoke training Leadership Workshops to emerging women's groups.
- We surveyed women in the area about their childcare needs and contributed childcare guestionnaires to inform the Consortium's pre-consultation by WSN.
- The Women's Centre hosted a consultation and visit from the Low Pay Commission to take women's views about low pay and its more detrimental impact on women and families.
- We organised and facilitated a focus group at Apex Housing re. money lending with Siobhan Harding (WSN).
- We contributed to the VPRS Syrian Families Support Forum
- We participated in the WCCF meetings and the Women's Centres managers meetings throughout the vear
- We organised and facilitated visits to Atlas Women's Centre, Lisburn and First Steps Women's' Centre, Dungannon as part of our Community Relations activities and a visit to Seamus Heaney Home Place.
- We hosting International Women's Day 2020 event with Multi-Cultural Women's Group with Michaela Boyle Derry City and Strabane District Council Mayor in attendance.
- We maintained and made use of social media to publicise the work of the Consortium including an active Twitter Account: @Derry Women with 358 followers. Our top tweet this year earned 2,085 impressions and give great promotion of the Consortium and Women's Centre Derry International Womens Day 2020.







		Research
2020	FEBRUARY 2020	Making Ends Meet: Women's Perspectives on Access to Lending
2019	MARCH 2019	Impact of Ongoing Austerity: Women's Perspectives
		Policy Response
6	NOVEMBER 2019	Northern Ireland Women's Manifesto
2019	MARCH 2019	Brexit Brief
		Consultation Response
	APRIL 2020	Unequal impact: Coronavirus (Covid 19) and the impact on people with protected characteristics
2020		Response to: Hate crime legislation in Northern Ireland
2		
		Universal Credit: the wait for a first payment.
	AUGUST 2019	Response to: Reshaping Breast Assessment Services
2019	JULY 2019	Response to: Good Work Plan: Proposals to support families
	APRIL 2019	A Response to: Draft Domestic Abuse Bill

I started level 3 on Wednesday past. It's a twenty week course. I am starting a part-time housekeeper job in city hotel this Tues

Weblinks	
www.womensregionalconsortiumni.org.uk/sites/def lt/files/Making%20Ends%20Meet%20- %20Women%27s%20Perspectives%20on%20Access 20to%20Lending.pdf	
www.womensregionalconsortiumni.org.uk/sites/def. lt/files/Impact%20of%20Ongoing%20Austerity%20 omen%27s%20Perspectives.pdf	
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COVID-19

Derry News CORONAVIRUS

Thursday, May 21, 2020 **WWW.DERRYNOW.COM** FOR DERRY NEWS AS IT HAPPENS

Women's Centre in Derry keeps going despite lockdown difficulties

Since lockdown began in March the internet has been overrun with images of happy home schooling, Joe Wicks sessions, baking triumphs and DIY transformation projects.

But the reality for many is very different as many people struggle to cope with losing jobs, income and daily contact with a support network of family and friends.

Women in particular are finding it difficult to meet the new demands of the additional roles of teacher, home worker, home maker and mother and living up to the pictures of domestic harmony dominating social media.

The Women's Centre in Derry is normally a busy hub promoting and supporting local women providing training, education and childcare and helping people realise their ambitions in terms of achieving personal and professiona fulfilment.

Need for the service and this additional support is now greater than ever and while the hustle and bustle at the centre has been put on hold due to lockdown restrictions. the team are still reaching out to the local community, despite the logistical challenges, continuing to connect and help where they can.

Margaret Logue manages the centre and she and her team want to assure local women that they don't have to be superwomen during lockdown - and it's ok to ask r help if they need it. SUPPORT

Face to face support at the centre has now been replaced by virtual assistance, but the team have worked hard to ensure the levels of service that so many women here have come to depend on.

we register and support women by making use of social media and communicating over the phone and

"Our qualifications are all now being delivered online so laptops are needed so that women can complete their assignments and we're trying to address the resourcing issue at the moment

"One of our biggest difficulties has been trying to reach the women who have no computer access at home.

"It's been taken for granted that every family has equal access to resources to get through this crisis. "Many families don't have them and are therefore completely excluded from learning - they worry that they and their children will fall even farther behind.

"We're delivering a range of qualifications online - for example Makeup, Hair-styling, Maths, English, Personal Success and Wellbeing, Counselling Skills and Supporting Children's learning. We have over 100 women logging on our Virtual Learning Environment facility to engage with

their tutors and complete the work



One of the groups involved in the many programmes at the Women's Centre in Derry

anxiety levels are already high.

families," she explains. HOME SCHOOL

of many of our families.

vellbeing.

childr

"We have made changes to how

online," said Margaret.

required. "We're also providing informal wellbeing Zoom programmes to support women's wellbeing." raining, Margaret said the Women's with disabilities at home. Centre have two social media platforms where they share

community information, jobs and information about online courses. "We receive private mails from women and our team is supporting them online seven days a week.

"We also have a creche page to entertain young children and to support mums online and creative fun activities are delivered

It's been taken for granted that every family has equal access to resources to get through this crisis. Many families don't have them and are therefore completely excluded from learning - they worry that they and their children will fall even farther behind.

throughout each day. "Our creche leaders help with working with the Bogside and Brandywell Health Forum on a stressful parenting topics like potty training, behaviour, child's special project involving refugee families living here in the city. development or coping with a child Members of the Syrian

munity have been assisting the "Staff are also sending out COVID-19 emergency community information and supporting the parents through calls daily." support effort by making face masks, as Margaret explained. According to Margaret, many

"This was a very positive project for the families who have made local women are struggling with the day to day realities of keeping children at home all day when their home here, as they face the challenges of isolation and

separation every day. "As well as helping to emphasise Women are stressed during the health message surrounding COVID-19, it generated these uncertain circumstances. worrying about job security and the health and wellbeing of their COVID-19, it generated conversation among the Syrian women about the issues of isolation and loneliness.

"There was a lot of talk within 'They're finding it hard working at home, trying to home school the group about self-isolation, children and run a household as social distancing and many other community related issues.

"The participants also picked up "Social media paints a fairy-tale picture of how home schooling is some practical skills by using the fun for everyone and parents are machines from the Women's completing arts and craft activities Centre. "Some of the women were able

every day with their children. "This is far from the experience to teach others how to read a pattern and use a sewing machine, and now some of those who took "These posts are just a snippet of their day and we all have good days part are continuing to make face masks from donated fabric from Fabric World.

and bad days. "The lockdown situation is affecting many women's moods and "The Project really encouraged a sense of community integration "Many worry that they're just not sing a good enough job with their and belonging.

"It gave a sense of purpose to families who are trying to become proactive community members and it has definitely sown the seeds As well as providing their regular services, the centre has been

for future engagement. While the new ways of working

have presented challenges Margaret and the team can also see the benefits of a better online presence for women trying to juggle work and home commitments.

"Following on from this experience we will definitely continue to provide online options to make learning more flexible for

"It will also benefit women who experience anxiety leaving their home-by building up a relationship with our staff online it may encourage them in time to star attending our Centre.

"There is still a need for face to face support though at the centre. especially if children can go into the creche. This benefits the children too

"So, our 'Blended Learning' feminist model of delivery will be more developed after the COVID emergency, and if social distancing is to continue into the future this model of delivery will become a bigger part of our activities.

You can get in contact with the Women's Centre at 0287126 7672. For more advice and

information on a range of key issues affecting local communities and for a list of contacts for support organsations such as the Women's Centre offering help during the COVID-19 emergency go to Derry City and Strabane District Council's Community Support pages on the council website

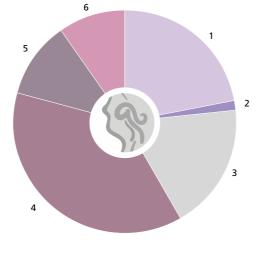
Course Audit 2019/20

Participants	COURSE	Weeks	Places 19/20
12	AFTERNOON TEA (BABY AND ME)	1	12
15	L2 HAIR UP STYLING UNIT	12	180
13	L2 MAKE-UP UNIT	12	156
12	MIND YOUR WELLNESS	3	36
52	WELLBEING WORKSHOPS	4	208
33	BLOOM	6	198
22	BABY SENSORY	10	220
58	STAY & PLAY BABY	5	290
22	STAY & PLAY TODDLER	5	110
10	BABY AQUA SWIM TIME	8	80
26	JITTERBUG TOTS	12	312
9	SAMS (PROGRAMME)	5	45
10	BABY AQUA SWIM TIME	4	40
28	BABY REFLEXOLOGY	4	112
25	CATC (BABY MASSAGE)	4	100
55	CATC COVID-19 Support	1	55
13	PLAYTIME SENSORY	5	65
11	L2 COMPUTERISED ACCOUNTS (sage)	2	22
32	MULTICULTURAL CRAFTING ENGLISH	48	1536
27	POSITIVE PULSE (HAPI)	10	270
5	LISTEN SHARE CHANGE	1	5
34	MULTI CULTURAL LANDSCAPES	3	102
10	1-1 SUPPORT	48	480
10	ADULT SOCIAL CARE	12	120
12	BEGINNERS NAIL ART SKILLS	10	120
46	ENGLISH FOR WORK	10	460
8	ICT WORD & SPREADSHEETS	12	96
12	INTRO TO COUNSELLING	12	144
37	JOBS HUB CV'S & APPLICATIONS	1	37
25	L1 AWARD IN BOOK KEEPING & ACCOUNTS	13	325
61		12	732
26	L1 COMPUTERISED ACCOUNTS (sage)	13	338
25 21	L1 HAIR UP STYLING	10 8	250 168
46	L1 PATCHWORK QUILTING MATHS FOR WORK	8 10	460
20	PERSONAL SUCCESS & WELL BEING	10	240
5	STUDY CLUB	2	10
33	UP CYCLING CRAFTS	8	264
14	W/S INTRO TO COUNSELLING SKILLS	12	168
38	SOOC	4	152
22	VPRS ENGLISH 19/20	36	792
22	VPRS ENGLISH 18/19	12	264
17	CERT L2 TO ADULT SOCIAL CARE	12	289
9	L2 COMPUTERISED ACCOUNTS (sage)	12	108
14	L2 INTERIOR DESIGN	20	280
6	DIPLOMA IN COUNSELLING LEVEL 4 Year 2	32	192
10	HOTT	4	40
11	L2 AWARD IN BOOK KEEPING & ACCOUNTS	3	33
12	L2 AWARD IN BOOK KEEPING & ACCOUNTS	15	180
6	WATERSIDE L3 BOOK KEEPING ACCOUNTS	20	120
6	WATERSIDE L3 BOOK KEEPING ACCOUNTS	20	120
8	YR 1 DIPLOMA IN COUNSELLING	32	256
1,116	TOTALS		11,392

Outputs

OVERALL CENTRE PROVISION 2019/20 (places)

1.	Courses and Projects	11,392
2.	Seminars/Exhibitions/Workshops	647
3.	Childcare (places)	9,351
4.	Telephone/Visits/Information/Referral	19,346
5.	Website visits *1	5,630
6.	Jobs Board Visits *2	4,941
ΤΟΤΑ	L	51,307



CHILDCARE PROVISION 2019/20 (places)

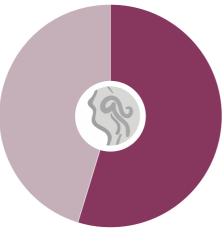
¹ www.thewomenscentre.co.uk ² www.getajobinderry.com

1.	April 2019 - September 2019	5,118
2.	September 2019 - March 2020	4,233

TOTAL

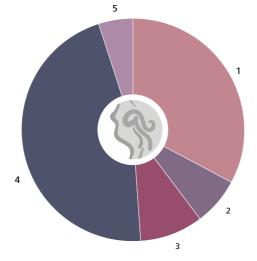
9,351

2



RECEPTION AUDIT 2019/20

3.	Visits	1,754
4.	Drop In	8,928
5.	Facebook Messages	947
J.	⁹⁴⁷ 19,346	



Qualifications Achieved 2019/20

COURSE / SUBJECT / QUALIFICATION	TOTAL	Level 4	Level 3	level 2	Level 1	Entry	Units	Credits
L1 MATHS FOR WORK	11				4	7	11	11
L1 INTRO TO COUNSELLING	15				15	, , , , , , , , , , , , , , , , , , , ,	30	45
11 REGINNERS - MAKE-UP	39				34	5	73	219
L1 BOOKKEEPING & ACCOUNTS	22				22		22	66
L1 NAILART WITH GEL TECHNOLOGY	6				6		12	36
L1 UPCYCLING CRAFTS	10				9	1	19	57
L1 PERSONAL SUCCESS & WELL BEING	14				13	1	67	78
L1 ICT WORD & SPREADSHEETS	5				5		10	30
	20				19	1	39	117
L1 PATCHWORK QUILTING	10				10		20	60
L1 ENGLISH FOR WORK	12				2	10	14	14
L1 SAGE ACCOUNTS	17				17		17	51
L1 ADULT SOCIAL CARE	7				7		7	42
L2 SAGE ACCOUNTS	7			7			7	28
L2 BOOK-KEEPING & ACCOUNTS	11			11			11	44
L2 HEALTH & SOCIAL CARE	5			5			5	20
L2 MAKE-UP	11			11			11	33
L2 INTERIOR DESIGN	10			10			20	60
L2 HAIR UPSTYLING	8			8			8	24
L3 BOOKKEEPING & ACCOUNTS	3		3				3	24
L4 DIPLOMA IN COUNSELLING (Yr1)	6	6					21	360
TOTAL QUALIFICATIONS GAINED	249	6	3	52	163	25	427	1,419

Women's Centre Derry is an accredited/approved Centre with the Joint Council for Qualifications (JCQ) and the following examining bodies: The Centre is registered through the Skills Funding Agency as a Recognised Training Provider for PCDLs.

AWARDING BODY

C&G
CPCAB
IAB
NOCN
OCNNI

City & Guilds Counselling & Psychotherapy Central Awarding Body International Association Book-keepers National Open College Network Open College Network NI.



Workshops, Seminars & Highlights of 2019/20

		EVENT	No
	APRIL	Listening Ear Training Equality Assurance-Gender Equality Human Rights Training Seminar	16 3 20
		ESF – Employment Project Evaluation Low Pay Commission City & Guilds – EV Visit DfC Employment Project Evaluation Multi Agency Forum VPRS Equality Assurance Group Section 75	4 8 3 12 3
	JUNE	ESF Forum Meeting Lithuanian University Student Visit Annual General Meeting Investors in People Meeting Kate Campbell - Research re. Women in the Criminal Justice System	12 5 9 3 2
19		City & Guilds - EV Visit Hate Crime - Community Talk MCG by PSNI OBA Regional Consortium Planning Meeting	4 12 12
5(AUG	Multi-Cultural Visit to Atlas Women's Centre Cross Border Intercultural meeting Chairpersons Day	32 4 19
	SEP	Inclusion of Children with Additional Needs Training ESF Forum Meeting Tutor Meeting Mary Derry - FSCDA Strabane	6 21 10 3
	OCT	Multi-Cultural Visit to First Steps Women's Centre Dungannon Multi Agency Meeting Listen, Share, Change Peace 4 Project – taster session Syrian Women's Group and children visit from Atlas Women's Centre, Lisburn	22 20 15 70
		Raise Your Voice Training Women's Group from Larne Visit	16 12
	DEC	Early Years, Pathways 2+ Monitoring Visit Abortion Consultation – NI Alliance for Choice Multi-Cultural Visit to Seamus Heaney Home Place Bellaghy	3 20 18

		EVENT
		DfC monitoring visit First Aid at Work and Paediatric First Aid Liverpool Health Commission (2 days) Gareth Rooney – ETI visit Safeguarding Vulnerable Adults/Child Pr NW Migrants Forum meeting
2020	FEB	Deirdre Ward - DfC Visit Amie Gallagher – FOCUS project Rathmo PROSPER 3 Partner meeting Multi-Cultural Group – visit to NW Migra DfC visit to Employment project
	MARCH	Cara - St Columb's Park House ESF Forum Meeting Reflection of Light Workshop International Women's Day - Sew Your R Certificate Presentation (2 days)

44

I am still working. I work in a school as cleaner and I do two hours a day for five days. The attendance at your course "English for work" and at the "Multicultural Group", helped me a lot to improve my English language and to socialise with other people. I spent a lovely time at the Women Centre and we will surely meet again.

	No
	_
	3
l Training	6
	12
	3
otection Training	25
	2
	3
re	2
	5
ints Forum	8
	3
	3
	20
	5
lights Exhibition	25
	100

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WISER (NI) is a community interest company (CIC) set up to develop social enterprise in women's innovation, skills, education and research. In 2019/20 WISER provided the following programmes and activities:

- Childcare
- 1-1 Counselling services
- Level 4 CPCAB Advanced Diploma
- Level 2 Book-Keeping
- Level 2 Adult Social Care
- Level 2 Interior Design
- **Supporting Families Programme**

Fantastic group of women. great course and the creche is fabulous

Really helpful and very kind staff. A lovely environment to be with. Thank u

Got some great tips for potty training today. Thanks so much. I'm loving all the creative tips as well

The staff are absolutely brilliant with my boy since he was a few weeks old! 100% recommend this place

Participation, Partnership, **Co-operation & Collaboration**

In 2019 / 2020 Women's Centre Derry continued in its role as a key community development leader and women's equality organisation in the region. We worked locally, nationally and internationally with agencies and organisations including the following:

4Rs Project Ardstraw Area Women's Group Atlas Women's Centre Ballybeen Women's Centre Ballymagraorty Community Centre Ballymagroarty Traveller Women's Group BBC Children In Need Benbradagh Women's Group Benedy Women's Group Big Lottery – Awards for All Bradley's Pharmacy British Computer Society (BCS) British Red Cross Building the Community Pharmacy Project (BCPP) Cedar Foundation Chrysalis Women's Centre City & Guilds Community Development & Health Network (CDHN) CPCAB Crevagh Women's Group Curryneiran Women's Action Committee Department for Communities (DfC/VCD) Department for the Economy (DfE) ESF Department of Education (DE) Pathway Fund Derry Chamber of Commerce Derry City & Strabane District Council Derry City & Strabane District Council Equality Assurance Forum Derry Well Women Derry Youth & Community Workshop Dept. of Health Dove House Women's Advocacy Project Dry Arch Family Centre Early Years Team – WHSCT Early Years – the organisation for young children Eden Place Arts Centre- Pilots Row Education Authority (EA) Western Region European Union / ESF Falls Women's Centre FALNI First Steps Women's Centre Footprints Women's Centre Foyle Hospice Foyle Jobs & Benefits Foyle Women's Aid Foyle Women's Information Network Galliagh Women's Group

Garvagh Women's Group

Gas Yard Centre Girls Aloud Greenway Women's Centre IEB Software Kilcoolev Women's Centre Learmount Community Association Letterkenny Women's Centre Lisnafin Trust Lisnagelvin Women's Group Lloyds Pharmacy National Women's Council of Ireland Newbuildings Women's Group NI Open College Network (OCNNI) Northern Ireland Council for Voluntary Action (NICVA) Northern Ireland Rural Women's Network (NIRWN) North West Community Network North West Islamic Association North West Regional College Pink Ladies Public Health Agency (PHA) Rainbow Child & Family Centre Rathmore 50+ Women's Group Roe Valley Women's Network School Age Mothers Network (SAM's) Shankill Women's Centre Shantallow Women's Group Shepherds View Young Parents Project Skeoge Women's Group Strabane Ethnic Community Association Women's Group Strathfoyle Community Association Strathfovle Women's Centre St Vincent DePaul Time for Me Women's Group Training for Women Network (TWN) Traveller Action Group (TAG) WHSCT Traveller Women's Group Ballymagroarty Unheard Voices Women's Group Virtual Community College Ireland (VCC) Waterside Women's Centre Western Childcare Partnership Windsor Women's Centre Womens Information Northern Ireland (WINI) Women's Regional Consortium Women's Resource Development Agency (WRDA) Women's Support Network (WSN) WOMEN'S TEC

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Kathy Colhoun (Chairperson) Leona McMenamin (Treasure Dr Clionagh Boyle Geraldine Compton Roisin Hegarty Dr Rose Logue Deirdre O'Hara Dina Gomaa	
Secretary	Sharon McLaughlin	
Charity number	NIC100187	
Company number	NI033263	
Registered office	Beibhinn House 5 Guildhall Street Derry BT48 6BB	
Auditor	Moore (NI) LLP 21/23 Clarendon Street Derry BT48 7EP	
Bankers	Bank of Ireland 15 Strand Road Derry~Londonderry BT48 7BT	
Solicitors	Desmond J Doherty & Co. So Milltown Court Chambers 4 Ballougry Road Derry BT48 9XJ	licitors

WOMENS CENTRE DERRY LTD

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF WOMENS CENTRE DERRY LTD

Opinion

We have audited the financial statements of Womens Centre Derry Ltd (the 'charity') for the year ended 31 March 2020 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, for the year then ended;
- and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 21 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- not appropriate; or

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard

have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;

the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is

the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.



INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF WOMENS CENTRE DERRY LTD

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or _
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

WOMENS CENTRE DERRY LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF WOMENS CENTRE DERRY LTD

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Bradley (Senior Statutory Auditor) for and on behalf of Moore (NI) LLP

Chartered Accountants Statutory Auditor



30 June 2020

21/23 Clarendon Street Derry **BT48 7EP**



STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2020

	Unrestricted L funds general		Unrestricted Restricted funds funds designated		Total	Total
		2020	2020	2020	2020	2019
	Notes	£	£	£	£	£
Income from:						
Donations and legacies	3	10,302	-	-	10,302	17,645
Charitable activities	4	17,419	-	451,316	468,735	461,432
Total income		27,721	-	451,316	479,037	479,077
Expenditure on:						
Charitable activities	5	24,169	17,149	422,452	463,770	443,277
Net incoming resources before transfers		3,552	(17,149)	28,864	15,267	35,800
Gross transfers between funds		34,548	-	(34,548)	-	-
Net income/(expenditure) for th Net movement in funds	e year/	38,100	(17,149)	(5,684)	15,267	35,800
Fund balances at 1 April 2019		119,597	527,960	10,985	658,542	622,742
Fund balances at 31 March 202	0	157,697	510,811	5,301	673,809	658,542

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

WOMENS CENTRE DERRY LTD

BALANCE SHEET

AS AT 31 MARCH 2020

	Notes
Fixed assets Tangible assets Current assets Debtors Cash at bank and in hand	10 11
Creditors: amounts falling due within one year	13
Net current assets	
Total assets less current liabilities	
Income funds Restricted funds <u>Unrestricted funds</u> Designated funds	15 16
General unrestricted funds	

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 30 June 2020

Kathy Cothour

Kathy Colhoun (Chairperson) Trustee

Trustee

Company Registration No. NI033263

Annual General Report & Financial Statements 2019/20 PAGE 23

2020 £	£	2019 £	£
	518,007		534,597
44,361		48,687	
135,489		110,372	
179,850		159,059	
(24,048)		(35,114)	
	155,802		123,945
	673,809		658,542
	5,301		10,985
510,811 157,697		527,960 119,597	
	668,508		647,557
	673,809		658,542

Leona Mi Meranin

Leona McMenamin (Treasurer)



4

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Charitable activities		
	2020	2019
	£	£
Courses and craft income	5,322	10,279
Grant funding	451,316	438,355
Other income	12,097	12,798
	468,735	461,432
Analysis by fund		
Unrestricted funds - general	17,419	23,077
Restricted funds	451,316	438,355
	468,735	461,432
For the year ended 31 March 2019		
Unrestricted funds - general	23,077	
Restricted funds	438,355	
	461,432	
Defermence related grants		
Performance related grants Dept for the Economy - PROSPER	236,187	234,577
Dept for Communities - VCD	94,178	93,264
Dept for Communities - Regional Support	27,484	26,327
BBC Children in Need	28,410	19,728
Early Years - DE - the Pathway Fund	28,692	29,341
Derry City & Strabane District Council	7,500	7,500
BCPP - HAPI	10,000	10,000
Big Lottery - Awards for All	-	9,600
HFNI Halifax Foundation	3,953	-
PHA Clear	4,160	-
Other	10,752	8,018
	451,316	438,355

WOMENS CENTRE DERRY LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Staff costs		

5 Charitable activities

Depreciation and impairment Course and accreditation fees Facilitation and evaluation Project expenses Property costs Repairs and maintenace Office costs Advertising, marketing and publicity Travel expenses Staff training Insurance Consumables Bank charges General expenses

Share of support costs (see note 6) Share of governance costs (see note 6)

Analysis by fund Unrestricted funds - general Unrestricted funds - designated Restricted funds

For the year ended 31 March 2019 Unrestricted funds - general Unrestricted funds - designated Restricted funds

2020	2019
£	£
257,471	253,383
19,234	19,362
8,167	7,353
26,911	26,633
39,257	19,742
9,827	10,626
10,627	15,341
17,997	18,205
2,848	1,690
760	1,415
1,356	2,274
8,101	7,538
1,889	4,191
704	1,234
6,149	1,567
411,298	390,554
47,972 4,500 463,770 24,169 17,149	48,523 4,200 443,277
422,452 463,770	24,737 17,149 401,391 443,277



NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2020

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 April 2019	Incoming resources	Resources expended	Transfers	Balance at 31 March 2020
	£	£	£	£	£
Dept for the Economy - PROSPER					
3	-	236,187	(193,550)	(42,637)	-
Dept for Communities - VCD	-	94,178	(100,897)	6,719	-
Dept for Communities - Regional			())		
Support	-	27,484	(27,484)	-	-
BBC Children in Need	1,385	28,410	(28,430)	-	1,365
Early Years - DE - the Pathway					
Fund	-	28,692	(28,988)	296	-
Derry City & Strabane District					
Council	-	7,500	(10,309)	2,809	-
BCCP - HAPI	-	10,000	(10,000)	-	-
Big Lottery - Awards for All	9,600	376	(6,040)	-	3,936
Childcare Partnership NI	-	500	(500)	-	-
PHA Clear - BLOOM project	-	4,160	(4,160)	-	-
Dept for the Economy - ESOL NI		/ -	(= = + + + + + + + + + + + + + + + + + +		
(VPRS)	-	7,546	(7,546)	-	-
Community Relations Council	-	2,330	(2,330)	-	-
HFNI Halifax Foundation	-	3,953	(2,218)	(1,735)	-
	10,985	451,316	(422,452)	(34,548)	5,301

Dept for the Economy - PROSPER 3

Project supports women to access new skills, training opportunities, work experience and qualifications. The project engages with women who are unemployed, economically inactive and far from the labour market.

Dept for Communities - VCU

Core support for the organisation to maintain and support the delivery of community development activities, education, childcare, information, signposting and support services for women and children from disadvantaged communities.

Dept for Communities - Regional Support

This project supports WCD as part of a Consortium of seven established Women's Sector organisations. This organisation works to support frontline women's organisations ensuring the delivery of identified specialist functions on a regional basis, rural and urban across Northern Ireland.

BBC Children In Need

This project delivers joint programmes for babies and mothers to encourage positive bonding experiences. The activities focus on enhancing feelings of care and nurture for babies in the first months and years of life.

Dept of Education - The Pathway Fund - Early Years

This project delivers a programme for children in the 2+ age group. The focus is on building social skills and confidence to ensure a more equal start at formal nursery/education.

WOMENS CENTRE DERRY LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

15 Restricted funds

Derry City & Strabane District Council

This fund supports the Centre to promote social and economic regeneration in the DC&SDC area and to deliver programmes and services for women and families. The project also contributes to the implementation of the Council's shared future strategy by supporting women from minority ethnic communities.

BCCP - HAPI

This fund enables the Centre to work in partnership with a local community pharmacy in collaboration with their senior pharmacist. The project provides activities and information to increase awareness of pharmacy services available to help with health issues that are affecting mothers, babies and their families.

Big Lottery - ALL FOR U

This programme supports participants to progress and build on their skills. It encourages beneficiaries to set goals and make the changes they want in their own future development and what changes they would like to see in their communities. The project activities include opportunities for progression and a monthly engagement event for networking and information.

Childcare Partnership NI

Funding for the replacement of worn or discarded resources within the early years setting necessary to deliver a quality early years childcare service.

PHA Clear - BLOOM

Funding for the provision of Mindfulness, Mood Matters, Crafts, Good Mood Food and Feel Good Therapy programmes.

Dept for the Economy - ESOL NI (VPRS)

Funding awarded by the Dept for the Economy for Vulnerable Persons Resettlement Scheme (VPRS) to attend English Language Training courses administered by Belfast Metropolitan College and funding for creche placements/nursery fees for attendees.

Community Relations Council

Funding in respect of Multi-Cultural Landscapes to increase the visibility of BME women (migrants, refugees and asylum seekers) through growing the capacity and confidence among them to integrate into their communities and contribute to building harmony and peace in them.

HFNI Halifax Foundation

Funding for server and computer software upgrades at the Centre.

(Continued)





Women's Centre Derry ACCESS & EMPOWERMENT

Béibhinn House, 5 Guildhall Street, Derry BT48 6BB

Tel: 028 7126 7672 Twitter: #womenscentrederry Web: www.thewomenscentre.co.uk

5